Halton Regional Police Service

2014 Annual Report





Contact Us



Locations:

Headquarters

1151 Bronte Rd. (Block C) Oakville, ON L6M 3L1 905-825-4777 (voice) 905-825-4747 (automated)

Oakville

#2 District - 20 Division

95 Oak Walk Dr. Oakville, ON L6H 0G6 905-825-4747 ext. 2205

Marine Unit / Bronte Substation

2340 Ontario St. Oakville, ON L6L 6P7 905-825-4747 ext. 5322

Burlington

#3 District - 30 Division

3800 Constable Henshaw Blvd. 460 Brant St. Burlington, ON L7M 3Y2 905-825-4747 ext. 2305

Burlington Substation

Burlington, ON L7R 4B6

Milton

#1 District - 12 Division

490 Childs Dr. Milton, ON L9T 5G2 905-825-4747 ext. 2405

Georgetown

#1 District - 11 Division

217 Guelph St. Georgetown, ON L7G 4A8 905-825-4747 ext. 2105

Acton

#1 District - 10 Division

315 Queen St. Halton Hills, ON L7J 1R1 519-853-5060

Media Relations:

Sergeant Chantal Corner 905-825-4899

Join The Conversation:

Follow us @HaltonPolice, @ChiefTanner, @HRPSOak, @HRPSBurl, @HRPSMiltHH, @HRPSRIS and @HRPSK9 for police news, special events and safety tips.



Or visit us at: www.haltonpolice.ca

The Halton Regional Police Service has

One Vision:

To be the leader in community safety and policing excellence.

The Halton Regional Police Service has

One Mission:

To provide effective and efficient community-based policing.

Together with our community, our partners and our employees, we are exemplifying

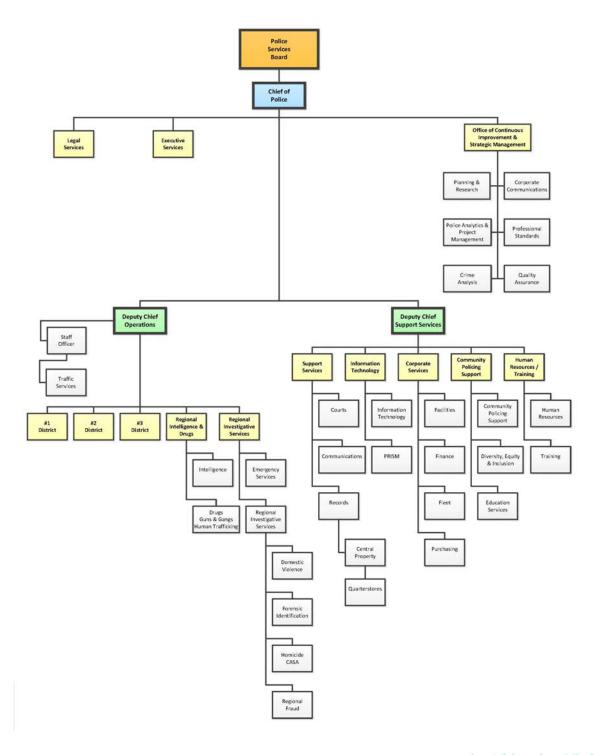
One Team:

Progress Through Participation



Halton Regional Police Service Organization Chart

HRPS At a Glance



Message from the Chairman



On behalf of the Halton Regional Police Services Board it is my pleasure to introduce you to the Police Service's 2014 Annual Report.

On behalf of the citizens of Halton, it is my honour to recognize and thank two former Police Services Board members for their tireless dedication in ensuring civilian oversight of policing services for the community.

Thank you to Mr. Andrew Tyrrell, who served from June 2006 to December 2014. His exemplary attendance at police functions and his support and interest in the well-being of Service members and the public is commendable.

Thanks also goes to Mr. Randy Hammell who served from March 2007 to December 2014. He brought a unique set of business skills and a varied background which were great assets in contributing to the implementation of the Board's legislated responsibilities.

The Police Services Board recognizes Chief Tanner, senior management and members of the Police Service for their ongoing commitment to the protection of our citizens. This commitment has once again resulted in Halton's crime rate reaching an all-time low. Coupled with this decrease, the clearance rate of crime continues to improve.

I encourage you to take the time to review this Report in detail to gain a better understanding of the various initiatives the Police Service undertook in 2014.

The achievements outlined in this Report could not have been possible without the cooperation of our many community partners, volunteers, stakeholders and citizens of this Region.

As the Region grows, the Board works hard to balance the needs of adequate policing to meet the mandate of legislation while controlling costs to taxpayers. With the leadership of Chief Tanner and partnership with the Region of Halton, the Police Service continues to deliver excellent community policing initiatives that are the cornerstone for ensuring our community remains a safe place to live and work.

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Rob Burton Chairman

2014 Members



Marion Yee - Vice-Chair



Rick Craven



Barb Ferrone



Randy Hammell (Term expired Dec. 2014)



Jeff Knoll



Andrew Tyrrell (Term expired Jan. 2015)

Message from the Chief



It is my pleasure to publicly present the Halton Regional Police Service 2014 Annual Report to our many partners and community members. This Annual Report is an opportunity to not only reflect on the many events and achievements of this past year as they

relate to our *2014-2016 Corporate Business Plan*, but also to reflect and recognize our 40th Anniversary as a unified regional police service serving Burlington, Oakville, Milton and Halton Hills.

Since its inception in 1974, the Halton Regional Police Service has evolved from a modest contingent of 205 officers and 45 civilians to a multi-faceted team of more than 1,000 members, including some contract positions. It has been our ability to adapt to change and effectively engage the community we serve that has enabled us to achieve our many successes.

As reflected in this report, 2014 was no exception when it comes to accomplishments. Our officers responded to almost 153,000 calls for service, a 5.8% increase from 2013. In spite of this, Halton recorded an 8.9% decrease in the overall crime rate – the lowest since regionalization – and retained its status as Canada's safest regional municipality for the eighth straight year. Crime clearance rates also rose from 44.0% in 2013 to 46.6% in 2014.

As in years past, traffic continued to be a key focus for our Service. While collisions were up 4.8% from 2013, enhanced initiatives such as St. Patrick's Day RIDE and citizen involvement resulted in an 18.6% increase in impaired driving apprehensions. Temporary driver licence suspensions also rose from 433 to 586 year-over-year.

Inspired by our new motto, *One Vision*, *One Mission*, *One Team*, these results are a testament not only to

the strength of our people, community members and stakeholders, but to the excellence we can achieve when we work collectively toward common goals.

