

Halton Regional Police Service

2015 Annual Report



Contact Us



Locations:

Headquarters

1151 Bronte Rd. (east entrance)
Oakville, ON L6M 3L1
905-825-4777 (voice)
905-825-4747 (automated)

Acton

#1 District - 10 Division
315 Queen St.
Halton Hills, ON L7J 1R1
519-853-5060

Georgetown

#1 District - 11 Division
217 Guelph St.
Georgetown, ON L7G 4A8
905-825-4747 ext. 2105

Milton

#1 District - 12 Division
490 Childs Dr.
Milton, ON L9T 5G2
905-825-4747 ext. 2405

Oakville

#2 District - 20 Division
95 Oak Walk Dr.
Oakville, ON L6H 0G6
905-825-4747 ext. 2205

Marine Unit / Bronte Substation
2340 Ontario St.
Oakville, ON L6L 6P7
905-825-4747 ext. 5322

Burlington

#3 District - 30 Division
3800 Constable Henshaw Blvd.
Burlington, ON L7M 3Y2
905-825-4747 ext. 2305

Burlington Substation
460 Brant St.
Burlington, ON L7R 4B6

Media Relations:

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905-825-4899

Join The Conversation:

Follow us **@HaltonPolice**, **@ChiefTanner**,
@DeputyNish, **@DeputyCrowe**, **@HRPSOak**,
@HRPSBurl, **@HRPSMiltHH**, **@HRPSRID**,
@HRPSRIS and **@HRPSK9** or Like Us on Facebook
Halton Regional Police Service for police news,
special events and safety tips.



Or visit us at: www.haltonpolice.ca



The Halton Regional Police Service has

One Vision:

To be the leader in community safety and policing excellence.

The Halton Regional Police Service has

One Mission:

To provide effective and efficient community-based policing.

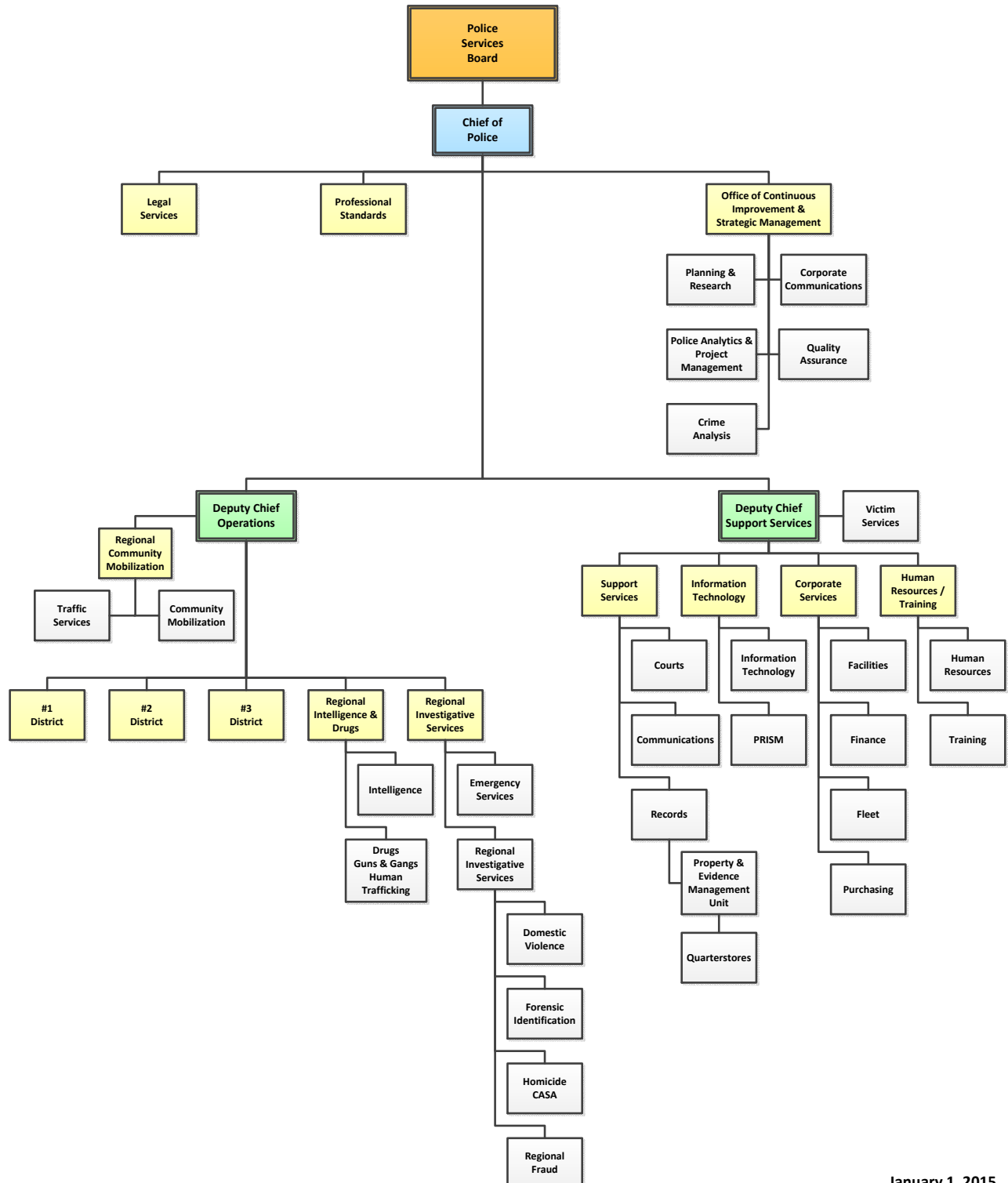
Together with our community, our partners and our employees, we are exemplifying

One Team:

Progress Through Participation.



Halton Regional Police Service Organization Chart



January 1, 2015

Message from the Chairman



On behalf of the Halton Police Services Board it is my pleasure to introduce the Police Service's 2015 Annual Report.

The communities of Halton are Canada's safest communities for eight years running. Your Police Service and Board are dedicated to making and keeping you safer. We work hard as the civilian governance body for the police to ensure effective police services in accordance with the needs of our communities.

2015 was a year of renewal:

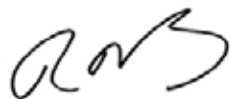
- We welcomed two new board members — Gary Burkett, Managing Director of Human Resources, FedEx and Jason Wadden, Partner at Goodmans LLP.
- We appointed two new Deputy Chiefs, Carol Crowe and Nishan Duraiappah.
- We wished health and happiness to retiring Deputy Chief Andrew Fletcher.
- We accepted, with appreciation of his long service, a notice to retire in 2016 from Deputy Chief Bob Percy.
- We began construction of a long-needed new headquarters building.
- We participated in consultations with the Province on changes to the Police Services Act.
- We reached agreement with the Board's employees on a new four-year contract.
- We again achieved a non-inflationary budget while continuing to keep up with growth.
- We extended to all Districts our new community response table for crime prevention.

Now, as 2016 unfolds, we are hard at work to complete a new three-year business plan for Halton's policing needs. This business plan will be the result of extensive public consultation across the Halton Region. Our business plan is the main driver of our annual budgets.

An innovation for our new business plan will be individual community safety and well-being plans for each District.

