

Halton Regional Police Service

2016 Annual Report



Contact Us



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905-825-4777 (voice)
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Acton

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519-853-5060

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#1 District - 11 Division
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905-825-4747 ext. 2105

Milton

#1 District - 12 Division
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Milton, ON L9T 5G2
905-825-4747 ext. 2405

Oakville

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Join The Conversation:

Follow us on Twitter **@HaltonPolice**, **@ChiefTanner**, **@DeputyNish**, **@DeputyCrowe**, **@HRPSOak**, **@HRPSBurl** or **@HRPSMiltHH**.



Like Us on Facebook **Halton Regional Police** for the latest police news, special events and safety tips.



Visit us at www.haltonpolice.ca.



The Halton Regional Police Service has

One Vision:

To be the leader in community safety and policing excellence.

The Halton Regional Police Service has

One Mission:

To provide effective and efficient community-based policing.

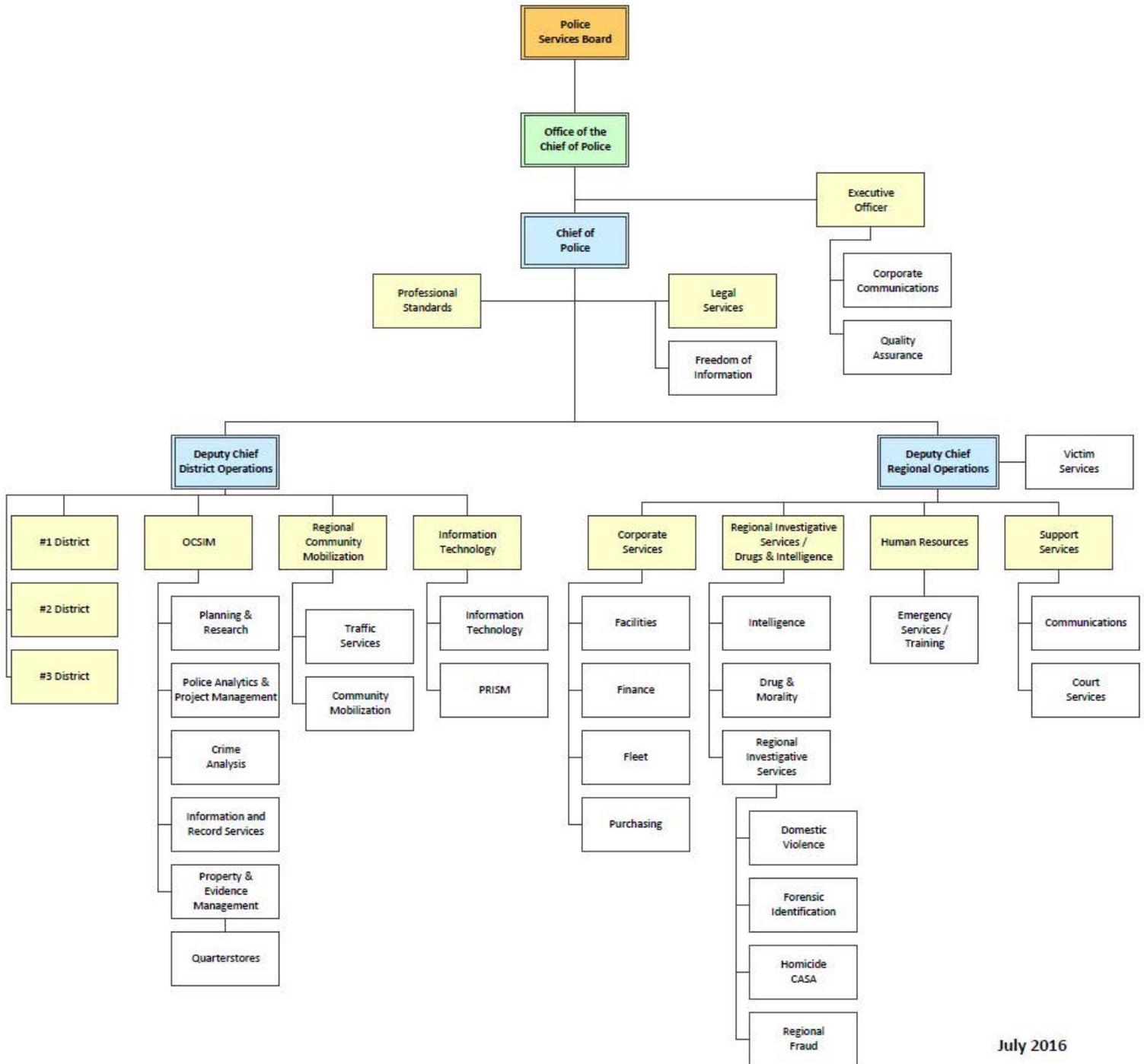
Together with our community, our partners and our employees, we are exemplifying

One Team:

Progress Through Participation.



Halton Regional Police Service 2016 Organization Chart



July 2016

Message from the Chairman



On behalf of the Halton Police Services Board, it is with great pride that I introduce the Police Service's *2016 Annual Report*. The report highlights the many achievements we made as a police service and a civilian Board in 2016, including:

- Halton has maintained its admirable standing as one of the safest communities in Canada to live, work, raise a family and retire;
- Excellent progress has been made on the development of a *Community Safety and Well-being Plan* for Halton;
- Construction of HRPS' modern, innovative, new headquarters is well underway and substantial completion is expected in the summer of 2017;

- Several members of the Halton Regional Police Service have received well-deserved local, national and international recognition for their contributions to community safety.

In reflecting on our achievements, we would be remiss if we did not acknowledge the support of our many dedicated community partners and volunteers. It is through these instrumental partnerships that community safety is achieved. Consistent with the theme for this year's Police Week, we have been "Working Together for Safer Communities". These partnerships are also an essential part of the way forward in 2017, as we endeavour to reach a number of milestones, such as:

- Finalization of Halton's *Community Safety and Well-being Plan* with the input of community members;
 - Planning for community engagement sessions is underway.
- Completion of a review relating to Halton Regional Police Service's investigation of sexual assaults in order to ensure the provision of optimal victim support;
- Delivery of a learning forum for police and victims advocates on sexual assault, science, collaboration and victim support.

In all that we do, we are guided by an engagement-based style of policing. To borrow from Sir Robert Peel, "the people are the police and the police are the people."