Public engagement also remained a priority in 2014. In response to the growth of our Twitter accounts (@HaltonPolice, @HRPSBurl, @HRPSOak and @HRPSMiltHH, @ChiefTanner), in-house social media training was provided to 49 uniform and support personnel. The Service continued to expand its outreach to youth, hosting its first ever Youth Symposium, and partnered with Halton Women's Place to create an impactful domestic violence presentation for high school students region-wide.

Internally, the Service harnessed the power of technology in 2014 to enable HRPS records to be submitted to the Canadian Police Information Portal (PIP), a shared information database. We also launched *Caught on Tape*, an Autism Registry, and *Security Camera Registration And Monitoring* Program (S.C.R.A.M.) through our external website, **www.haltonpolice.ca**.

Other operational highlights of the year include the addition of a fifth police service dog to the Canine Unit, the rollout of a new Search Incident Response Team (SIRT), the execution of our first Firearms Amnesty by the Integrated Drug, Gun and Gang Unit, the creation of a new Office for Continuous Improvement and Strategic Management (OCISM), and ongoing planning for a new police Headquarters.

None of this would be possible without the support of the Police Services Board - which welcomed Mayor Rob Burton as Chairman in 2014 - Chair Gary Carr and Halton Regional Council, all uniform and civilian members of the Halton Regional Police Service, and the residents of Halton. We look forward to working with you to address emerging policing issues in 2015 and beyond to ensure our Region is even safer tomorrow than it is today.

J. H

Stephen J. Tanner Chief of Police



Halton Regional Police Service Celebrating 40 Years

January 1, 2014 marked the 40th year of regionalized policing in Halton. Over that time there have been significant changes both within policing and in the community at large.

Prior to 1974, the County of Halton consisted of the Towns of Burlington, Oakville, Milton, Georgetown, Acton and the Townships of Esquesing and Nassagaweya. Acton and the two townships were policed by the Ontario Provincial Police, while the remaining municipalities each maintained their own police services.

Effective January 1, 1974, the County was reorganized into the Regional Municipality of Halton, consisting of the City of Burlington, and the Towns of Oakville, Milton and Halton Hills, with a combined population of approximately 204,000 citizens. The three municipal law enforcement agencies and the remaining townships merged their policing services into the Halton Regional Police Service (HRPS).

Over the past 40 years, the HRPS has almost quadrupled in size from 205 officers and 45 civilians to a unified team exceeding 1,000 (including contracts). It now serves a population of more than 530,000.

Although the tools, technologies and methods of policing have changed over the years, the one thing that has remained constant is the Service's commitment to excellence and public safety.

The HRPS marked its 40th year of serving the people of Halton in a number of ways this past year, including a historic policing display at Police Day in May, and at the Halton Heroes Gala in September.



Sgt. Alf Hooks with Cst. Mary Staughton and Gerry Scollard in 1976. Staughton and Scollard were the first officer and civilian hired by the newly formed Halton Regional Police Service.





Insp. John van der Lelie started with the Burlington Police in 1967. He is the only current serving Halton Regional Police Service member who was working as a police officer in Halton prior to its regionalization.

"There have been significant changes in policing over the last 40 years, not only in terms of new technology, new laws, and new approaches...but also in terms of new ways of thinking. We are far more communityoriented and focused than ever." - Insp. van der Lelie.

HRPS History In Photos













the changing needs of the communities we serve.

Snapshots of policing in Halton Region over the past 40 years. From our first #3 District police station in Burlington (top right) to engaging youth in 1989 (bottom right), the HRPS continues to evolve to meet





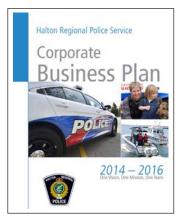








Halton Regional Police Service 2014 Service Highlights



The Halton Regional Police Service's 2014 Annual Report provides overview of the Service's departmental objectives, key programs, and statistical measures of performance as related to the 2014-2016 Corporate Business Plan.

This Plan focuses on four distinct themes (*Community Safety*, *Outreach and Collaboration*, *Organizational Capacity*, and *Organizational Excellence*), and includes 27 associated goals which guide the delivery of police services in Halton.

The following is a top-line summary of 2014 Service highlights in four key areas: Operations, Human Resources, Technology, and Facilities as they relate to the *Corporate Business Plan*.

Operations:

By The Numbers: The HRPS' Communications Bureau fielded nearly 153,000 calls for service in 2014, an increase of more than 8,300 from the year before. The Bureau also maintained an average 9-1-1 call answer time of less than six seconds.

DUST: To enhance operational efficiency, the HRPS undertook a District Uniform Support Team (DUST) Pilot in Milton in 2014. Four officers working mostly day shifts were dispatched to high-incident areas during peak call times. The re-deployment resulted in a nearly 20% decrease in workload for those on the front line, a significant reduction in overtime, and a general sense of increased support. By freeing up

time normally spent on calls for service, the DUST Pilot also led to the execution of more proactive, project-based policing initiatives. The program was adopted regionally in 2015.

COMMANDE: In addition to DUST, #1 District was the pilot site for the *Community Mobilization And Engagement* Program (COMMANDE). A joint effort with multiple community partners, COMMANDE identified heightened-risk situations with frequent social service and/or police involvement. Those selected were discussed and referred to the appropriate agency for follow-up. More than 75 referrals were made as a result of the program. Like DUST, the success of COMMANDE led to its expansion across Halton Region in 2015.

Police Analytics: The HRPS Police Analytics Unit (PA) fully implemented the Service's *Business Intelligence* Program in 2014. As part of the Office of Continuous Improvement and Strategic Management (OCISM), the PA Unit contributed key corporate analysis in areas such as officer workload, front line deployment, attendance management, officer safety speed management, performance management and crime analysis. The PA Unit's Coordinator was recognized by police and other agencies across the country for the innovative work being done in Halton. He also attended the International Associations of Chiefs of Police Information Technology conference in Amsterdam to speak on the Service's program.

SIRT: The HRPS also completed the rollout of its new Search Incident Response Team (SIRT). Comprised of 42 Service members who work closely with other Units and Bureaus, SIRT is responsible for coordinating effective and efficient ground searches for lost or missing persons. Since its inception in Apr. 2014, SIRT has been activated 14 times.



Halton Regional Police Service 2014 Service Highlights



HRPS' first re-branded cruiser: Interceptor Sedan 6028

New Fleet: The HRPS re-branded its fleet of police patrol vehicles to black and white in 2014. With input from Fleet Services, Corporate Communications, Service members and its external graphics company, the first black and white - Interceptor Sedan #6028 - was assigned to Milton in May 2014. It was followed by the first black and white Interceptor Utility #6014 in Burlington a month later. Overall response to the new look has been positive and rollout continues as vehicle life-cycles end. The approximate target completion date to replace the entire Service fleet is 2017.