In all that we do, we are guided by the nine principles of policing attributed to Sir Robert Peel, the father of community policing. His principles are often summarized as, *"the community are the police and the police are the community."*

The importance of our principles guide us in recruiting and developing our officers. We seek those who know and love our communities — to work to keep Halton Region as one of Canada's safest places to live, work, raise a family and retire. As our officers keep us safe, the Board does all it can to return them home to their families as safe and healthy as they come to us to work each day.



Rob Burton
Chairman

2015 Members



Marion Yee
Vice-Chair



Gary Burkett



Rick Craven



Barb Ferrone



Jeff Knoll



Jason Wadden

Message from the Chief



It continues to be a tremendous honour to serve as your Chief of Police and it is with great pride that I present the Halton Regional Police Service's 2015 Annual Report. For both our organization and the community we serve, 2015 was a tremendously successful year. Whether through major projects, technological innovations, or our day to day work it continues to be my honour and privilege to stand behind, in front of, and beside our more than 1,000 uniform and civilian members who continuously deliver the very highest quality of policing, coupled with the most positive of results, for all we serve.

The Halton Regional Police Service contributes significantly to the safety and well-being of the Region of Halton's more than 550,000 residents. Our policing philosophy is based on the concept that police officers and those citizens we serve must work together to solve contemporary community problems related to traffic, crime, mental health and addiction, crime prevention and vulnerable persons. Ours is an integrated and innovative approach to policing in which we aim to go beyond "crime fighting" to focus on the much larger goal of maximum community safety and well-being. Our Service is proud to continue to serve, protect and promote a safe community, and it shows — according to the data released by Statistics Canada, Halton continues to have the lowest crime rate of all large municipalities in Canada.

In 2015, the Halton Regional Police continued a strong focus on both enforcement and crime prevention in the community through successful traffic initiatives, service-wide training and education and mentorship programs. We established collaborative partnerships to keep our residents and visitors safe through mental health training, crisis intervention with our new Mobile Crisis Rapid Response Teams and the expansion of the vulnerable persons registry. The Service also invested in new technology to better serve our communities through an upgraded Computer Aided Dispatch (CAD) including text 9-1-1.

The members of the Halton Regional Police Service, in true partnership with our citizens, are ambassadors of this great Region. Our officers are committed to giving back to their communities and two of our own were honoured with the Governor General's Caring Canadian Award in 2015. Our youth were engaged in Teen Random Acts of Community Kindness (TRACK). Our first Honourary Police Officer, IndyCar winner James Hinchcliffe, committed to encouraging residents to stay safe on our roads. Our two new Deputy Chiefs, Carole Crowe and Nishan Duraiappah, joined Deputy Bob Percy (who will be retiring at the end of 2016) in continuing to exemplify true leadership by guiding our Service forward in community-based policing and keeping us at the forefront of community mobilization.

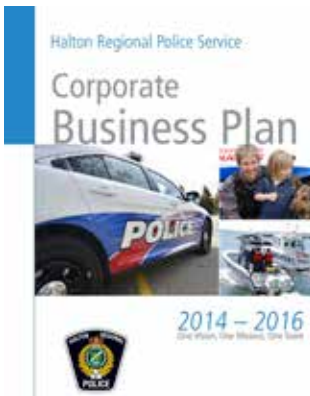
Reflecting back on my start with the Halton Regional Police (as a Constable in 1982), I am proud to witness how far we have come as a Service and as a community. It has been my honour and privilege to continue to serve as your Chief of Police throughout 2015 and I look very much forward to 2016 and the years beyond. I know that the Deputy Chiefs, senior leadership team and all the Halton Regional Police Service members are as committed as I am to continue to work in partnership with the communities we serve to ensure Halton not only remains safe, but becomes even safer, tomorrow than it is today. That is our goal, and through community involvement, mobilization and the engagement of our citizens working alongside of us on a daily basis, we will undoubtedly reach that goal to maintain the entire Region of Halton as the safest large municipality in all of Canada.

A handwritten signature in black ink, appearing to read "Steve Tanner".

Stephen J. (Steve) Tanner
Chief of Police



Halton Regional Police Service 2015 Service Highlights



The Halton Regional Police Service's (HRPS) 2015 *Annual Report* provides an overview of the Service's departmental objectives, key programs, and statistical measures of performance as related to the 2014-2016 *Corporate Business Plan*.

This Plan focuses on 4 distinct themes (*Community Safety, Outreach and Collaboration, Organizational Capacity, and Organizational Excellence*), and includes 27 associated goals that guide the delivery of police services in Halton.

The following is a top-line summary of the 2015 Service highlights in four key areas: Operations, Human Resources, Technology and Facilities as they relate to the *Corporate Business Plan*.

Operations:

By The Numbers: The Communications Bureau processed 322,250 phone calls in 2015, 110,198 of which were generated through 9-1-1. The Bureau also maintained an average 9-1-1 call answer time of less than four seconds.

Regional Community Mobilization Bureau: At the onset of 2015, Community Policing Support evolved into the Regional Community Mobilization Bureau and District Community Mobilization Bureaus. Changes were designed to support the framework for an enhanced ability to incorporate community engagement efforts into service delivery. These changes are proving to be an effective way to deliver

tailored responses to community needs and support community wellness through local relationships and shared interest.



Cst. Kevin Bochsler and R.N. Barbara Bell with St Joseph's Health Care, are one of the rapid response teams at HRPS.

Mobile Crisis Rapid Response Team: HRPS has partnered with St. Joseph's Healthcare Hamilton to develop four Mobile Crisis Rapid Response Teams (MCRRT). This new initiative adds a layer of additional police response to the increasing volume of mental health calls and crisis interventions. Teams consist of a registered Healthcare Professional partnered with a specially trained uniformed police officer. These rapid response teams are available and trained to defuse or de-escalate crisis situations, advocate for the person and families in crisis, ensure mental health assessments are completed and are better equipped to provide resources, help and support for everyone involved.

Did You Know?

The new on-the-road mental health response initiative, MCRRT, responded to an average of six calls per day during its first week of operation.



Halton Regional Police Service

2015 Service Highlights

Fraud Intake Office: The Fraud Intake office was implemented to streamline new cases and provide a more focused and consistent approach to fraud investigations. The office has been fully operational since March 2015. The unit initiated and processed over 1,259 occurrences between March and December 2015, representing 79% of the Region's total fraud occurrences and inquiries.

Taser Training: The Training Bureau completed the service-wide Conducted Energy Weapon (CEW) training and education program, allowing an additional 201 CEWs to be utilized by frontline patrol and support units. Other police services from across Ontario attended the training to observe and aid them in developing their future training.

Domestic Violence Investigative Unit: Through the review and screening of over 3,600 domestic incident reports, a number of cases were identified for referral to the Early Intervention Program. In cooperation with the District Community Mobilization Bureaus, families and individuals were provided access to additional resources to address aggravating factors that may eventually contribute to domestic violence.

Victim Services Unit: The Victim Services Unit (VSU) supported over 700 victims of crime and trauma in 2015. The unit now has 55 highly trained crisis responders that offer support in over 15 languages, including American Sign Language. This better enables the VSU to provide a culturally competent and informed service to those most vulnerable in the community. These skilled and compassionate volunteers contributed over 9,000 volunteers hours in 2015, a cost savings that equates to over \$156,000.