Rob Burton, Chairman

2016 Members



Barb Ferrone
Vice-Chair



Gary Burkett



Rick Craven



Jeff Knoll



Jason Wadden



Marion Yee
(Until Jun. 2016)

Message from the Chief



It continues to be a tremendous honour to serve as your Chief of Police and it is with great pleasure that I present the Halton Regional Police Service's *2016 Annual Report*. The report is a testament to the success of our organization and the more than 1,000 uniform and civilian members I have the privilege of standing behind, in front of and beside each and every day. Alongside our Police Services Board, we strive to deliver the highest quality of policing to, and ensure the safety and well-being of, the more than 550,000 people who call Halton Region home.

Our policing philosophy, *One Vision, One Mission, One Team*, is based on the concept that much can be achieved when police and the citizens we serve work together to solve contemporary community problems related to traffic, crime, mental health and addiction, crime prevention and vulnerable persons. This innovative and integrated approach is the foundation of Halton's *Community Safety and Well-being Plan*, which our Service has been developing in collaboration with our valued community partners. When launched later this year, the Plan – in conjunction with our *2017-2019 Corporate Business Plan* – make clear our policing priorities, priorities that place *Community First* in all we do.

Speaking of community first, we anticipate that ours will continue to have the lowest crime rate of all large municipalities in Canada. This longstanding distinction is one that could not be achieved without the continued support of, and strong partnerships with, Halton's citizens – the true ambassadors of our great Region.

While policing fundamentals such as crime prevention and enforcement remained a mainstay of everyday operations in 2016, we enhanced our capacity to serve members of the public through new, community-based approaches in mental health training and crisis intervention, including the creation of a Mobile Crisis Rapid Response Team and Situation Table. Information on both is available on page 7 of this report. Recognizing that well-being starts from within, our Service also introduced our Organizational Wellness Unit that provides specialized support to officers, civilians, volunteers and members of their families in times of need.

All of these are in addition to advances in human resources, technology and facilities, which include partnerships with the Halton Multicultural Council and Canadian Centre for Diversity and Inclusion, the creation of our Cyber Crime Unit, and construction of our new Headquarters. When completed later this year, the state-of-the-art facility will be the hub of police operations and administration in Halton Region.

As I reflect upon my formative years with the Halton Regional Police Service as a Constable in 1982, I am in awe of how far we have come as a Service and as a community since that time, and know we have much to look forward to in 2017 and beyond. Deputy Chiefs Nishan Duraipappah and Carol Crowe, the senior leadership team and all Halton Regional Police Service members are as committed as I am to our goal of ensuring Halton Region remains as safe tomorrow as it is today. Through community involvement, mobilization and citizen engagement, we are well positioned to maintain our reputation as Canada's safest regional municipality to live, work, raise a family and retire for many years to come.

A handwritten signature in black ink, appearing to read 'Steve Tanner'.

Stephen J. (Steve) Tanner, Chief of Police



Halton Regional Police Service 2016 Service Highlights

The Halton Regional Police Service's (HRPS) *2016 Annual Report* provides an overview of its departmental objectives, key programs and statistical measures of performance as related to the *2014-2016 Corporate Business Plan*.

This Plan focuses on four distinct themes (Community Safety, Outreach and Collaboration, Organizational Capacity, and Organizational Excellence) and 27 associated goals that guide the delivery of police services in Halton Region.

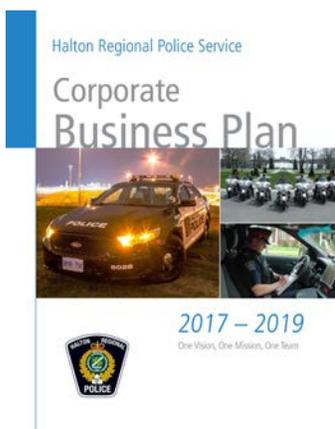
The following is a top-line summary of the 2016 Service highlights in four key areas: Operations, Human Resources, Technology and Facilities as they relate to the *Corporate Business Plan*.



Operations:

By The Numbers: The Communications Bureau received 254,510 telephone calls in 2016, 108,611 of which were placed to the emergency 9-1-1 line. The Bureau also maintained an average 9-1-1 call answer time of less than five seconds.

effect this past Jan., is available at www.haltonpolice.ca under **Services -> Publications**.



2017-2019 Corporate Business Plan: The *2017-2019 Corporate Business Plan* was completed in 2016. The document, which commits the Service to *Be the Leader in Community Safety and Policing Excellence*, and helps ensure Halton Region's evolving law

enforcement needs are met, was the product of extensive internal and external consultation. The Plan is based on four central, established themes: Community Safety and Well-being; Outreach and Collaboration; Organizational Capacity and; Organizational Excellence. The Plan, which came into

Community Safety and Well-being Planning: The Ministry of Community Safety and Correctional Services is leading the development of the *Strategy for a Safer Ontario*. Its focus is on finding better and smarter ways to build safer communities using a multi-sectoral and collaborative approach to Community Safety and Well-being. The Halton Regional Police Service partnered with Halton Region and other community agencies in 2016 to create a framework for addressing issues of shared concern. Development of the Region's inaugural *Community Safety and Well-being Plan* continues in 2017 with its official launch expected later this year.

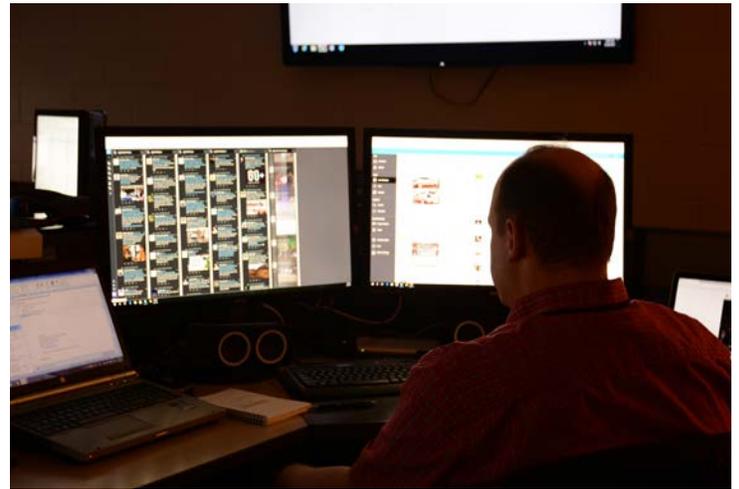


Halton Regional Police Service 2016 Service Highlights

Situation Table: This collaborative risk-mitigation initiative deals with situations of acutely elevated risk that are brought to the attention of police and/or community partners. A network of human service providers, including HRPS, convenes weekly to identify lead agencies and coordinate multi-sectoral responses for specific situations that arise. In 2016, 43 of 146 cases were assigned to the HRPS, with the balance undertaken by partner agencies.