Human Resources:

By The Numbers: Excluding replacement hires, eight sworn officers joined the HRPS ranks in 2014, bringing the total number to 667. While there were also changes to full and part-time civilian personnel through retirements and replacement hires, their head count remained unchanged last year at 290.5. An additional six Cadets were also employed by the Service.

High-Risk Unit Wellness Assessments: To aid in the selection of HRPS members to high-risk operational Units and to help promote their continued mental health, the Human Resources Services Bureau introduced an annual *Psychological Wellness Assessment* Program in 2014. In its first year, assessments were completed

for members of the Internet Child Exploitation (ICE), Technological Crimes, Tactical Rescue, and Forensic Identification Services Units.

Technology:

PIP: In an effort to maximize available resources, the Information Services Bureau developed and implemented a process for the HRPS to share information with police services nationwide through the Canadian Police Information Portal (PIP). Investigating officers working a variety of cases can now query the records of other law enforcement agencies while providing the same access to our Service's files.



New Caught on Tape web page allows the public to help solve crime.

Caught On Tape: In 2014, #1 District and the Corporate Communications Unit partnered to launch a new *Caught On Tape* page on the Service's external website, **www.haltonpolice.ca**. Located in the popular *Most Wanted* section, *Caught On Tape* includes case information and suspect images for public viewing. Since its launch, the page has led to the identification of 16 persons wanted for a variety of offences, including Theft and Break and Enter.



Halton Regional Police Service 2014 Convice Highlight

2014 Service Highlights

Autism Registry: An Autism Registry was also added to the HRPS website in 2014. Found under *Community Policing*, the Registry is a way for Halton residents to voluntarily advise the Service of affected family members. This available information, if and when needed, enhances the quality of service responding police officers are able to provide. To date, 28 individuals have added their name to the Registry. The Registry will transition to include vulnerable persons in May, 2015.

Facilities:



Artist's rendering of the proposed new HRPS Headquarters

HQ Planning: To ensure that the Service continues to meet Halton's policing needs for the next 25 years, planning began in 2012 for a new police Headquarters. The new building will support the growth of all Headquarters and select Regional Investigative Bureaus as well as provide for the centralization of the Training Bureau and Property control functions. Construction is expected to in 2015 with full occupancy planned for late 2017.

#1 District Study: In 2014 the Service completed a feasibility study that analyzed mid- and long-term facilities requirements to meet the policing needs

of the rapidly growing communities of Milton and Halton Hills. The study concluded that a centralized location with the support of substations would allow for the most effective and efficient delivery of policing services. This year the Service will work with Regional partners to further validate this long-term plan.



Third Collision Reporting Centre Opens: HRPS, in partnership with Accident Support Services International (ASSI), opened its third Collision Reporting Centre in Halton Region on Aug. 6, 2014. Like those operating at Headquarters in Oakville and 12 Division in Milton, the new Burlington location at #3 District (3800 Constable Henshaw Boulevard) is equipped to process eligible collisions effectively and efficiently without officer involvement. For more information, visit www.haltonpolice.ca under *File A Report*.

Did You Know?

The HRPS has occupied its current Headquarters - which it shares with the Regional Municipality of Halton - since 1991.



Halton Regional Police Service 2014 Major Projects

Traffic:

Safety on area roadways continued to be a priority for the Halton Regional Police Service in 2014. Guided by the 3Es (Education, Enforcement and Engineering), the Service undertook a number of District and Regional traffic initiatives in addition to routine patrols, including:

St. Patrick's Day RIDE - In an effort to curb impaired driving, HRPS District Response Units (DRU) expanded their traditional RIDE Program on the weekend preceding Patrick's Day. In addition conducting proactive checks at area LCBO and Beer Stores with the Ontario Provincial Police, Alcohol



and Gaming Commission of Ontario (AGCO), and Mothers Against Drunk Driving (MADD), Halton officers visited licenced establishments to remind staff of their responsibilities under the Liquor Licence Act. To drive home the impaired driving message, a creative *Don't Press Your Luck* postcard was created and distributed to motorists at numerous RIDE checkpoints set up throughout the Region.

Project C.A.R.: Dubbed *Project C.A.R.* (Cell Phones, Aggressive Driving, Red Lights), this Regional Traffic Services Unit initiative targeted high-volume areas of personal injury collisions. A total of 48 charges, including Distracted Driving, Careless Driving, and Failure to Stop for a Red Light were laid during the six-week campaign.



Chief Tanner (centre) and Deputy Chiefs Fletcher (left) and Percy (right) give thumbs up to Distracted Driving Campaign.

Thumbs Up Against Distracted Driving: In support of the Ontario Association of Chiefs of Police, the HRPS focused its annual Crime Prevention Week efforts on the issue of distracted driving. The Thumbs Up Against Distracted Driving Campaign, which ran from Nov. 3-7, 2014, encouraged motorists to break their cell phone habit and take an online Thumbs Up/Heads Up pledge. To reinforce the message with youth, HRPS High School Liaison Officers distributed innovative "W82TXT" thumb bands in area schools. The Service also created and used the hashtags #HRPSPledge and #W82TXT when promoting the initiative on social media.

Community Safety:

Like traffic, community safety and quality of life issues were the focus of major Service projects in 2014. Highlights include:

Strategic Support Team (SST): In 2014, street-level drug trafficking investigations by HRPS Strategic Support Team (SST) members in each District led



Halton Regional Police Service

2014 Major Projects

to the execution of 56 residential, vehicle and cell phone search warrants. Close to \$178,000 in drugs, two handguns and \$53,000 in cash were seized as a direct result of these efforts. Sixty-six people were arrested and a total of 143 charges were laid.



First Firearms Amnesty: The HRPS hosted its first Regional Firearms and Weapons Amnesty from Oct. 15 to Nov. 15, 2014. Members of the public were encouraged to surrender their unregistered or unwanted firearms to the Service for destruction without charge. Any weapon that may pose a threat to the public, such as switchblades, butterfly knives, pepper spray, nunchuks and crossbows was also accepted under the Amnesty. To ensure safety, pick-ups were arranged and carried out by a plainclothes officer. Approximately 180 firearms, 40 knives and 200 lbs of ammunition were surrendered as a result of the month-long campaign.

Did You Know?

Other major 2014 projects included a crackdown on graffiti and a theft from auto initiative.

Project HOLIDAY: To address increasing crime rates over the holiday season, the Service organized *Project HOLIDAY* in Milton and Halton Hills. Patrol officers, members of specialized units, and criminal investigators partnered with community stakeholders in Dec. 2014 and Jan. 2015 and focused on High-enforcement repeat offenders, **O**rganized retail and property crime, **L**inks to services/mental health, **I**mpaired driving, **D**omestic incidents, **A**lcohol-related concerns, and **Y**outh issues.