Human Resources:

By the Numbers: There were several new members added to the Service in 2015: nine Cadets (May and November 2015), three experienced officers and 16 new recruits. There are 683 sworn officers and 278 civilian members at Halton Regional Police Service.

Mental Health Training: The Training Bureau partnered with professionals from the mental health treatment industry, as well as individuals with mental health conditions. The module on Interacting with Persons in Crisis and Mental Illness was delivered in block training through lecture and scenario-based training, with the emphasis on creating empathy and changing response behaviour. This training allows officers to interact with persons in crisis in a more effective way.



Deputy Chief Andrew Fletcher's Retirement:

The Halton Regional Police Services Board and Chief Stephen Tanner announced the retirement of Deputy Chief Fletcher in June 2015. Deputy Chief Andrew Fletcher has been a proud and dedicated member of the HRPS family for 31 years. He was involved in major investigations during his time with HRPS, and in senior positions has commanded both the operational and support sides of the organization. Deputy Chief Fletcher will always be credited with spearheading HRPS' move to community mobilization throughout the Service.



Halton Regional Police Service 2015 Service Highlights



Deputy Chief Nishan Duraiappah, Chief Stephen Tanner and Deputy Chief Carol Crowe at Swearing In Ceremony (Greig Reekie).

Announcement of New Deputy Chiefs: The Halton Regional Police Services Board appointed two new Deputy Chiefs, Deputy Chief Carol Crowe and Deputy Chief Nishan Duraiappah, at a special meeting held in September 2015. Board Chair, Mayor Rob Burton, expressed his pleasure with the calibre of talent the successful candidates bring to their roles.

Technology:

Text With 9-1-1: The text with 9-1-1 service launched in February 2015. This service is available to the deaf, deafened, hard-of-hearing and speech impaired (DHHSI) community. Registered DHHSI community members will have the capability of texting with an emergency operator after a 9-1-1 voice call is made.

Computer Aided Dispatch (CAD): A year-long collaborative effort involving Information Technology, Communications, the Training Bureau and uniform support led to the successful upgrade of the CAD system. An entirely new software

version was configured, customized and installed to maximize officer efficiency and increase the amount of information available on mobile workstations.

Facilities:

New Headquarters Groundbreaking Ceremony: The Halton Regional Police Service Board approved a bid by Eastern Construction to build the new Halton Regional Police headquarters. Structural costs, information technology, computers, radio systems and furniture bring the total project costs to \$65 million. Halton Regional Police Services Board Chair Mayor Rob Burton, Chief Stephen Tanner and Halton Regional Chair Gary Carr, service members and local officials joined together to celebrate the groundbreaking of the new police headquarters in October 2015. Construction is underway on the new HRPS headquarters — a 235,000 square foot, four-story facility that will act as a central hub for training, forensics, evidence management and police administration.



Police Services Board Chair, Mayor Rob Burton; Chief Stephen Tanner; and Regional Chair Gary Carr at groundbreaking.



Halton Regional Police Service

2015 Major Projects

Traffic:

Project Viocurus: The goal for this project was to significantly reduce personal injury and damage collisions within the Towns of Milton and Halton Hills. Between February and March 2015, officers targeted the major east-west commuter routes and collision hot spots within the townships. Officers were addressing the “Big 4” bad driving behaviours: aggressive driving, distracted driving, impaired driving and failure to wear seatbelts. There were a total of 22 personal injury and 186 property collisions reported between February to March 2014. This project had a positive impact as the numbers decreased to 11 personal injury and 81 property collisions for the same period in 2015. During the project a total of 1,130 provincial offence notices were issued, compared to 949 for the same period the previous year.

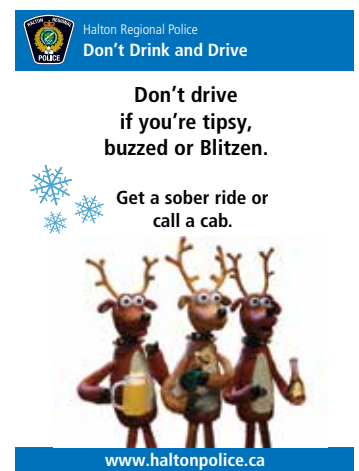
Operation Tag and Tow: HRPS, in partnership with Peel Regional Police, the Ministry of Transportation, Ministry of the Environment and the Region of Halton, conducted a Commercial Vehicle Safety Initiative in May 2015. The focus of the blitz was to identify vehicles that may not be properly maintained and could pose a danger on our roads. In total, 40 commercial vehicles were inspected over a two day period resulting in: 70 provincial offence notices issued, 15 vehicles removed from service and a 35% failure rate.

Operation RISC: Operation Reducing Intersection Safety Concerns (RISC) focused on intersection traffic safety, education and enforcement in the City of Burlington. In a three month period (February to April), officers conducted 1,812 traffic stops in and around intersections throughout Burlington. HRPS

issued 1,435 provincial offence notices and delivered 375 verbal warnings. In total, 886 hours were spent patrolling Burlington intersections as part of this project. Since the project's start, there has been a reduction in motor vehicle and personal injury collisions. The number one infraction continues to be distracted driving, followed by speeding through intersections and red light violations.

Project Five-O: Project Five-O is a traffic safety initiative that targeted those drivers who choose to speed on residential 50km/hr. zones in Oakville. During an eight-day period in June 2015, officers issued 153 provincial offence notices for speeding, and also noted that stop sign compliance on some residential roads was low. 25 offence notices were issued for failing to stop at a stop sign on one street.

Holiday R.I.D.E.: In the month of December, during the busy festive holiday season, impaired driving education and enforcement were increased in efforts to keep our Region's roads safe. Throughout Halton Region, 31 impaired driving arrests were made in December 2015, which is down 45% from the previous years that resulted in 56 impaired driving arrests. With over 15,000 vehicles checked through our RIDE stops in December 2015, there were 46 three-day suspensions issued, which is a result of blowing a “warn” on the alcohol screening device. This is a 65% increase from 28 in 2014.





Halton Regional Police Service

2015 Major Projects

Community Engagement:



S/Sgt. Robert Lloyd, Cst. Maureen Andrew, Sgt. Colin Grierson, Regional Chair Gary Carr and Insp. John Van der Lelie.

Safe Communities Halton Hills: Halton Hills received designation as a Canadian Safe Community. Safe Communities is a national Injury Prevention Program of Parachute Canada. The objective of being designated a Safe Community is to mobilize the citizens and organizations in Halton Hills to identify, address and reduce rates and severity of injuries/death impacting their community. The goal is to make a difference and to become a safer and healthier community in which to live, learn, work and play.

2015 Pan/Parapan Am Games: HRPS assured the safety and security for the hundreds of athletes, coaches, officials and thousands of spectators for Halton's portion of the 2015 Pan/Parapan Am Games over a six-week period. Halton events included: indoor track cycling events for Pan and Parapan taking place in the Milton Velodrome; two outdoor cycling "time trial" events in Milton and Oakville; and hosting practice soccer events in Burlington. The Service delivered game security while ensuring ongoing operational continuity across the Region.