PAVIS: The Provincial Anti-Violence Intervention Strategy (PAVIS) is a multi-agency program run through the Ministry of Community Safety and Correctional Services. HRPS' most recent funding submission to the PAVIS Program was initiated in 2016 and was approved later that year for use until Dec. 31. Funds received were allocated to increased weekend/evening patrols of individuals who failed to comply with court-imposed conditions, additional resources to pursue arrest warrants and collaboration with partners regarding the sentencing of offenders. All told, 185 individuals were re-arrested last year as a result of the program.

Mobile Crisis Rapid Response Team: To enhance service delivery in the realm of mental health, the HRPS partnered with St. Joseph's Healthcare and our Local Health Integration Network (LHIN) to develop a Mobile Crisis Rapid Response Team (MCRRT) in Dec. 2015. The one year pilot project paired four police officers with a LHIN-funded registered healthcare professional. Results of the pilot included increased diversion rates of persons in crisis and reduced officer hours devoted to mental health. MCRRT was approved for permanent delivery for 2017.



One of three Detective Constables with the pilot Cyber Crime Unit analyzes and captures social media data.

Cyber Crime Unit: The HRPS began a year-long Cyber Crime Unit pilot project in late 2016. Developed in response to the growth of internet communications and social media, its aim is to support investigations which have an online or technical component to them. Supervised by one Sergeant and staffed by three highly-trained Detective Constables, the Unit falls under Regional Investigative Services – Intelligence Bureau. Responsibilities of the new Unit include evidence gathering, crime prevention, fugitive apprehension, training and monitoring local, national and world events.

Human Resources:

By the Numbers: Several new sworn and civilian members joined the Service in 2016: seven Cadets (May), three experienced officers, 30 recruits-in-training and four full-time, non-uniform positions. Factoring in departures and retirements, this brings the total number of HRPS employees at year's end to 697 sworn officers and 281 civilians.



Halton Regional Police Service 2016 Service Highlights



Members of the Tactical Rescue Unit (TRU) meet with Dr. Jane Storrie as part of the Service's 'Check-up from the neck up' campaign.

Organizational Wellness Unit: The HRPS created its Organizational Wellness Unit in Jan. 2016 following a review of mental health resources available for Service members and their families, and a needs analysis. The Unit, which operates under the Human Resources Bureau, is staffed by a full-time Staff Sergeant and Constable, and utilizes the services of Dr. Jane Storrie, a consulting psychologist. It is located in a separate, non-police building to maintain member confidentiality and reduce stigma. Services provided by the Unit include triage and referral for mental health issues, member education and self-monitoring, quick response to critical or traumatic incidents and collaboration with other police services and the Ministry of Labour.

Bias Training Curriculum: In 2016, the HRPS partnered with the Halton Multicultural Council (HMC) and Canadian Centre for Diversity and Inclusion (CCDI) to design and provide training in bias awareness, diversity and inclusion to front-line officers. In addition to ensuring a consistent approach, the Service-wide training provides first

responders with the skills needed to best serve Halton's increasingly diverse community.

New In-House Applicant Testing Process: Members of the Human Resources Bureau developed a new in-house applicant testing process to enhance the quality and uniformity of the testing environment for potential new civilian hires. By moving test administration to existing staff rather than an external provider, significant cost savings were realized in 2016 alone.

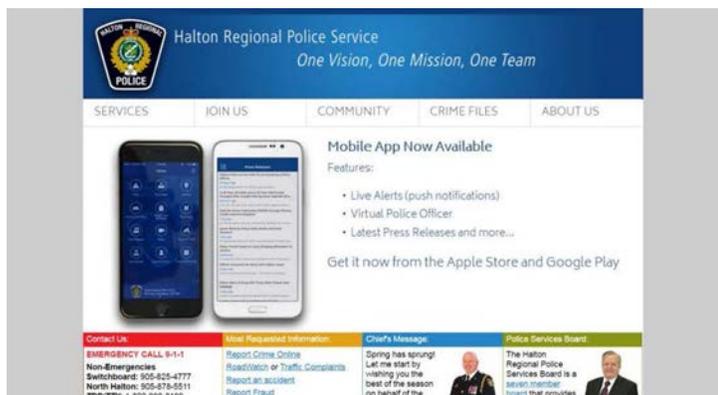
Technology:



In-Car Camera System Pilot: The Service ran a year-long In-Car Camera System (ICCS) pilot program from Feb. to Sep. 2016. Three traffic enforcement vehicles (two in 1 District and one in 2 District) were outfitted with in-car cameras to explore how the technology could enhance public safety and support officers in traffic enforcement activities and investigations. Over the course of the pilot, approximately 4,100 video events were captured by 19 trained users. The systems were turned off and removed at the completion of the project and a report was submitted to Senior Command for review.



Halton Regional Police Service 2016 Service Highlights



External Website Redesign: The Service's external website (www.haltonpolice.ca) received a facelift in 2016 to enhance its functionality and overall user experience. Key changes included optimization for use on mobile devices, simplified navigation and real-time streaming of the main @HaltonPolice Twitter feed.

New App for iOS and Android: In Apr. 2016, Deputy Chief Durraiappah led the rollout of the Service's new mobile app for iOS and Android. The free smartphone app, which is available for download at the Apple App Store and Google Play, provides users with real-time access to HRPS press releases, regional crime maps, frequently asked questions and the ability to file reports for some occurrences.

Internal Portal Re-launch: After two years of research, design and development, the Information Technology Department launched the Service's next generation internal portal on Sep. 6, 2016. The new system features updated software to support platform upgrades, improved search functionality for quick and easy access to information, and enhanced permission settings for users that enable them to share content with specific audiences or Units.

Online Police Record Checks: As part of an ongoing effort to harness technology, increase efficiency and better serve members of the public, the HRPS introduced Online Police Record Checks. Available via www.haltonpolice.ca, the program allows Halton residents aged 21 and over to apply for Police Information Checks and Vulnerable Sector Checks 24 hours a day, seven days a week without having to attend a police station. All aspects of the process are handled electronically using a secure, third-party provider. Since launching in Sep. 2016, the Records Bureau has processed more than 4,000 online police record checks, representing 24 per cent of requests.

Facilities:



New Headquarters Construction Continues: Construction of the new HRPS Headquarters, which commenced in Oct. 2015 continued through 2016 with all major milestones achieved. The topping off ceremony to commemorate the completion of all steel and concrete elements was held in May, 2016. When finished later this year, the state-of-the-art, 235,000 square foot, \$65-million facility will act as a central hub for training, forensics, evidence management and police administration.