Project Impact/Project Sequel: With the assistance of High School Liaison Officers (HSLOs), the Criminal Investigations Bureau and platoon officers, Burlington SST targeted drug trafficking and use in and around area high schools. The success of the first phase, *Project Impact*, led to *Project Sequel* several months later. The latter yielded far fewer arrests, seizures and charges than the former, demonstrating the success of both campaigns.



Prescription Drug Drop-Off Boxes: The HRPS introduced prescription drug drop-off boxes at each of its locations in 2014. Members of the public can now dispose of old or unused prescription medications safely and confidentially. Close to 90 lbs of medication was collected last year alone.



Halton Regional Police Service 2014 Major Projects

Community Engagement:

Project BATMAN: *Project BATMAN* (Bringing Agencies Together Managing Alcohol Negligence) was a collaborative effort between the HRPS and the Alcohol Gaming Commission of Ontario (AGCO). Uniform patrol officers and AGCO inspectors conducted joint Liquor Licence Act compliance inspections at all of Burlington's licenced premises in 2014.

Domestic Violence Education: The HRPS' Domestic Violence Investigative Unit (DVIU) enhanced its existing partnership with Halton Women's Place by implementing a joint educational program for Halton high school students. The presentation focused on healthy relationships, the role of the shelter, and domestic violence. More than 900 students at eight area schools received the presentation between Sep. and Dec. 2014.



S.C.R.A.M.: In recognition of the role technology and citizen engagement play in preventing crime, the HRPS launched its *Security Camera Registration And Monitoring* Program (S.C.R.A.M.) in late 2014. The community-based initiative encourages Halton residents to register their home video surveillance equipment through a simple, secure, confidential online form located on the Service's website,

www.haltonpolice.ca. In the event an HRPS officer requires access to footage for investigative purposes, the resident will be contacted and asked if they wish to assist. To date, 40 cameras have been registered, and plans are underway to expand the program to include commercial properties.

Youth Symposium: The HRPS hosted its first ever Youth Symposium for Oakville students in Dec. 2014, in partnership with the Oakville Optimist Club. The event focused on key issues impacting youth, including mental health, addiction, bullying and sexting. More than 300 high school students and staff representing 13 local schools attended the informative, one-day workshop.



P.E.A.C.E. Celebrates 25 Years: 2014 marked the 25th Anniversary of the *Police Ethnic And Cultural Education Youth Leadership* Program (P.E.A.C.E.). The 12-week program, run through the Regional Community Mobilization Bureau at Headquarters, offers high school students in Halton Region an opportunity to learn hands-on about the world of policing. Topics studied include Forensic Identification (above), Use of Force, Emergency Services, and Human Resources.



Halton Regional Police Service

2014 In The News

Footprints in the Snow Lead to B&E Thieves

During the overnight hours of Jan. 18, 2014, HRPS officers were flagged down by a citizen who had seen two men walking between parked tractor trailers on a commercial property in Oakville. Snowy footprints led police to two males fitting the witness' description. Further investigation revealed that the security fence surrounding the compound had been cut and that several tractor trailers had been entered. The suspects - who were also involved in a series of thefts from auto in 2013 - face a total of eight charges relating to the latest incident.

Woman Faces Human Trafficking Charges

On Jan. 22 and 23, 2014 members of the HRPS Human Trafficking and Vice Unit participated in a national initiative to identify and support victims working in the sex trade in Halton Region. Officers met with more than 20 women working in local hotels, including a 15 year-old victim in Burlington. The teen was rescued and brought to a place of safety. A 22 year-old woman was arrested and faces four Trafficking and Prostitution-related charges.

PSD Parker Sniffs Out LCBO Break-in Suspects



PSD Parker

On Jan. 26, 2014, the HRPS received an alarm call from the LCBO in Acton. Responding officers discovered a smashed window and several broken bottles on the store floor. Police Service Dog Parker was deployed and conducted a 2km track over icy terrain in search of the suspects, locating them in an

apartment building. A 23 year-old Acton resident and a young offender were arrested and each charged with Break and Enter and Theft Under \$5000.

Sheridan Assaults Lead to Town Hall Meeting

HRPS Oakville officers responded to an assault on Sheridan College campus on the evening of Feb. 6, 2014. The victim had been approached from behind and grabbed by her backpack. She screamed and struck the suspect with her bag, causing him to flee. The suspect is described as male 5'4"-5'7" with a slim/medium build. He was wearing a dark-coloured jacket with hood and winter ski mask. Investigators believe the same individual was responsible for an assault two days prior and three occurrences from Aug. to Oct. 2013. A Town Hall meeting was held on Feb. 11. The case remains open and those with tips are asked to contact #2 District CIB at 905-825-4747 ext. 2215 or CrimeStoppers at 1-800-222-TIPS (8477).



Regional Fraud Unit Nets Romance Scam Artist

On Mar. 4, 2014, the HRPS Regional Fraud Unit arrested a man in connection with an online romance scam that defrauded two women of thousands of dollars. The accused set-up a fake profile on a popular dating site which he then used to contact his victims. The dating relationships he established quickly turned into scams to borrow money that he never paid back. A 30 year-old Hamilton resident is charged with Fraud Over \$5000, Fraud Under \$5000 and Possession of Proceeds of Crime.



Halton Regional Police Service 2014 In The News

Repeat Offender Nabbed After Return to Ontario

In Aug. 2013, the HRPS received numerous reports of residential break and enters in Burlington. A suspect was quickly identified but eluded capture by fleeing to another province. A similar series of entries in Jan. 2014 led members of the CIB Residential Crime Team to believe that the person of interest had returned to Ontario. On the evening of Mar. 4, the suspect was located and arrested at a London-area hotel. The 40 year-old man faces three counts of Break, Enter and Theft, and Possession of Property Obtained by Crime. A 32 year-old acquaintance was charged with Obstruct Police Officer for her role in assisting the accused in his efforts to evade police.

Two Canada Post Employees Face Mail Theft and Fraud Charges

The HRPS Burlington Criminal Investigations Bureau teamed up with Canada Post inspectors in Mar. 2014 to investigate a series of parcel thefts which occurred at a Canada Post Depot. Police executed two search warrants and recovered approximately \$8,500 worth of stolen property. A 32 year-old former Canada Post contract employee from Burlington was charged with Break, Enter and Theft, Theft of Mail, Theft Under \$5,000 and Possession of Property Obtained by Crime. A second person, a 61 year-old Hamilton resident, was also charged with Breach of Trust, Use Forged Document, Falsify Employment Record and Identity theft in connection with the case.