Vulnerable Persons Registry: HRPS has launched an online Vulnerable Persons Registry to provide a better system of service delivery to community members by ensuring front line officers have access to vital information when responding to occurrences involving vulnerable persons. A vulnerable person is defined as a person who, due to a medical, mental health or physical condition, may exhibit patterns of behaviour that may pose a danger to themselves or others, such as persons with Alzheimer's disease or Autism Spectrum Disorder. This voluntary registry will provide HRPS with emergency contact information, detailed physical descriptions, known routines and the special needs of this individual. This information will assist officers in communicating with, attending a residence of or dealing with an emergency involving this person.

Project TandEM: This project is a mentorship program for at-risk youth that is focused on building developmental assets (DA) in local youth who were identified as being extremely low on the DA scale. The program was developed to build resilience and engage these youth in our community. As a result of the success of this project, D/Cst. Barbara Kent of Burlington's Community Mobilization Bureau received the Ontario Chiefs of Police Award for Community Safety and Crime Prevention for her development and implementation of the project.

#smartmoneysays: HRPS has developed a social media awareness campaign to educate members of the community about common types of fraud and how to protect themselves from becoming victims. The campaign has focused on scams that the community should be aware of, such as Canada Revenue Agency, utilities, romance, grandparents and inheritance scams.



Halton Regional Police Service 2015 Major Projects

Fugitive Friday: HRPS' Burlington district launched a new initiative to help locate wanted persons and hold them accountable for their actions. Every Friday, the Burlington Offender Management Unit shares information via social media of a wanted person in hopes that the public can assist in locating the individual. This initiative was immediately picked up by the local media and has proven to be an excellent tool in apprehending wanted criminals. To date, 27 of the 38 people featured on Fugitive Friday have been arrested or turned themselves in.

Teen Random Acts of Community Kindness (TRACK): This program is designed to support the development of civic responsibility in our community's youth. This volunteer program is for youth between the ages of 13 to 18 who have a desire to work with the police to help make a difference in their community. On average there are 20 youth attending events including the Earth Day Clean Up in Burlington, gardening at the Acton community garden, building a house in Milton and wrapping gifts for families in need during the holiday season.



Chief Stephen Tanner with TRACK team building a house with Habitat for Humanity,



Chief Stephen Tanner and Honourary Police Officer James Hinchcliffe.

Honourary Police Officer: Oakville native, fan favourite and four-time IndyCar winner, James Hinchcliffe, was named as an honorary police officer with Halton Regional Police Service at the annual Halton Heroes event in September 2015. Chief Stephen Tanner presented Hinchcliffe with his honorary police officer badge and has officially welcomed him as a police ambassador with HRPS. Hinchcliffe's new police status is part of the Service's 'stay on track' campaign to enhance road and pedestrian safety across the Region. In his role as honorary police officer, Hinchcliffe joins Chief Stephen Tanner and the Service in continued efforts to encourage residents to stay safe on our roads.

Did You Know?

There are three different types of provincial offence notices (PONs) that are issued: a ticket (called a Certificate of Offence), a parking infraction or a summons to attend court. HRPS issued 46,728 PONs in 2015.



Halton Regional Police Service

2015 In the News



Halton Police were part of a nationwide investigation involving the RCMP, OPP and Hamilton Police that resulted in a Burlington man being charged with fraud.

Burlington Man Charged in Nationwide Fraud Investigation — Operation Springston

Halton Police was part of a nationwide investigation involving the RCMP, OPP and Hamilton Police. A Burlington man was among the 33 individuals charged with fraud, which affected hundreds of victims with losses estimated to be in excess of \$2 million. Operation Springston was launched as a result of information provided to a Burlington police officer, who in turn contacted the other authorities. The initial investigation began in June 2014 with eight search warrants executed at six locations in Ontario and two in Quebec in April 2015. The organized crime group used techniques such as malware, phishing and other means to gather the private information of businesses and individuals in order to take control of their banking needs.

Halton Police Capture a Fugitive on the Run for over Five Years

The combined efforts and partnerships of several services led to arrest of a wanted man who evaded police for over five years.

In February 2009, 44-year-old Donald Mugford committed a break and enter at Main Street Donuts in Milton and stole money from the cash register. He was responsible for numerous other break and enters in Halton. A warrant was issued for his arrest; however, efforts to locate him were unsuccessful.

In May 2015, the Halton Regional Police began a thorough search for Mugford, working in partnership with the RCMP. The accused was located and arrested during a traffic stop in Newfoundland. On August 3, 2015, Halton officers attended Harbour Grace, Newfoundland and took custody of the accused.

Halton Police Arrest and Charge Son with Mother's Murder

On September 21, 2015, Halton Police received a call from a man who told police there was a domestic incident inside a residence in Oakville. Officers responded and located the victim, a 62-year-old woman. The caller, the victim's 39-year-old son, remained in the home and was subsequently arrested and charged with Second Degree Murder.

Halton Police Arrest and Charge Son in Father's Death

On October 15, 2015, Halton Police received a call from a residence in Burlington with regards to a domestic altercation. Officers responded and the 62-year-old victim was transported to hospital where he later succumbed to his injuries. The victim's 32-year-old son was staying at the residence and was present when police arrived. He was subsequently arrested at the scene and charged with Second Degree Murder.



Halton Regional Police Service

2015 In The News

Halton Police Nab Suspect in Oakville Church Theft

Halton Police identified and arrested the individual responsible for the theft of approximately \$15,000 in both cash and donation cheques from St. Joseph's Ukrainian Church in the Town of Oakville. The 43-year-old was charged with Break & Enter and Breach of Probation.

Two Males for Human Trafficking

Halton Police Human Trafficking and Vice Unit charged two males with Human Trafficking offences under new Bill C36. On February 11, 2015, officers were called to a local hotel in Burlington in relation to a woman being held against her will and arrested the suspects at the scene. The victim was removed from the place of danger.

Property Manager Charged in 4.1 Million Dollar Condo Management Fraud

After a lengthy investigation by the Halton Police Regional Fraud Unit, a St. Catharines man was arrested and charged for his involvement in defrauding 13 local condominium corporations of \$4.1 million between March 2009 and September 2014. The 45-year-old acted as the owner/operator of Integrated Condominium Management (ICM), a property management firm responsible for servicing and managing the finances of ten condominium corporations in the City of Burlington and three in the City of Hamilton. Among several of the allegations, the accused forged property maintenance invoices and contracts, fraudulently charged the condominiums for work not completed and re-distributed assets from the corporations to his business accounts for personal use.



Ten neighbouring homes were evacuated by police during the initial assessment phase of the meth lab discovery.

Halton Police Discover Active Meth Lab and Arrest Four

On September 29, 2015, the Halton Police Drug, Gun and Gang Unit responded to a discarded methamphetamine lab at the roaside on Sixth Line in the Town of Halton Hills. Through investigation and surveillance, the suspect was identified and was observed attending a residence in Brampton.

On October 29, 2015, the Halton Police, with the assistance of clandestine lab teams from the Peel Regional Police and the Ontario Provincial Police, located an active methamphetamine lab in the City of Brampton. Police seized approximately five kilograms of crystal methamphetamine. The methamphetamine seizure has a street value of approximately \$250,000.

Did You Know?

Members of the Halton Regional Police Service issued more than 433 media releases in 2015, generating almost 3,144 print and online news stories.