Halton Regional Police Service 2016 Service Awards

Order of Merit (Deputy Chief Duraiappah): On Sep. 16, Deputy Chief Nishan Duraiappah received the prestigious *Order of Merit of the Police Forces* from Governor General David Johnston during a ceremony at Rideau Hall in Ottawa. *The Order of Merit of the Police Forces* was created in the year 2000 to honour a career of exceptional service or distinction and is the only fellowship reserved for members of Canada's law enforcement community. Deputy Duraiappah was introduced to HRPS as a student in 1991 and was promoted to Deputy Chief in Oct. 2015.



Victim Services: The Victim Services Unit (VSU) received an *Excellence in Victim Services Award* from the International Association of Chiefs of Police and Login Inc. at their annual conference in San Diego in Oct. 2016. The award recognizes law enforcement agencies worldwide that provide innovative, victim-centred approaches to support. Founded more than 20 years ago, HRPS' VSU is comprised of 57 highly-trained, multilingual volunteers and staff who work with police to provide crisis intervention and assistance 24 hours a day, seven days a week. In 2016, the VSU supported 829 victims of crime and tragedy in Halton.

Office of Continuous Improvement and Strategic Management (OCISM): Hexagon Safety and Infrastructure recognized its collaboration with HRPS with its highest customer award, the *Icon*, in Jun. 2016. The Service partnered with Hexagon to implement (Hexagon's) Business Intelligence for Public Safety, an information warehouse that consolidates data from various sources. The data obtained is analyzed and used to help the Service best allocate resources. HRPS was recognized with a *ComputerWorld Data & Editors' Choice Award* for the same project in Sep. 2016.

Diversity and Inclusion: In Nov. 2016, the Service was named a *Top 10 2016 International Innovation Award Winner* from *The Profiles in Diversity Journal*. The list celebrates innovations and excellence in the areas of diversity and inclusion. Initiatives undertaken by the HRPS Regional Community Mobilization Bureau (RCMB) included creating Diversity Forums to connect with Halton's diverse communities, its Multi-Faith Support Team (MFST) - a resource for members to enhance cultural competency - and ongoing support of the Police Ethnic And Cultural Education Youth Leadership Program (PEACE).



Halton Regional Police Service 2016 Major Projects

Traffic:

Residential Traffic/Stop Sign/Speeding (RTSS): To address complaints of speeding and failure to comply with stop signs in residential areas, Burlington's District Response Team launched *Residential Traffic/Stop Sign/Speeding (RTSS)* in Jan. 2016. The year-long traffic safety initiative used education and enforcement to reduce vehicle speeds on identified residential roadways and promote safer driving habits. Close to 3,000 hours were dedicated to RTSS, resulting in more than 7,260 traffic stops and almost 7,100 Provincial Offence Notices (PONs) issued.

Project Viator: Traffic officers from each District joined forces in Aug. 2016 to target the "Big 4" driving behaviours of greatest concern in Halton: Speeding, Distracted Driving, Impaired Driving and Stop Sign infractions. Its goal was for officers to have meaningful dialogues with motorists they pulled over and encourage them to drive safely in the future. Over the course of the three day project – which began in Georgetown before shifting to Oakville and Burlington – 371 traffic stops were initiated for Highway Traffic Act (HTA) violations and 238 PONs were issued.

Project Bottleneck: Members of Oakville's District Response Team implemented *Project Bottleneck* in Sep. 2016 in response to complaints about the volume of traffic blocking two of the Town's heavily travelled intersections (Trafalgar Rd. at Cornwall Rd. and at Cross Ave.). The three-day enforcement blitz focused on motorists who impeded the flow of traffic by entering intersections when it was not clear to do so. More than 40 tickets were issued to drivers for this or other infractions such as not yielding to traffic or failing to stop at a red light.



Operation Decoy: A new speed awareness initiative, *Operation Decoy*, began in Burlington in 2016. Through the use of speed sentry equipment and marked, unmanned police vehicles in select, highly-visible areas, motorists receive impactful, visual speed deterrents. To prevent complacency, marked police vehicles were replaced with officers during the latter, enforcement phase of the campaign.

Project Northern Highway: As part of Crime Prevention Week, HRPS Commercial Motor Vehicle officers partnered with the Ontario Provincial Police (O.P.P.) and Peel Regional Police Service to target commercial motor vehicles operating along the Hwy. 7 corridor in Georgetown and Acton. The focus of the blitz was on vehicles with insecure loads or mechanical defects. Thirty-two of 46 vehicles inspected were taken out of service and a total of 112 Highway Traffic Act charges were laid.

Other Programs: Several annual traffic campaigns continued in 2016, including *Project Safe Start* (Aug. and Sep.), and *Holiday R.I.D.E.* (Nov. and Dec.). Cst. Mark Taraso, a patrol officer in Oakville, joined Twitter in Feb. 2016 as @MT9345, the Service's distracted driving expert. In less than a year, his tweets-from-the-beat have amassed more than 3,300 followers.



Halton Regional Police Service 2016 Major Projects

Community Engagement:

Partnership with the Canadian Centre for Diversity and Inclusion: As part of an ongoing effort to remain a leader in community safety and policing excellence, HRPS partnered with the Canadian Centre for Diversity and Inclusion (CCDI), an expert in workplace diversity and inclusion, in Feb. 2016. HRPS is one of four police services nationwide utilizing CCDI's expertise to enhance its organizational capacity and better serve its growing communities. Benefits of the partnership include educational opportunities for members, and access to Canadian diversity and inclusion research, data and best practices. Many of these resources are accessible to officers from the mobile workstations in their vehicles.



Crime Prevention Week Distracted Driving PSA: Based on findings by the Collision Reconstruction Unit regarding the role incoming text messages play in many serious and fatal motor vehicle collisions, members of the Regional Community Mobilization Bureau and Corporate Communications and Marketing Unit partnered to develop a Distracted Driving PSA in Nov. 2016. The high impact,

30-second video featuring HRPS Honourary Officer James Hinchcliffe was showcased in local cinemas during the province's annual Crime Prevention Week and was promoted on social media.



No Valuables on Board: The *No Valuables on Board (NVO)* initiative was launched by 2 District in Oakville in Dec. 2016. The innovative, award-winning program aims to educate members of the community about theft from auto and how to prevent it by locking vehicle doors and removing items of value. Officers partnered with local retailers during the holiday shopping season to engage with patrons about the issue, and interactions were posted on social media. Impressed by the program and its results in Halton, Toronto Police Service adopted and launched a similar version of NVO in Apr. 2017.