Nine Charged with Racing in Oakville

In the early hours of Apr. 3, 2014, the HRPS received a number of calls regarding a group of vehicles racing on Trafalgar Rd. in Oakville. Officers set-up radar and clocked nine vehicles in a tight pack travelling at speeds ranging from 120-127 km/h in 60 km/h

zone. All of the vehicles were successfully stopped. Each driver was charged with Race Motor Vehicles S. 172 of the Highway Traffic Act and the vehicles were seized. Later investigation showed that the eight men and one woman involved were hired by a third-party company to move vehicles to the Ford plant in Oakville from a storage facility in Milton.

Serial Bank Robber Arrested

On Apr. 15, 2014, members of the HRPS arrested a serial bank robber who was responsible for eight robberies in Burlington, Oakville and Kitchener. The arrest came as a result of *Project Plaid*, a three-month joint investigation involving Burlington and Oakville CIB. Police identified a suspect and followed him to Guelph where he was observed entering a Bank of Montreal. The suspect exited the bank several minutes later and was taken into custody without incident. At this time, it was revealed that he had just committed a robbery inside the bank. All of that money was recovered. A 49 year-old was charged with nine counts each of Robbery and Wear Disguise while Committing Robbery.

Did You Know?

Asset forfeitures made by HRPS Regional Intelligence and Drugs in 2014 totalled 12 vehicles and almost \$3.5-million in cash.

Four Charged in Organized Auto Theft Ring

In Apr. 2014, the HRPS Oakville and Milton Criminal Investigation Bureaus announced the results of a joint investigation into the theft of vehicles from Milton, Oakville, York and Peel Regions, and



Halton Regional Police Service 2014 In The News

Toronto. Between Dec. 2013 and Mar. 2014 more than \$700,000 worth of high-end vehicles were stolen from residential driveways overnight with no signs of forced entry to obtain keys. Working in cooperation with car dealerships, North American insurance bureaus, and other GTA police services, officers identified and apprehended three Toronto residents. A fourth suspect was arrested on Jun. 30. Each faces a number of charges for their role in the illegal operation.

Bomb Hoax at Milton School

On Apr. 30, 2014, an unidentified male called 9-1-1 and indicated that a bomb would detonate in the area of a Milton high school. The school went into lockdown and more than 30 HRPS officers and specialized units responded, including Tactical Rescue, Canine, and Explosive Disposal. Response and security protocols were followed during the event. Subsequent investigation revealed that the threat was a hoax connected to other 'swatting' incidents across North America. Swatting is a prank whereby a caller makes a false report which ties up numerous emergency resources in an ongoing critical incident. A 14 year-old Milton youth was arrested and charged with Public Mischief on May 2. A search warrant led officers to charge an Ottawa acquaintance on May 8. It is believed this individual is responsible for numerous swatting incidents across North America, involving Canadian police services and the Federal Bureau of Investigations.

Organized Shoplifting Target of Joint Operation

In response to increased criminal activity at the Toronto Premium Outlets Mall in Halton Hills, #1 District Strategic Support Team partnered with loss prevention experts from three major

retailers in a combined, two-day operation on Jun. 10 and 11, 2014. Four females were arrested on charges of Theft Under \$5,000 and Possession of Stolen Property as result of the initiative. One of the accused was wanted on an outstanding immigration warrant and was released handed over to immigration officers.



Items seized on display at 3 District - Burlington

150 lbs of Marihuana Seized, Two Arrested

Stemming from a series of confidential tips, the HRPS Integrated Drug, Gun and Gang Unit began an investigation in the spring of 2014 into two men trafficking large volumes of marihuana in Halton and Peel Regions. Evidence gathered by police led to execution of five search warrants in Milton, Burlington, Oakville, and Mississauga on Jun. 25 and 26. A total of 150lbs of marihuana - with an estimated street value of \$680,000, 1.2 lbs of cannabis resin worth \$8,100, three prohibited weapons, two vehicles, and \$25,000 in cash was seized. A 29 year-old Milton resident was charged with two counts of Possession for the Purposes of Trafficking. The second man, a 28 year-old from Mississauga, faces three counts of Unauthorized Possession of Weapons in addition to a Possession charge.



Halton Regional Police Service 2014 In The News

Would-Be Robbers Nabbed at RIDE Spot Check

On Aug. 20, 2014 at approximately 1:00 a.m., uniform officers were conducting RIDE spot checks on Upper Middle Rd. in Burlington when they encountered a vehicle occupied by two males from Brampton. A roadside investigation resulted in the arrest of both men, and a subsequent search of the vehicle yielded a prohibited knife. It was later learned that the duo were in the city to rob a gas station. The charges laid included Conspiracy to Commit the Indictable Offence of Robbery, Possession of a Prohibited Weapon, and Possession of a Weapon for a Dangerous Purpose.

Foul Play Suspected in Case of Missing Man



Janis Ozollopa

Police continue to investigate the disappearance of Janis Ozollapa, a 50 year-old Burlington resident last seen on Sept. 30, 2014 in Oakville. Mr. Ozollapa is described as white male, 6'0", 170 lbs with a medium build. He speaks with a heavy Latvian accent. Mr. Ozollapa was wearing a t-shirt, blue

jeans, brown Crocs and carried a laptop briefcase. His vehicle was located near Cross Ave. in Oakville eight days later. Video surveillance revealed an unidentified man running westbound on Cross Ave. at 5:25 a.m. that morning. Police are still seeking three members of the public travelling eastbound on Cross Ave. around this time who may have witnessed this person of interest: a motorcyclist, a pick-up truck driver, and a taxi operator. Anyone with information on this case is asked to contact #3 District CIB at 905-825-4747 ext. 2315 or Crime Stoppers at 1-800-222-TIPS (8477).

More than 300 Charges Laid in Two-Day Blitz

In partnership with six police agencies and inspectors from various provincial ministries, members of the HRPS Commercial Vehicle Unit held a two-day commercial motor vehicle inspection and enforcement blitz at Mohawk Racetrack in Milton on Oct. 7 and 8, 2014. The 10th annual initiative resulted in the inspection of 457 vehicles, - 41% of which failed. A total of 301 charges were laid under provincial legislation. More than 20 vehicles were taken out of service and 36 sets of plates were removed. There were also five tobacco seizures and charges, and five federal drug arrests.



PSD Nero on the occasion of his Swearing In

Police Services Dog Nero Sworn In

The HRPS Canine Unit added another officer and police service dog to its contingent with the Swearing In of PSD Nero at Headquarters in Oct. 2014. Nero is a general patrol dog who is also trained in explosive detection. His handler is Cst. Tyson Chapman.