Halton Regional Police Service

2015 In The News

Halton Community Chooses Arrow as the Name of Newest Police Service Dog



Halton Police announced Police Service Dog Arrow as the name of the Canine Unit's newest recruit. Elementary schools throughout the Region were invited to put their best names forward during the Service's first contest (#NameHaltonK9). The names Arrow, Marshall and

Ranger were short listed by members of the Canine Unit, and the community were called upon to vote online or on Twitter for their favorite. In total, 9,105 social media and online votes were cast between June 10 to 18, 2015, with PSD Arrow emerging as the decisive favourite with 7,844 votes. Marshall came in second with 676 votes, followed by Ranger with 585 votes. The winning name was entered by Brookville Public School in the Town of Milton. At the time of their submission, the school stated they selected the name Arrow as it represented a dog that would be fast, sharp, lean and on the mark!

Halton Continues to Have The Lowest Crime Severity Index of all Large Municipalities in Canada

On July 22, 2015, Statistics Canada released their annual report on crime in Canada: "Police-Reported Crime Statistics in Canada." This report provided a detailed overview of crime statistics as reported by police services across the country in 2014. According to the data released, of all the municipalities in Canada with populations greater than 100,000, Halton Region was once again ranked as:

- The lowest overall Crime Severity Index of all municipalities in Canada with populations greater than 100,000.
- The lowest Violent Crime Severity Index of all municipalities in Canada with populations greater than 100,000 and the 19th lowest of all 303 reporting municipalities.
- The lowest Non-Violent Crime Severity Index of all municipalities in Canada with populations greater than 100,000 and the 15th lowest of all 303 reporting municipalities.
- The lowest overall crime rate, violent crime rate and property crime rate, of the 12 largest municipalities in Ontario.
- The lowest crime rate since Halton's regionalization in 1974.

Halton's lower index values are consistent with crime trends across Canada, as Statistics Canada reported that the Crime Severity Index had declined nationally by three percent in 2014. The Crime Severity Index was introduced in 2009 to measure the severity of crimes committed in Canada determined by the number of people convicted of crime and how much jail time those individuals serve.

Oakville Officer Delivers Baby

On August 20, 2015, a man called 9-1-1 requesting immediate help for his wife. He reported that she was in labour and wasn't going to make it to the hospital. Halton Police officers were the first to arrive on scene. Constable Paul Fretz took charge of the situation and assisted as the child was delivered. Paramedics arrived shortly after and continued to care for the mother and her new daughter.



Halton Regional Police Service 2015 In The News

Halton's Own Mike Duhacek Received Governor General's Caring Canadian Award



Mike Duhacek with Bury Cancer sled (DAX MELMER/The Windsor Star).

Mike Duhacek, Lead Technician in Facilities Services, received the Governor General's Caring Canadian Award (one of Canada's highest honours for volunteers) on February 13, 2015, for his 'Help Me Bury Cancer' trek and fundraising. When cancer touched his life on so many levels, Duhacek took it upon himself to raise funds and build awareness. In the peak of winter in 2013, he embarked on a month long, one million step trek across Ontario, steadfastly pulling a 125 pound sled with the word 'CANCER' carved in solid wood mounted to the sled. His final destination was the Canadian Cancer Society's head office in Ottawa where he literally buried cancer into the frozen ground. Duhacek personally raised over \$43,000 for the Canadian Cancer Society. He also received the Queen's Diamond Jubilee medal for his fundraising efforts.

HRPS Second Annual Firearms Amnesty

Halton Regional Police concluded their week long firearms and weapons amnesty. Between October 19 to October 26, 2015, Halton officers responded to requests from citizens around the Region looking to surrender and dispose of firearms and weapons. 130 firearms, 10 knives and approximately 250 pounds of ammunition were turned in.



The street value for the seized drugs is approximately \$650,000.

Halton Police Make Arrests and Seize \$650,000 Worth of Cannabis Marihuana

In November 2015, The Halton Regional Police Burlington Strategic Support Team conducted an investigation into a drug trafficker in Oakville. A CDSA search warrant was executed on the residence and police seized 150 pounds of cannabis marihuana, over \$22,000 in cash, a money counter and scales, three pounds of Hash oil, Hashish "crackle" and a number of unknown pills. A replica machine gun and a pellet handgun with a silencer were also seized. Three men were arrested and charged. The street value for the seized drugs was approximately \$650,000.



Halton Regional Police Service 2015 In The News



Special Constable Kim Kelly beginning her Cross Out Cancer bike campaign for the Canadian Cancer Society.

Halton's Own Kim Kelly Received Governor General's Caring Canadian Award

Special Constable Kim Kelly received the Governor General's Caring Canadian Award (one of Canada's highest honours for volunteers) on November 10, 2015, for her 'Kim's Ride to Cross Out Cancer' fundraising. In July 2013, as a result of a friend's battle with cancer, Kim planned to help raise awareness and funds by riding her bike from Burlington, Ontario to Charlottetown, PEI. She personally raised over \$41,000 for the Canadian Cancer Society.

Person In Crisis Brought to Safety from Ledge in Milton

On December 3, 2015, Halton Police received a report of a man on the roof of a three-story high storage facility in the Town of Milton. The man was sitting on the edge of the roof yelling and throwing things. Officers quickly responded and gained access to the roof and began communicating with the man who was assessed to be in crisis. Police negotiated with the man for approximately 20 minutes and were able to convince him to come off the ledge to safety. Great working partnerships between the Milton Fire Department, Halton EMS and Halton Police led to a successful rescue.

Halton Police Officer's Quick Response Saved 6-Week-Old Baby



On April 19, 2015, a young mother was grocery shopping at the Real Canadian Superstore in the Town of Oakville with her two young children, a two-year-old daughter and her newborn son, six-week-old Evan. While walking out to her car in the parking lot, Mom noticed Evan woke

up and coughed, then began to foam at the mouth. She noticed Evan had turned a shade of blue and didn't appear to have a heartbeat. Mom immediately called 9-1-1 and Constable Rick Buys responded to the emergency call. As Buys pulled up he observed a frantic, crying mother and immediately started CPR on the baby. Evan started to get his colour back when the ambulance arrived.

Region Partners Aim to Further the Conversation on Suicide Awareness and Prevention

Halton Regional Police, Canadian Mental Health Association (Halton Region Branch) and Reach Out Centre for Kids (ROCK) partnered with the Halton Suicide Prevention Coalition to further the conversation on suicide awareness and prevention through a collaborative outreach initiative called SafeTALK training. SafeTALK is a three-hour alertness workshop that prepares anyone over the age of 15, regardless of prior experience or training, to become a suicide-alert helper who can take action with life-saving intervention resources.