Service Launches [Addictionaryhalton.com](http://www.addictionaryhalton.com): In May 2016, the HRPS Drug and Morality Unit launched www.addictionaryhalton.com to help educate parents and youth about the dangers of drugs and substance abuse. The online resource lists street drugs found in Halton Region, gives information on drug trends and provides links to community resources to help those suffering from addiction and their loved ones.



Halton Regional Police Service 2016 Major Projects

Rail Safety Week Collaboration with GO Transit, CN Police and CP Police: HRPS members partnered with GO Transit, CN Police and CP Police during Rail Safety Week from Apr. 25 – May 1, 2016. With the aim of promoting safe interaction with trains moving throughout the Region, officers attended the Burlington GO station during morning rush hour on Apr. 26 and distributed safety tip sheets to those they encountered. In addition to Rail Safety Week, the HRPS supports year-round collective efforts to advance mental health awareness, including the installation of track-side signage encouraging those in crisis to reach out for community support.

Dress For Success in Support of Halton Women's Place: In Apr. 2016, the Halton Regional Police Service Domestic Violence Investigative Unit (DVIU) launched *Dress For Success*, a clothing drive in support of Halton Women's Place. The goal of the month-long program was to provide shelter clients with gently-used professional attire that helped them thrive and feel confident in the workplace. More than 120 large bags of new and gently-used items were collected for the cause, with excess donations offered to organizations like the Compassion Society.

DVIU Healthy Partner Relationship Program: The Service's Domestic Violence Investigative Unit (DVIU) partnered with the John Howard Society and Halton Women's Place in 2016 to develop a program for men who engage in, or are at risk of engaging in, controlling behaviours. The *Healthy Partner Relationship Program* is a 10-week pre-offence therapeutic group designed to reduce the risk of relationship violence. The program, which is still in its infancy, has been well received; the John Howard Society in St. Catharines has adopted it and expansion to other jurisdictions is pending.



Tiger Jeet and Tiger Ali Singh Named Honourary Officers: The Service named father and son wrestling legends and philanthropists, Tiger Jeet Singh and Tiger Ali Singh, as its second and third Honourary Police Officers. The Milton residents' new status is part of HRPS' *Community First* campaign, which focuses on enhancing community safety and well-being across Halton Region. The Singh's were presented with their Honourary Police Officer badges and assumed roles as Service ambassadors at the annual *Halton Heroes Gala* on Sep. 16, 2016. Now in its fifth year, Halton Heroes raises funds for the families of Service officers who die in the line of duty. To date, more than \$250,000 has been collected in trust.

Santa for Seniors: Former HRPS Elder Services Coordinator Cst. Wendy Moraghan has led the Service's annual *Santa for Seniors* initiative since 2013. *Santa for Seniors* matches employees with men and women living in Halton's three Region-run long-term care homes. In the weeks leading up to the holidays, members received wish lists from each senior, many of whom do not have family or are alone on Christmas morning. The 2016 *Santa for Seniors* campaign was the most successful to date, raising an estimated \$12,500 in gifts for 235 elderly area residents.



Halton Regional Police Service 2016 In the News



Man Arrested in \$60K Retail Fraud Spree

On Jan. 6, 2016, the HRPS Regional Fraud Unit arrested a man in connection with a province-wide retail fraud spree. Between Jan. and Jun. 2015 the accused allegedly defrauded retailers throughout Ontario of approximately \$60,000 by using fraudulently obtained credit card data to obtain merchandise and gift cards. The arrest came after a warrant was executed by Canadian Border Services at Pearson International Airport when the accused returned from an overseas trip. Eight fraud-related counts and one count of Conspiracy to Commit an Indictable Offence were laid against a 32-year-old man of no fixed address.

Charges Follow Break-in and Pursuit

Police were called to an Oakville car dealership during the early morning hours of Feb. 25, 2016, after security reported two males in the fenced compound. The males spotted the guard and retreated to a waiting cube van that subsequently fled the scene via the QEW. Police intercepted the vehicle and attempted to stop it. A pursuit was initiated but ended a short distance later when the vehicle drove into a ditch. The suspects fled on foot. One was

arrested on the spot while a track by members of the Canine Unit commenced for the other. A 22-year-old Mississauga resident was charged and convicted of Possession of Property Obtained by Crime and Theft Under \$5000 for his role in the incident.

Five Charged After Armed Oakville Altercation

In the early morning hours of Feb. 22, 2016, officers responded to an emergency call at an east Oakville residence. The occupants reported that several males had attempted to force their way through the front door. All were reported to be carrying weapons, including an airsoft pistol, sledge hammer and bear spray. An altercation ensued and one resident was assaulted with the bear spray. Police arrived on scene within minutes and arrested the suspects as they attempted to flee the area in a vehicle. Five Mississauga men in their 20s were charged and/or convicted of multiple offences.

Alert Officer Nabs Robbery and B&E Suspects

At approximately 7:00 a.m. on Mar. 17, 2016, HRPS was alerted to a robbery at a Halton Hills gas station. Two disguised males armed with a knife and baseball bat robbed a clerk and customer before fleeing in a vehicle. Less than two hours later, officers were dispatched to a break and enter in progress. After removing items from an unlocked garage the suspect was observed by a citizen entering a vehicle. An officer investigating the earlier robbery identified the vehicle and initiated a traffic stop. Subsequent investigation revealed one of the occupants was responsible for the gas station robbery. A second suspect was arrested a short time later. Two men in their 20s from Blenheim, Ontario were subsequently convicted of multiple charges, including Robbery, Break and Enter with Intent and Fail to Comply Probation.



Halton Regional Police Service 2016 In The News



Youth Arrested for Selling Cough Medicine

A 17-year-old Burlington youth was arrested and charged with Possession for the Purpose of Trafficking on Apr. 14, 2016. Police learned the accused was refilling pharmacy bottles with over-the-counter dextromethorphan (Koffex), labelling it as hydrocodone and re-selling it as such. The arrest followed a warning by the Service in Jan. 2016 regarding the illicit use of cough medicine containing dextromethorphan and the risks associated with misuse.

Speed Proves Lethal in Two Collisions Less Than a Week Apart

Following an investigation into a single motor vehicle collision in Milton that claimed two lives on the afternoon of Apr. 10, 2016, the HRPS Collision Reconstruction Unit charged four residents (one adult and three youths) with two counts each of Dangerous Driving Causing Death. All of the drivers and passengers, including the deceased, were known to one another. Days later, on Apr. 16, 2016, speed was found to be a contributing factor in a collision that claimed the lives of three people when a motorcycle struck an SUV on Hwy. 5 in Burlington.