Halton Regional Police Service 2014 In The News

Region Records Only Homicide of 2014

On Oct. 27, 2014 at 10:00 a.m., HRPS officers were called to an address on Pearl St. in Burlington in response to a verbal altercation. Police arrived to find a male, who advised he had a firearm, barricaded inside. Police began negotiations with the man. Members of the Tactical Rescue Unit forced entry into the residence around 2:00 p.m. and arrested him. It was during a subsequent search that a deceased female was located. The victim was later identified as a 32 year-old woman who lived at the address and had known the accused. A 41 year-old Markham resident has been charged with Second Degree Murder.

Barricaded Man Arrested After Standoff

Officers responded to a Georgetown address on Nov. 7, 2014 at for a report of a barricaded man who had threatened and assaulted a family member. Police arrived and attempted to contact the individual. After nine hours of negotiations, the suspect was arrested inside the residence by the Tactical Rescue Unit and was taken into custody. The 23 year-old was charged with Assault and Uttering Threats.

Citizen Plays Vital Role in Community Safety

On the afternoon of Dec. 6, 2014, a citizen contacted police to report a suspected impaired driver in the area of Ontario St. and Childs Dr. in Milton. The caller indicated that the driver seemed oblivious to his surroundings and was missing a front tire. An officer located the vehicle within minutes and arrested the male behind the wheel for impaired. Breath samples provided by the 49 year-old accused registered a blood alcohol content of 290 mg/100 ml of blood – more than three times the legal limit.



Drug Warrants Lead to Arrest of 15, Seizure of Drugs, Cash, Firearms and Vehicles

In Apr. 2014, the HRPS Drug, Gun and Gang Unit began an investigation into a well-established group involved with trafficking cocaine and marihuana in Halton Region, Hamilton and Toronto. Despite using sophisticated techniques to elude detection, officers were able to unravel the operation and identify those involved. On Nov. 24, 2014, the HRPS and six police services executed 15 search warrants. Fifteen people were arrested, and 2.5 kg of cocaine, 105 lbs of marihuana, 1 kg of cannabis resin, two semi-automatic handguns and ammunition, \$155,000 cash and four vehicles were seized. Five of those charged were from Burlington and one was from Oakville.

Did You Know?

Members of the Halton Regional Police Service issued more than 400 media releases in 2014, generating almost 1,600 print and online news stories.



Halton Regional Police Service 2014 Statistical Highlights

Crime Statistics Overview:

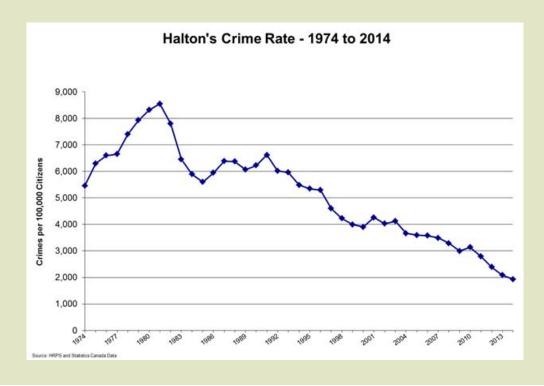
This section of the Halton Regional Police Service *Annual Report* provides a statistical summary for 2013 and 2014. Data was obtained from the in-house Niche Records Management System (RMS). It should be noted that the crime categories are slightly different to those reported by Statistics Canada at each year's end due to the reporting requirements and data manipulation processes utilized by Statistics Canada.

The 2014 overall crime rate is the lowest since regionalization in 1974. Total Calls for Service, however, increased by 8,340, or 5.8%, to 152,915 (from 144,575) in 2013. The 2014 clearance rate (46.6%) was higher than the 2013 value (44.0%).

Analysis indicates that 563 fewer criminal offences were reported in 2014 (10,241) than were recorded in 2013 (10,804). This is a raw number decrease of 5.2%, but represents a decrease in the crime rate of 7.5% when Regional population growth is taken into account.

Violent crime offences decreased by 4.1% from 1,977 in 2013 to 1,896 in 2014. This represents a violent crime rate decrease of 6.4% due to population increase. These crimes accounted for 18.5% of all criminal offences, up from 18.3% in 2013.

Property crime decreased by 6.6% from 7,772 in 2013 to 7,256 in 2014. This represents a property crime rate decrease of 8.9%. The "Other Crimes" category of offences was up by 3.2% in 2014 (from 1,055 to 1,089 offences). This represents a crime rate increase of 0.8% in this category of crimes.





Halton Regional Police Service 2014 Statistical Highlights



Crime Trends:

The following crime categories show decreases in 2014, compared to 2013 (reported criminal offences):

- Assault by 4.0% (1,262, down from 1,315)
- Forcible Confinement by 34.8% (15, down from 23)
- Robbery by 27.3% (56, down from 77)
- Other Violent Crime by 4.5% (399, down from 418)
- Break and Enter by 5.3% (887, down from 937)
- Theft Over \$5,000 by 10.7% (75, down from 84)
- Theft Under \$5,000 by 12.1% (3,713, down from 4,222)
- Mischief by 12.7% (1,132, down from 1,296)

The following crime categories show increases in 2014, compared to 2013 (reported criminal offences):

- Other Sexual Offences by 18.8% (19, up from 16)
- Sexual Assault by 14.4% (143, up from 125)
- Auto Theft by 0.9% (340, up from 337)
- Fraud by 24.5% (1,030, up from 827)
- Arson by 41.7% (17, up from 12)
- Offensive Weapons by 1.5% (68, up from 67)
- Other Criminal Code Offences by 2.9% (1,015, up from 986)

Road Safety:

Motor vehicle collision totals were 4.8% higher during 2014, compared to 2013 (up from 8,587 to 8,996).

Property Damage collisions were up from 7,508 to 7,849 (+4.5%). Injury collision totals were up 6.0% in 2014, rising from 1,072 to 1,136. Fatal collisions increased from 7 in 2013 to 11 in 2014.

Impaired driving apprehensions were up 18.6% in 2014 (from 349 to 414). There were 586 temporary driving licence suspensions issued 2014, up from 433 (35.3%) in 2013. These numbers reflect increased efforts to detect and apprehend impaired drivers.

There were 47,384 Provincial Offence Notices (PONs) issued in 2014. This is a decrease of 3.6% over the previous year's total of 49,146.

Distracted driving continues to be a priority for the HRPS and in 2014 officers laid 5,677 charges under the Highway Traffic Act for operation of a wireless communication device while driving (up 15.7% over 2013 levels).