Halton Regional Police Service

2015 Statistical Highlights

Crime Statistics Overview:

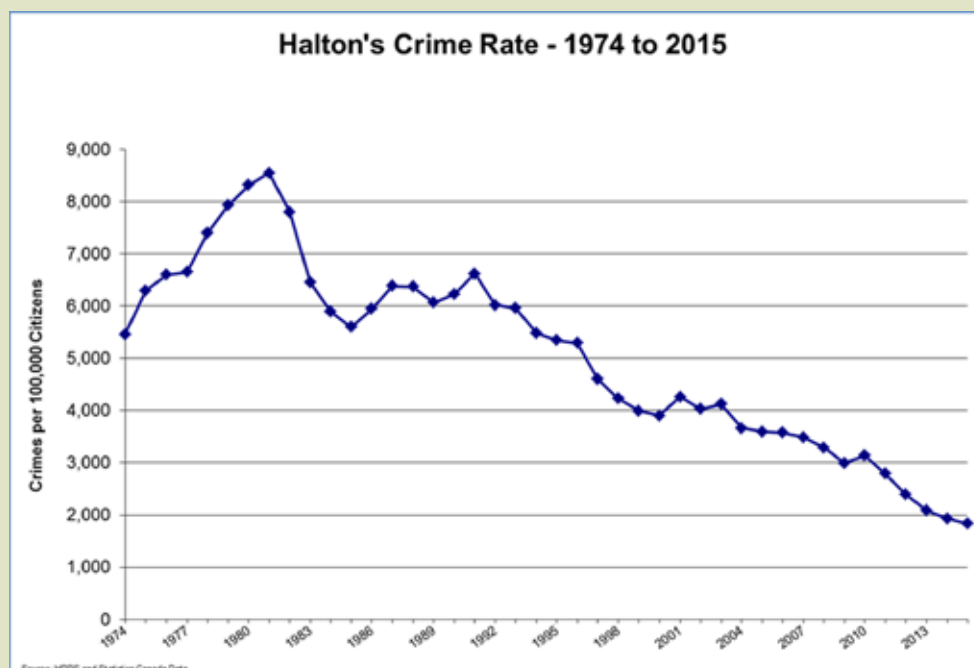
This section of the Halton Regional Police Service *Annual Report* provides a statistical summary for 2014 and 2015. Data was obtained from the in-house Niche Records Management System (RMS). It should be noted that the crime categories are slightly different to those reported by Statistics Canada at each year's end due to the reporting requirements and data manipulation processes utilized by Statistics Canada.

The 2015 overall crime rate is the lowest since regionalization in 1974. Total Calls for Service in 2015 decreased by 1,560, or 1.0%, to 151,355 from 152,915 in 2014. The 2015 clearance rate at 46.4% was virtually unchanged from the 2014 value of 46.6%.

Total criminal offences decreased again in 2015 by 2.8% from 10,241 in 2014 to 9,954 in 2015. This represents a total crime rate decrease of 5.1% after reflecting regional population growth.

Violent crime offences increased by 4.1% from 1,896 in 2014 to 1,973 in 2015. This represents a violent crime rate increase of 1.6% due to population increase. These crimes accounted for 19.3% of all criminal offences, up from 18.5% in 2014.

Property crime decreased by 6.5% from 7,256 in 2014 to 6,787 in 2015. This represents a property crime rate decrease of 8.6%. The "Other Crimes" category of offences was up by 9.6% in 2015 from 1,089 to 1,194 offences. This represents a crime rate increase of 7.1% in this category.





Halton Regional Police Service

2015 Statistical Highlights



Crime Trends:

The following crime categories show decreases in 2015, compared to 2014 (reported criminal offences on page 19):

- Theft Under \$5,000 by -9.9%
- Fraud by -14.4%
- Mischief by -3.5%
- Offensive Weapons by -13.2%

The following crime categories show increases in 2015, compared to 2014 (reported criminal offences on page 19):

- Sexual Assault by 5.6%
- Assault by 2.1%
- Other Sexual Offences by 5.3%
- Robbery by 10.7%
- Other Violent Crime by 7.8%
- Break & Enter by 1.1%
- Auto Theft by 8.8%
- Theft Over \$5,000 by 28.0%
- Other Criminal Code Offences by 11.4%

Road Safety:

Property Damage collisions were down from 7,933 to 7,723 (-2.6%). Injury collision totals were down 0.1% in 2015, falling from 1,147 to 1,146. Fatal collisions decreased from 12 in 2014 to 6 in 2015.

Motor vehicle injury collision totals were 0.1% lower during 2015, compared to 2014 (road safety statistics on page 20).

Impaired driving apprehensions were up 10.4% in 2015.

There were 46,728 Provincial Offence Notices (PONs) issued in 2015. This is a decrease of 1.4% relative to the previous year's total of 47,384.

Distracted driving continues to be a priority for the HRPS and in 2015 officers laid 4,170 charges under the Highway Traffic Act for operation of a wireless communication device while driving.



2015 Regional Statistics

Annual Totals

Category	2013	2014	2015	2014-15 Change	2014-15 % Change
----------	------	------	------	-------------------	---------------------

Violent Crime

Homicide	1	1	2	1	100.0%
Attempted Murder	2	1	3	2	200.0%
Sexual Assault	125	143	151	8	5.6%
Assault	1,315	1,262	1,289	27	2.1%
Other Sexual Offences	16	19	20	1	5.3%
Abduction	23	15	16	1	6.7%
Robbery	77	56	62	6	10.7%
Other Violent Crime	418	399	430	31	7.8%
Violent Crime Total	1,977	1,896	1,973	77	4.1%

Annual Ratesⁱ

(Per 100,000 population)

2014	2015	2014-15 % Change ⁱⁱ
------	------	-----------------------------------

0.2	0.4	95.4%
0.2	0.6	193.0%
26.9	27.8	3.1%
237.7	237.1	-0.2%
3.6	3.7	2.8%
2.8	2.9	4.2%
10.5	11.4	8.1%
75.1	79.1	5.3%
357.1	363.0	1.6%

Property Crime

Break & Enter	937	887	897	10	1.1%
Auto Theft	337	340	370	30	8.8%
Theft Over \$5,000	84	75	96	21	28.0%
Theft Under \$5,000	4,222	3,713	3,347	-366	-9.9%
Have Stolen Goods	57	62	81	19	30.6%
Fraud	827	1,030	882	-148	-14.4%
Mischief	1,296	1,132	1,092	-40	-3.5%
Arson	12	17	22	5	29.4%
Property Crime Total	7,772	7,256	6,787	-469	-6.5%

167.1	165.0	-1.2%
64.0	68.1	6.3%
14.1	17.7	25.0%
699.3	615.7	-12.0%
11.7	14.9	27.6%
194.0	162.3	-16.4%
213.2	200.9	-5.8%
3.2	4.0	26.4%
1,366.6	1,248.6	-8.6%

Other Crime

Prostitution	2	6	4	-2	-33.3%
Gaming & Betting	0	0	0	0	-
Offensive Weapons	67	68	59	-9	-13.2%
Other Criminal Code Offences	986	1,015	1,131	116	11.4%
Other Crime Total	1,055	1,089	1,194	105	9.6%

1.1	0.7	-34.9%
0.0	0.0	-
12.8	10.9	-15.3%
191.2	208.1	8.8%
205.1	219.7	7.1%

Total Crime

10,804 10,241 9,954 -287 -2.8%

1,928.8 1,831.2 -5.1%

Notes: i: Totals and percentages may not always add up due to rounding. ii: Percent change based on unrounded rates.

2015 Regional Statistics



Annual Totals

Annual Ratesⁱ (Per 100,000 population)

Category	2013	2014	2015	2014-15 Change	2014-15 % Change
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	2014	2015	2014-15 % Change ⁱⁱ
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Road Safety

Impaired	349	414	457	43	10.4%
Property Damage Collisions	7,508	7,933	7,723	-210	-2.6%
Injury Collisions	1,072	1,147	1,146	-1	-0.1%
Fatal Collisions	7	12	6	-6	-50.0%

	78.0	84.1	7.8%
	1,494.1	1,420.8	-4.9%
	216.0	210.8	-2.4%
	2.3	1.1	-51.2%

Other Performance Indicators

Calls for Service	144,575	152,915	151,355	-1,560	-1.0%
Crime Clearance Rate	44.0%	46.6%	46.4%	-0.2%	

	28,801	27,844	-3.3%
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Notes: i: Totals and percentages may not always add up due to rounding. ii: Per cent change based on unrounded rates.