Poisoning Incident Nets Charges for Online Scam Artist

On May 12, 2016, members of the HRPS Domestic Violence Investigation Unit (DVIU) arrested a man for various domestic-related offences. Investigation revealed that the accused met the victim through an online dating site using a fictitious name and lifestyle information. When arrested on the domestic charge, the 34-year-old was found to be in possession of a firefighter's badge, despite not being employed by any fire service. He was subsequently charged and convicted of Administering a Noxious Thing with Intent and Criminal Harassment.

Residential Stabbing in Halton Hills

Officers were dispatched to a disturbance call involving two men at a Halton Hills home on the afternoon of Jun. 14, 2016. During the course of the altercation, one of the men assaulted the other with a knife causing serious, non-life-threatening injuries. A 31-year-old Halton Hills resident was subsequently charged with Aggravated Assault, Weapons Dangerous and Carry Concealed Weapon. He was convicted of the first.

Project Skyway Disrupts Major Area Drug Trafficking Network

On Jun. 17, 2016 the HRPS Drug, Gun and Gang Unit concluded *Project Skyway*, a six-month investigation into an area drug trafficking network. With the assistance of Hamilton, Waterloo and Niagara Regional Police Services, 11 search warrants were executed in Halton and Hamilton. An estimated \$680,000 worth of drugs with a street value of \$1.465 million were seized, including 8kg of cocaine and 63kg of dry marijuana, along with \$106,000 in Canadian currency and a 9mm loaded handgun. Ten people were arrested and charged with various drug and weapons offences.



Halton Regional Police Service 2016 In The News

Citizens Intervene to Help End Theft Spree

Police credit two members of the public for helping end a rash of thefts from autos in Milton. Shortly before noon on Jun. 20, 2016, a male was observed entering an unlocked vehicle in the area of Main St. W. and Wilson Ave. Officers quickly responded and detained the suspect. Subsequent investigation by detectives from the Criminal Investigation Bureau revealed the same individual was responsible for a string of thefts of personal items and credit cards between Jun. 2 and 20. The stolen cards were then used by the suspect to make fraudulent purchases. A 27-year-old Milton resident faces a total of nine charges in relation to the incidents.

Nap with Pellet Gun on Lap Results in Charges

Shortly after 6:00 a.m. on Jun. 29, 2016, a citizen reported a suspicious vehicle left running on a Burlington street with its lone male occupant asleep behind the wheel. A realistic metal pellet gun was observed on his lap and was swiftly removed by firefighters who were first on-scene. When police arrived moments later, the male woke up and attempted to flee on foot. He was arrested at gunpoint without incident a short distance away. A subsequent search of the vehicle, which was determined to be stolen, uncovered a second replica handgun. A 34-year-old Mississauga resident was later convicted of three charges.

GTA Investigation Leads to Multiple Fraud Charges

On Jul. 5, 2016 the HRPS Regional Fraud Unit announced the conclusion of a four-month investigation into a series of online credit card frauds in the Greater Toronto Area. Working closely with officers from Durham, York and Peel Regional Police Services, the investigation revealed that the accused used stolen credit card data to place several online

orders with a leading retailer. He then travelled to various locations to intercept delivery of the items, in some cases posing as a Canada Post employee. A total of 54 charges were laid against a 24-year-old male from Mississauga in connection with 14 incidents.

Missing Burlington Senior

Halton residents were moved by the case of 79-year-old Helen Robertson. The Burlington resident, who has Alzheimers and is known to walk long distances, was last seen at her Millcroft home on the afternoon of Jul. 5, 2016. Extensive searches involving officers from 3 District, the Search Incident Response Team (SIRT), neighbouring police services and members of the public have been unable to [#BringHelenHome](#). In Apr. 2017, her wallet was located in the area of Appleby Ln. and Harrington Ct. The case remains open and anyone with information is asked to call 905-825-4747 ext. 2305.



Impaired Driving Nets Locker Room Thief

During Sep. 2016, a number of lockers were broken into at a Milton fitness facility. Locks were cut from lockers in the men's change room on four separate dates and various items, including car keys used to enter parked vehicles, were stolen. An investigation by members of the Criminal Investigations Bureau began and a male suspect was identified. On Sep. 26, uniform officers conducting traffic enforcement in Burlington arrested the same man for impaired driving. The 28-year-old, from Toronto, was convicted of eight charges in relation to the two incidents.



Halton Regional Police Service 2016 In The News

Transport Truck Carrying Pigs Involved in MVC

At approximately 7:00 a.m. on Oct. 5, 2016, police responded to reports of a single vehicle collision involving a transport truck carrying 180 pigs in the area of Appleby Ln. and Harvester Rd. in Burlington. The vehicle had lost control, struck a hydro pole and flipped onto its side. An estimated 40 pigs died as a result of the incident, which closed the road for almost seven hours. Subsequent investigation by the HRPS Commercial Motor Vehicle Unit resulted in one Careless Driving and one administrative-related charge against the driver, a 25-year-old male from Brunner, Ontario. A 49-year-old animal rights activist from Toronto was also charged with Obstruct Police and Breach of Recognizance for her role in the incident. She was acquitted in May, 2017.

Joint Operation Leads to Rescue of Exploited Victim

In Oct. 2016, the HRPS Drug and Morality Unit was one of 36 police services that took part in *Operation Northern Spotlight*, an Ontario Provincial Police (O.P.P.) coordinated national human trafficking investigation. Over a six-day period, police charged a total of 25 individuals with 67 offences and were able to ensure the safety of 16 people who had been working in the sex trade as minors or against their will. For their part, HRPS officers engaged eight potential exploited victims working in Halton, rescuing one. They also laid four related charges against a 24 year-old Hamilton man. The matter is before the courts.

Twenty Returned to Halton to Face Charges

On Oct. 25, 2016, members of the HRPS Provincial Anti-Violence Strategy Team (PAVIS) announced the results of a joint operation involving five Ontario and Quebec police services. In preparation for the

campaign, the PAVIS team tracked down individuals wanted for criminal offences in those provinces and worked closely with partner agencies to coordinate their return. A three day blitz resulted in the capture of 17 offenders facing a combined 45 charges. A second, East Coast round-up in Nova Scotia and Prince Edward Island in Dec. 2016 led to the return of three more individuals on 22 outstanding charges.