Annual Totals

Annual Ratesⁱ

(Per 100,000 population)

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Category	2012	2013	2014	'13-'14 Change	'13-'14 % Change	2013	2014	'13-'14 % Change ⁱⁱ
Violent Crime								
Homicide	3	1	1	0	0.0%	0.2	0.2	-2.4%
Attempted Murder	3	2	1	-1	-50.0%	0.4	0.2	-51.2%
Sexual Assault	142	125	143	18	14.4%	24.1	26.9	11.7%
Assault	1,337	1,315	1,262	-53	-4.0%	253.7	237.7	-6.3 %
Other Sexual Offences	12	16	19	3	18.8%	3.1	3.6	15.9%
Forcible Confinement	21	23	15	-8	-34.8%	4.4	2.8	-36.3%
Robbery	88	77	56	-21	-27.3%	14.9	10.5	-29.0%
Other Violent Crime	489	418	399	-19	-4.5%	80.6	75.1	-6.8%
Violent Crime Total	2,095	1,977	1,896	-81	-4.1%	381.4	357.1	-6.4%
Property Crime								
Break & Enter	996	937	887	-50	-5.3 %	180.8	167.1	-7.6%
Auto Theft	318	337	340	3	0.9%	65.0	64.0	-1.5%
Theft Over \$5,000	117	84	75	-9	-10.7%	16.2	14.1	-12.8%
Theft Under \$5,000	4,834	4,222	3,713	-509	-12.1%	814.6	699.3	-14.1%
Have Stolen Goods	113	57	62	5	8.8%	11.0	11.7	6.2%
Fraud	993	827	1,030	203	24.5%	159.6	194.0	21.6%
Mischief	1,567	1,296	1,132	-164	-12.7%	250.0	213.2	-14.7%
Arson	31	12	17	5	41.7%	2.3	3.2	38.3%
Property Crime Total	8,969	7,772	7,256	-516	-6.6%	1,499.5	1,366.6	-8.9%
Other Crime								
Prostitution	1	2	6	4	200.0%	0.4	1.1	192.9%
Gaming & Betting	0	0	0	0	-	0.0	0.0	-
Offensive Weapons	75	67	68	1	1.5%	12.9	12.8	-0.9%
Other Criminal Code	936	986	1,015	29	2.9%	190.2	191.2	0.5%
Offences Other Crime Total	1,012	1,055	1,089	34	3.2%	203.5	205.1	0.8%
Total Crime	12,076	10,804	10,241	-563	-5.2%	2,084.5	1,928.8	-7.5%

Notes: i: Totals and percentages may not always add up due to rounding. ii: Percent change based on unrounded rates.





Annual Totals

Annual Ratesⁱ (Per 100,000 population)

Category	2012	2013	2014	13-14 Change	713-714 % Change	2013	2014	'13-'14 % Change ⁱⁱ
Road Safety								
Impaired Temp. Lic. Suspension	345 452	349 433	414 586	65 153	18.6% 35.3%	67.3 83.5	78.0 110.4	15.8% 32.1%
Property Damage Collisions	6,908	7,508	7,849	341	4.5%	1,448.6	1,478.3	2.1%
Injury Collisions	1,081	1,072	1,136	64	6.0%	206.8	214.0	3.4%
Fatal Collisions	11	7	11	4	57.1%	1.4	2.1	53.4%
Total	8,000	8,587	8,996	409	4.8%	1,656.7	1,694.4	2.3%

Other Performance Indicators

Calls for Service	137 257	144,575	152 915	8 340	5.8%	27,893	28,801	3.39
Cans for Service	131,231	111,515	152,715	0,510	3.0 70	,0,0	_0,001	0.0
Crime Clearance Rate	37.8%	44 0%	46.6%	2.6%				







Photo courtesy of Eric Riehl, Metroland News

Notes: i: Totals and percentages may not always add up due to rounding. ii: Per cent change based on unrounded rates.

Annual District Totals





Catagory	2012 2013	2012	2014	'13-'14	'13-'14
Category	2012	2015	2014	Change	% Change

#1 District (Milton and Halton Hills)

Violent Crime	756	679	637	-42	-6.2%
Property Crime	2,187	1,704	1,787	83	4.9%
Other Crime	450	493	511	18	3.7%
Total Crime	3,393	2,876	2,935	59	2.1%
Overall Crime Rate ⁱ	2,231	1,801	1,754	-47	-2.6%
Motor Vehicle Collisions	2,025	2,378	2,525	147	6.2%

#2 District (Oakville)

Violent Crime	687	703	605	-98	-13.9%
Property Crime	3,302	2,859	2,633	-226	-7.9%
Other Crime	303	327	309	-18	-5.5%
Total Crime	4,292	3,889	3,547	-342	-8.8%
Overall Crime Rate ⁱ	2,392	2,112	1,878	-234	-11.1%
Motor Vehicle Collisions	2,965	3,122	3,168	46	1.5%

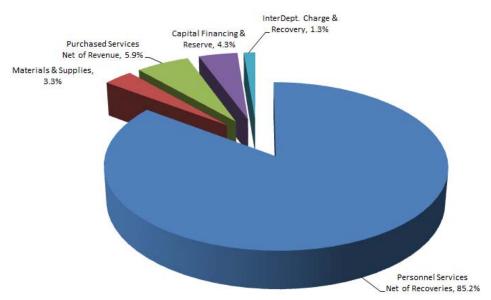
#3 District (Burlington)

Violent Crime	644	596	650	54	9.1%
Property Crime	3,475	3,194	2,808	-386	-12.1%
Other Crime	260	236	266	30	12.7%
Total Crime	4,379	4,026	3,724	-302	-7.5%
Overall Crime Rate ⁱ	2,515	2,308	2,131	-177	-7.7%
Motor Vehicle Collisions	2,813	3,049	3,303	254	8.3%

Notes: i: Per 100,000 population



Operating Budget (2014)



Service at a Glance

Category	2012	2013	2014
Population Served	505,678	518,311	530,994
Uniform Officers	643.0	659.0	667.0
Civilian Employees	283.5	290.5	290.5
Total Staff	926.5	949.5	957.5
Uniform Officers: Ratio to Population	1:786	1:787	1:796
Annual Budget Cost per Capita	\$122,226,000 \$241.71	\$126,955,000 \$244.94	\$130,124,000 \$245.08







Crime Stoppers of Halton

Category	2013	2014	Total Since 1988
Tips	922	913	14,730
Arrests	64	70	1,091
Cases Cleared due to Tips	45	33	2,073
Weapons Recovered	21	9	89
Rewards Approved	45	40	1,154
Dollars Approved	\$7,800	\$11,225	\$159,206
Narcotics Seized	\$154,600	\$730,721	\$17,973,486
Property Recovered	\$89,650	\$91,619	\$2,559,581
Total	\$244,250	\$822,340	\$20,533,067







Professional Standards

Category	2012	2013	2014
Total Citizen Complaints (Received from Public) Chief's Complaints (Internal Investigations)	65 28	70 18	69 17



Halton Regional Police Service Milestone Recognition

The Halton Regional Police Service recognized the following officers and civilians who reached career milestones in 2014:

Officers:

35 Year Service Pin

D/Sgt. Dave Broughton Cst. Jim Valade (ret.)