2015 Regional Statistics

Annual District Totalsⁱ



Category	2013	2014	2015	2014-15 Change	2014-15 % Change
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#1 District (Milton and Halton Hills)

Violent Crime	679	637	630	-7	-1.1%
Property Crime	1,704	1,787	1,891	104	5.8%
Other Crime	493	511	520	9	1.8%
Total Crime	2,876	2,935	3,041	106	3.6%
Overall Crime Rate ⁱ	1,801	1,290	1,192	-98	-7.6%
Motor Vehicle Collisions	2,378	2,525	2,487	-38	-1.5%

#2 District (Oakville)

Violent Crime	703	605	712	107	17.7%
Property Crime	2,859	2,633	2,435	-198	-7.5%
Other Crime	327	309	395	86	27.8%
Total Crime	3,889	3,547	3,542	-5	-0.1%
Overall Crime Rate ⁱ	2,112	1,878	1,830	-48	-2.6%
Motor Vehicle Collisions	3,122	3,168	3,259	91	2.9%

#3 District (Burlington)

Violent Crime	596	650	634	-16	-2.5%
Property Crime	3,194	2,808	2,430	-378	-13.5%
Other Crime	236	266	268	2	0.8%
Total Crime	4,026	3,724	3,332	-392	-10.5%
Overall Crime Rate ⁱⁱ	2,308	2,131	1,903	-228	-10.7%
Motor Vehicle Collisions	3,049	3,303	3,090	-213	-6.4%

Notes: i: Totals will not exactly match regional total. ii: Per 100,000 population.

2015 Regional Statistics



Union Gas donation to Children's Safety Village

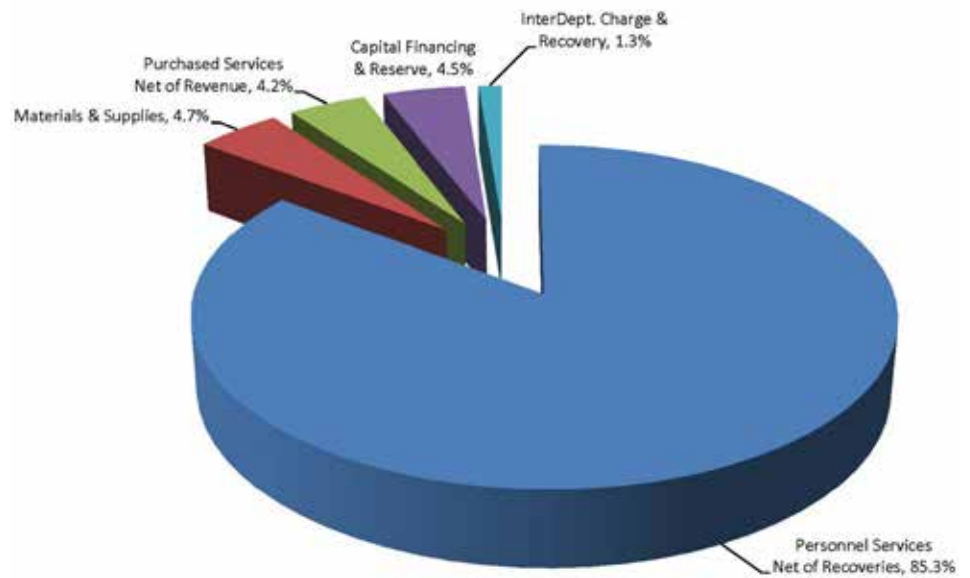


YIP Open House at Children's Safety Village



Hamming it up at Cram-a-Cruiser event

Operating Budget (2015)



Service at a Glance

Category	2013	2014	2015
Population Served	518,311	530,944	543,577
Uniform Officers	659	667	677
Civilian Employees	290.5	290.5	292.5
Total Staff	949.5	957.5	969.5
Uniform Officers: Ratio to Population	1:787	1:796	1:803
Annual Budget	\$126,955,000	\$130,124,315	\$134,807,701
Cost per Capita	\$244.94	\$245.08	\$248.00



ESINC Day

2015 Regional Statistics



Crime Stoppers of Halton

Category	2014	2015	Total Since 1988
Tips	913	1,176	15,097
Arrests	70	31	1,122
Cases Cleared due to Tips	33	28	2,101
Weapons Recovered	9	3	92
Rewards Approved	40	29	1,183
Dollars Approved	\$11,225	\$5,940	\$165,146
Narcotics Seized	\$730,721	\$23,127	\$17,996,613
Property Recovered	\$91,619	\$84,796	\$2,644,377
Total	\$822,340	\$107,923	\$20,640,990



Professional Standards

Category	2013	2014	2015
Total Citizen Complaints (Received from Public)	70	69	66
Chief's Complaints (Internal Investigations)	18	17	16



Halton Regional Police Service Milestone Recognition

The Halton Regional Police Service recognized the following officers and civilians who reached career milestones in 2015:

Officers:

35 Year Service Pin

Supt. Marty Power	Cst. Mike Dinsmore
Sgt. Chuck Vlasic	Cst. Grant Schott
Cst. Luis Arruda (ret.)	

30 Year Police Exemplary Service Bar

Insp. Ivan L'Ortye	Cst. Laurel Barnett (ret.)
S/Sgt. Michael Brown (ret.)	Cst. Owen Gray (ret.)
S/Sgt. Ray Bruce	Cst. John MacKinnon
Sgt. Larry Burns (ret.)	Cst. Steve Martin (ret.)
Sgt. Gary Gold	

20 Year Police Exemplary Service Medal

D/C Nishan Duraipappah	Cst. Mike Cairns
Insp. Anthony Odoardi	Cst. Jody Dugas
S/Sgt. Ron Hansen	Cst. Rob Garland
S/Sgt. Crystal Kelly	Cst. Shane Gemmill
S/Sgt. Dave Stewart	Cst. Justina Griffiths
Sgt. Rob Andrew	Cst. Denise Jodhan
Sgt. Ellie Bale	Cst. Lorena Mallinson
Sgt. Keith Bennett	Cst. Wendy Moraghan
Sgt. Bob Lester	Cst. Rob Partridge
Sgt. Mike Skoularicos	Cst. Debbie Paul
Sgt. Mark Underwood	Cst. Gerry Prevost
Cst. Ken Best	Cst. Ann Robertson
Cst. Rick Buys	Cst. Traci Smith



Civilians:

30 Year Service Pin

Ms. Doreen Anderson	Ms. Dolores Lepage
Ms. Leanne Ball	Mr. Rob Patterson
Ms. Sam Devries	Ms. Lynn Williams
Ms. Cindy Kelly	

25 Year Service Pin

Ms. Brenda Bogue	Mr. Keith Moore
Ms. Lisa Desjarlais	Ms. Jodie Olesen
Ms. Susan Fancy	Ms. Susan Wolak
Ms. Katrina Graci	

20 Year Service Pin

Mr. John Poaps	Ms. Jane Trischler
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Did You Know?