Det. Sgt. Raf Skwarka of the Drugs, Guns and Gangs Unit with some of the items seized in Nov. 16, 2016 raid.

Drug Investigation Leads to Seizures, Arrests

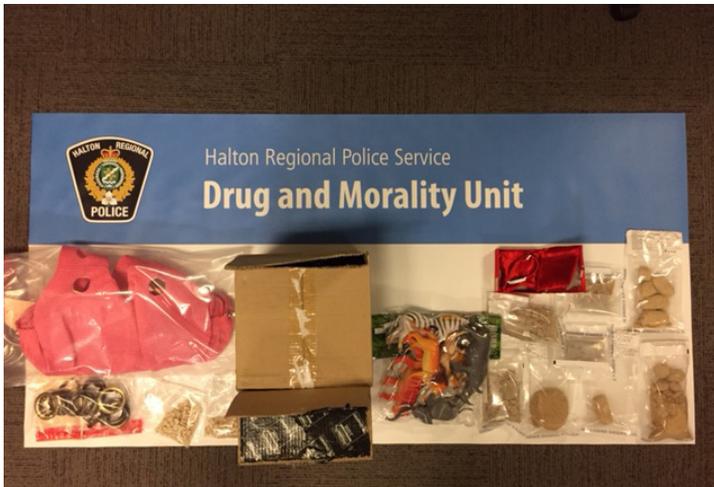
The HRPS Drug and Morality Unit began an investigation into area drug trafficking in Aug. 2016. This led to the identification of several individuals believed to be involved in illegal drug trade in the Regions of Halton, Peel and Hamilton. Warrants against six residences and businesses were executed on Nov. 16, 2016 and resulted in the seizure of several items, including two rifles, two handguns, 2.3kg of cocaine, 380g of methamphetamine, 1lb of fentanyl, \$125,000 in Canadian currency and four vehicles. Three males and two females from Burlington and Hamilton face several drug and weapons charges.



Halton Regional Police Service 2016 In The News

Oakville Physician Charged with Sexual Assault

On Nov. 24, 2016, the HRPS Child Abuse and Sexual Assault Unit (CASA) announced that they had charged a 56-year-old male Oakville physician with a historical sexual assault against a female patient. Publicity generated from the case resulted in two additional female victims reporting similar incidents to police and additional charges being laid. The case is currently before the courts.



Items seized in Nov. 24, 2016 joint operation included quantities of heroin concealed in children's toys.

Heroin Seized in Joint Importation Investigation

Working with Canada Border Services Agency (CBSA), the U.S. Department of Homeland Security Investigations (HSI) and the Royal Canadian Mounted Police (RMCP), the HRPS Drug and Morality Unit announced on Nov. 24 2016 that it had arrested a 47-year-old Etobicoke man for Conspiracy to Import Heroin, Importing Heroin and Possession for the Purpose of Trafficking. Suspicious parcels, including one destined for an address in Georgetown, were seized and investigation revealed drugs concealed inside various household items and children's toys.



R.I.D.E. and Project Juno Make Holiday Headlines

District Response Teams in 1 District launched *Project Juno* on Dec. 1, 2016. The impaired driving enforcement campaign, which ran in conjunction with R.I.D.E. spot checks in Burlington and Oakville, placed additional officers on patrol in Milton and Halton Hills during the evening hours when people typically attend holiday events. Within three days of the start of *Project Juno*, officers reported that they had arrested five motorists for impaired driving offences. Three of the five charged were stopped by police after leaving licenced establishments. One was picked up as a result of the enhanced patrols, while the last was called into HRPS by a concerned citizen. Breath samples from each accused revealed blood alcohol concentrations of 1.25 to close to three times the legal limit of 0.08. One of the drivers was found to be impaired by a combination of drugs and alcohol and was required to undergo additional testing by one of the Service's Drug Recognition Experts (DREs). Overall, 51 motorists were arrested at Halton R.I.D.E. checks from Dec. 1-31, 2016, an increase from 31 the year prior.



Halton Regional Police Service 2016 Statistical Highlights

Crime Statistics Overview:

This section of the Halton Regional Police Service's *Annual Report* provides a statistical summary for 2015 and 2016. Data was obtained from the Service's in-house Niche Records Management System (RMS) and from the Police Analytics Unit. It should be noted that the crime categories are slightly different than those reported by Statistics Canada at each year's end due to the reporting requirements and data processes utilized by Statistics Canada.

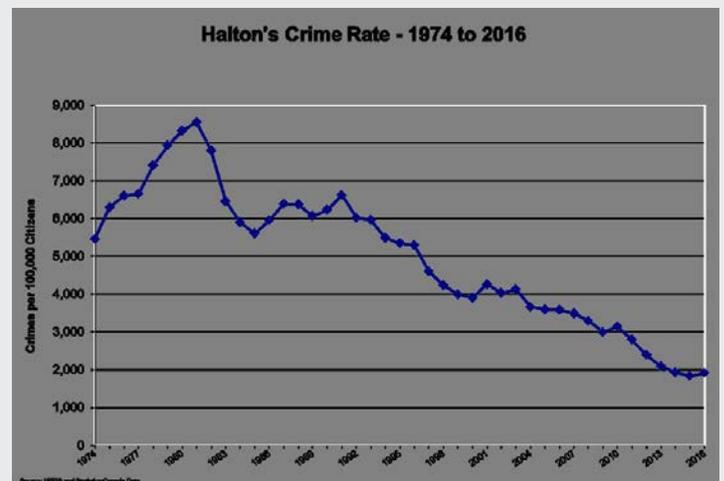
Analysis indicates that 684 more criminal offences were reported in 2016 (10,638) than in 2015 (9,954). This is a raw number increase of 6.9% but represents a 4.4% rise in crime rate when Regional population growth is taken into account. While this marks the first rise in Halton's crime rate since 2010, the 2016 rate is likely to be the lowest for all large Canadian municipalities and is the second lowest since regionalization in 1974. Official data will be released by Statistics Canada this July.

Violent crime offences increased by 10.2% from 1,973 in 2015 to 2,175 in 2016. This represents a 7.7% rise in the violent crime rate taking population change within Halton into account. These crimes accounted for 20.4% of all criminal offences, up from 19.8% in 2015.

Property crime also increased 3.5%, from 6,787 in 2015 to 7,025 in 2016, representing a 1.2% rise in property crime rate. The "Other Crime" category, which includes prostitution, gaming and betting, offensive weapons and other criminal code offences, was up by 20.4% from 1,194 offences in 2015 to 1,438 in 2016. This is a crime rate increase of 17.7% in this category of crimes.