Cst. Beverly Wingfield Ms. Nancy Kemp (ret.)

30 Year Police Exemplary Service Bar*

D/Chief Andrew Fletcher D/Chief Bob Percy Insp. Dave McCartney S/Sgt. Jeff Dunham S/Sgt. Brett Wilkinson

Cst. Jeb Deboer Cst. John Foster Cst. Lyle Parker Cst. John Wolak

20 Year Police Exemplary Service Medal

Sgt. Rob Todd Sgt. Donna Whittaker Cst. Maureen Andrew

S/Sgt. Julie Craddock-Bijl Cst. Laura McLellan Cst. Clemencia Pineda Cst. Lauren Sclisizzi Cst. Elizabeth Verticchio





Chief Tanner congratulates Deputy Chief Fletcher (top) and Deputy Chief Percy (bottom) on the occasion of the PESM Awards. Both Deputies marked 30 years with the Halton Regional Police Service in 2014.

Civilians:

Civilian 30 Year Service Pin

Mr. Glenn Millar Ms. Lynn McBratney

Civilian 25 Year Service Pin

Ms. Terri Cordiner Ms. Monica Doman Ms. Kristine Gauthier Ms. Sheri Grigsby Mr. Andrew Spark

Civilian 20 Year Service Pin

Ms. Tara Currie Mr. Dave Humby

* Did You Know?

The Police Exemplary Service Medal (PESM) was created by the Governor General's Office to recognize police officers who have served in an exemplary manner, characterized by good conduct, industry and efficiency.



Halton Regional Police Service Retiree Recognition

The Halton Regional Police Service 2014 Retirees:

The Halton Regional Police Service congratulates the following officers and civilians on their retirement in 2014 and recognizes them for their dedication and years of service to the people of Halton Region:

Officers	Years of Service	Civilians	Years of Service
S/Sgt. Peter Hodgson Sgt. Rod Cliffe Cst. Mike Nalepa Cst. James Dawson S/Sgt. Susan Delaney Cst. Al Stennett Cst. Joe Scime Cst. Greg Casson Cst. Shane Crawford Sgt. Brian Carr Sgt. Kim Hill S/Sgt. Larry Masson Cst. Chris Dodds	39 39 38 34 32 32 31 31 31 29 28 28	Ms. Nancy Kemp Ms. Goldie Cash Ms. Linda Shaw	35 28 8



Deputy Chief Bob Percy (C) with S/Sgt. Peter Hodgson (R) at the 2014 Halton Regional Police Association Retirement Dinner.



Civilian Communicators Goldie Cash (L) and Nancy Kemp (R) retire after a combined 63 years with the Halton Regional Police Service.



Halton Regional Police Service In Our Community

Introduction:

Each year, sworn and civilian members of the HRPS donate their time and talents to causes in the community that bring the Service closer to the people it serves. These include the *Torch Relay for Special Olympics*, *Toys for Tots*, McDonald's *McHappy Day*, Tim Horton's *Camp Day*, and District-level *Cram-a-Cruiser* food drives.

A number of employees also partake in unpaid Service programs such as the Auxiliary Unit, Victim Services Unit, Chorus, and Pipes & Drums.



Cst. Lad Butkovic serves up good cheer in support of the Annual Tim Horton's Camp Day in June 2014 (Photo courtesy of Eric Riehl, Metroland Media)

Did You Know?

Since it began 15 years ago, *Toys for Tots* has raised over \$1-million dollars in support of the Salvation Army and local families in need.



Kim's Ride to Cross Out Cancer:

In June 2014, HRPS Specical Constable Kim Kelly undertook her *Cross Out Cancer* campaign, a 2,000km bike ride from Burlington to Charlottetown in support of the Canadian Cancer Society. To prepare for her ride, Kim spent the previous year training, fundraising and speaking at public engagements to raise awareness for her cause.

Her journey began on June 1 with a hometown sendoff by local media, family and HRPS supporters. Every day - rain or shine - Kim completed 80-100km, with stops in towns and cities along the way. She reached her final destination, the capital of P.E.I., on time on June 23. All told, Kim's ride to *Cross Out Cancer* raised more than \$41,000. Her efforts were also recognized by Prime Minister Stephen Harper and Ontario Premier Kathleen Wynne.



Halton Regional Police Service Service Volunteers

In the Spotlight: Victim Services Unit:

The HRPS Victim Services Unit (VSU) is often the first point of contact for victims of crime and tragedy in Halton Region. Comprised of three staff and 38 specially-trained volunteer crisis responders, VSU provides intervention, emotional support and referrals to programs and services designed to foster hope and facilitate healing.

In 2014, the HRPS VSU underwent extensive changes which will ultimately lead to enhanced service delivery. This included recruiting, training and graduating 22 new volunteers. By placing an emphasis on diversity through age, gender, culture and life experience, the Unit now has the ability to offer crisis response support in 12 languages.

Between June 1 and December 31, 2014 the VSU opened more than 150 new cases involving 363 primary, secondary and tertiary victims. This figure is more than double that of the previous year. The VSU also provided training sessions to more than 600 officers within the HRPS as well as a number of community organizations.

Externally, the HRPS VSU played a key role in organizing the inaugural provincial conference on *Collective Impact*. The goal was to collectively address the most significant barrier for victims, and resulted in the creation of a *Memorandum of Understanding* that enables all Victim Services in Ontario to have greater access to victim information. Participants included community-based Victim Service agencies, police-based Victim Service Units, municipal and provincial police services, as well as other community and justice partners.

To further support the work of the VSU, existing technology was upgraded to enable volunteers to schedule shifts online, creating greater flexibility and a more streamlined approach to service.

Plans for 2015 include the implementation of a program that supports high-risk individuals in the community.

To learn more about the HRPS Victim Services Unit, visit **www.haltonpolice.ca** under *Join Us*.



Members of the HRPS Chorus

By The Numbers:

- The HRPS is supported by the efforts of more than 200 volunteers
- In 2014, 60 Auxiliary Police officers volunteered more than 8,200 hours and attended 119 events
- Communities On Phone Patrol (C.O.P.P.) has 74 volunteers that range from age 21 to 87
- The Service boasts 43 senior volunteers who make *Seniors And Law Enforcement Together* (S.A.L.T.) and *Halton Seniors Helpline* possible

2014 In Photos









From *McHappy Day* and *Special Olympics Torch Relay* (top) to *Asian Heritage Month* and *Police Day* (bottom), look for our officers at a community event near you. For the latest Halton Regional Police Service news, visit us online or follow us on Twitter.







www.haltonpolice.ca