The Police Exemplary Service Medal (PESM) was created by the Governor General's Office to recognize police officers who have served in an exemplary manner, characterized by good conduct, industry and efficiency.



Halton Regional Police Service Retiree Recognition

The Halton Regional Police Service 2015 Retirees:

The Halton Regional Police Service congratulates the following officers and civilians on their retirement in 2015 and recognizes them for their dedication and years of service to the people of Halton Region:

Officers	Years of Service	Civilians	Years of Service
D/C Andrew Fletcher	31	Ms. Brenda Fewkes	25
S/Sgt. Mike Brown	30	Ms. Suzanne Leist	29
Sgt. Dave Banks	34	Ms. Debbie McComb	33
Sgt. Larry Burns	30	Ms. Brenda McLarty	27
Cst. Laurel Barnett	30	Ms. Esther Robert	34
Cst. Deron Ellsworth	33	Ms. Anne Thibeau	29
Cst. Brenda Fraser	25	Ms. Lynn Williams	30
Cst. Adam Hanna	32		
Cst. Stephen Martin	30		
Cst. Jamie Mitchell	29		
Cst. Tom Moore	33		
Cst. Jim Valade	31		
Cst. Beverley Wingfield	36		



Chief Stephen Tanner, Jodi Olesen and PSB Chair Mayor Rob Burton at Police Exemplary Service Ceremony, 2016.



Chief Stephen Tanner, S/Sgt. Michael Brown and PSB Chair Mayor Rob Burton at Police Exemplary Service Ceremony, 2016.



Halton Regional Police Service In Our Community

Introduction:

Each year, sworn and civilian members of the HRPS donate their time and talents to causes in the community that bring the Service closer to the people it serves. These include: the *Torch Relay for Special Olympics*, *Toys for Tots*, McDonald's *McHappy Day*, Tim Horton's *Camp Day* and District-level *Cram-a-Cruiser* food drives.

A number of employees are also involved in unpaid Service programs such as the Auxiliary Unit, Victim Services Unit, Chorus and Pipes & Drums.



Local Halton Police officers run for a cause at the Torch Relay for the Special Olympics in June 2015.

Did You Know?

Since it began 15 years ago, Toys for Tots has raised over \$1 million in support of the Salvation Army and local families in need.



Toys for Tots:

HRPS 2015 Toys for Tots campaign is celebrating its most successful year collecting \$345,487 in toys, gift cards, books, cash and food. The donations benefited over 4,200 families throughout Halton Region over the holiday season.

Civilian and uniform members graciously contributed their own time and personal funds to assist in the campaign. HRPS members collected over \$40,000 in cash and toys at Canadian Tire locations and donated over \$5,800 through individual fundraisers and the uniform platoon challenge.

Toys for Tots' continued success would not be possible if not for the compassion, dedication and commitment of our community including residents, businesses, schools, sport teams, partners and employees.



Halton Regional Police Service In the Spotlight



Deputy Chief Carol Crowe Biography

Deputy Chief Crowe joined the Halton Regional Police Service in October 1989. She holds a Bachelor of Physical Education degree from McMaster University and has taken numerous policing courses through the Canadian Police College. She has been assigned to various patrol and administrative bureaus within the police service, most recently as Commander of Oakville, Professional Standards, and Human Resources Services. She gives back to the community by serving as a Director on many not-for-profit community organizations.

"I am truly honoured to be appointed as Deputy Chief for the Halton Regional Police Service. Leading in a police organization has many challenges but I am confident that together with our dedicated team of sworn and civilian members, we will continue to provide our community with the effective police service they deserve. I look forward to continuing to build upon the positive relationships we share with our community and working together to ensure Halton remains a safe place for citizens to live, work and raise a family."

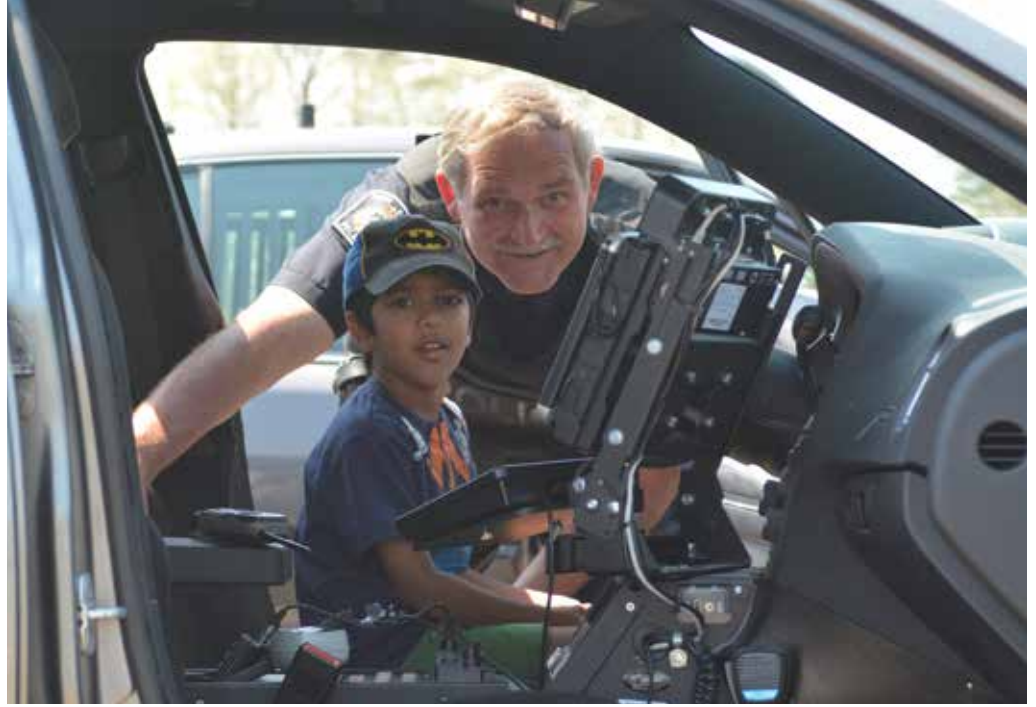


Deputy Chief Nishan Duraipappah Biography

Deputy Chief Duraipappah joined the Halton Regional Police Service in December 1995. He has a degree in Criminology and Sociology from the University of Toronto. He has worked in numerous assignments such as Regional Drug and Morality Bureau, Diversity Coordinator and uniform and investigative roles. He also is involved in many community initiatives both locally and internationally, and recently returned from a short-term mission to Haiti to assist in their rebuilding projects.

"I am honoured and proud to accept this new and challenging role with the Halton Regional Police Service. I'm looking forward to working with our service members, leadership team, Police Services Board and the many community members and organizations who contribute to this being one of the safest communities in Canada. Our citizens should know that they are policed by some of the best police officers and civilians within the field of policing – this is what makes me proud, and allows us to continue to lead community safety initiatives and meet the needs of our changing community."

2015 In Photos



From *Ride to Remember* and *United Way's Bus Pull* to *Cram a Cruiser* and *Police Day*, look for our officers at a community event near you. For the latest Halton Regional Police Service news, visit us online or follow us on Twitter.



www.haltonpolice.ca