The 2016 clearance rate (49.5%) was up significantly from 46.4% reported in 2015.

Total Calls for Service increased by 2,982, or 2.0%, from 151,355 in 2015 to 154,337 in 2016.





Halton Regional Police Service 2016 Statistical Highlights



Road Safety:

Motor vehicle collision totals were 0.3% lower in 2016 compared to 2015 (down from 8,875 to 8,851).

Property Damage collisions were up from 7,723 to 7,775 (0.7%). Injury collision totals decreased 7.2% in 2016, falling from 1,146 to 1,064. The number of fatal collisions doubled from six in 2015 to 12 in 2016.

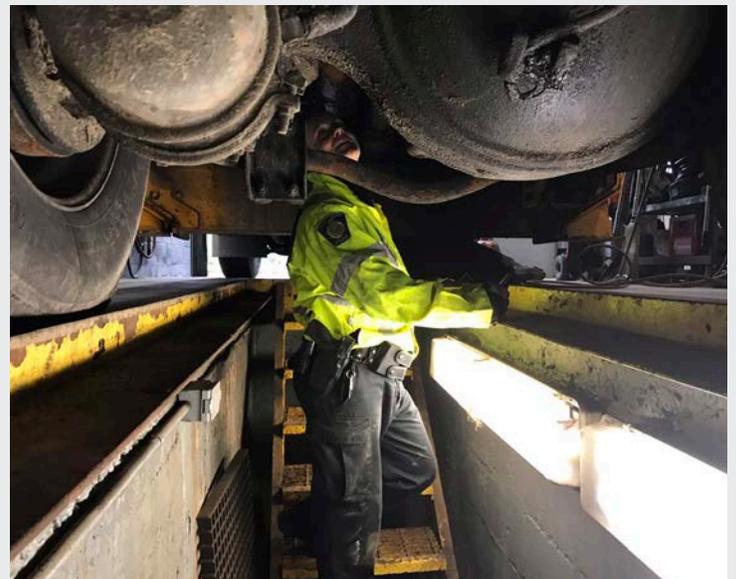
Impaired driving apprehensions were down 12.5% from 457 in 2015 to 400 in 2016.

A total of 47,576 Provincial Offence Notices (PONs) were issued in 2016. This represents an increase of 1.8% over the previous year's total of 46,728.

Commercial Motor Vehicle Education and Enforcement

In addition to District Response Teams (see page 11), the HRPS has a Commercial Motor Vehicle Unit in place to educate and enforce the Highway Traffic Act as it pertains to the ever-growing commercial motor vehicle segment. Comprised of two highly-trained officers, Cst. Pat Martin and Cst. Scott Oldfield, key activities undertaken by the Unit include proactive patrols, inspection blitzes, public information sessions and managing a CMV-specific Twitter feed, @HRPSCMV.

In Apr. 2017, Csts. Martin and Oldfield were named co-recipients of the *Ontario Association of Chiefs of Police Traffic Safety Award of Excellence* in recognition of careers devoted to the promotion of CVM safety on Halton and area roadways.



2016 Regional Statistics

Annual Totals

Annual Ratesⁱ (Per 100,000 population)

Category	2014	2015	2016	2015-16 Change	2015-16 % Change
Violent Crime					
Homicide	1	2	1	-1	-50.0%
Attempted Murder	1	3	1	-2	-66.7%
Sexual Assault	143	151	125	-26	-17.2%
Assault	1,262	1,289	1,458	169	13.1%
Other Sexual Offences	19	20	62	42	210.0%
Abduction/Forcible Confinement	15	16	22	6	37.5%
Robbery	56	62	103	41	66.1%
Other Violent Crime	399	430	403	-27	-6.3%
Violent Crime Total	1,896	1,973	2,175	202	10.2%

2015	2016	2015-16 % Change ⁱⁱ
0.4	0.2	-51.1%
0.6	0.2	-67.4%
27.8	22.5	-19.1%
237.1	262.1	10.5%
3.7	11.1	203.0%
2.9	4.0	34.4%
11.4	18.5	62.4%
79.1	72.5	-8.4%
363.0	391.0	7.7%

Property Crime

Break & Enter	887	897	960	63	7.0%
Auto Theft	340	370	407	37	10.0%
Theft Over \$5,000	75	96	110	14	14.6%
Theft Under \$5,000	3,713	3,347	3,531	184	5.5%
Have Stolen Goods	62	81	63	-18	-22.2%
Fraud	1,030	882	1,014	132	15.0%
Mischief	1,132	1,092	911	-181	-16.6%
Arson	17	22	29	7	31.8%
Property Crime Total	7,256	6,787	7,025	238	3.5%

165.0	172.6	4.6%
68.1	73.2	7.5%
17.7	19.8	12.0%
615.7	634.8	3.1%
14.9	11.3	-24.0%
162.3	182.3	12.4%
200.9	163.8	-18.5%
4.0	5.2	28.8%
1,248.6	1,263.0	1.2%

Other Crime

Prostitution	6	4	1	-3	-75.0%
Gaming & Betting	0	0	1	1	-
Offensive Weapons	68	59	87	28	47.5%
Other Criminal Code Offences	1,015	1,131	1,349	218	19.3%
Other Crime Total	1,089	1,194	1,438	244	20.4%

0.7	0.2	-75.6%
0.0	0.2	-
10.9	15.6	44.1%
208.1	242.5	16.6%
219.7	258.5	17.7%

Total Crime	10,241	9,954	10,638	684	6.9%
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1,831.2	1,912.6	4.4%
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Notes: i: Totals and percentages may not always add up due to rounding. ii: Per cent change based on unrounded rates.

2016 Regional Statistics



Annual Totals

Annual Ratesⁱ (Per 100,000 population)

Category	2014	2015	2016	2015-16 Change	2015-16 % Change
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	2015	2016	2015-16 % Change ⁱⁱ
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Road Safety

Impaired	414	457	400	-57	-12.5%
Property Damage Collisions	7,933	7,723	7,775	52	0.7%
Injury Collisions	1,147	1,146	1,064	-82	-7.2%
Fatal Collisions	12	6	12	6	100.0%

	84.1	79.1	-14.5%
	1,420.8	1,397.9	-1.6%
	210.8	191.3	-9.3%
	1.1	2.2	95.5%

Other Performance Indicators

Calls for Service	152,915	151,355	154,337	2,982	2.0%
Crime Clearance Rate	46.6%	46.4%	49.5%	3.1%	

	27,844	27,748	-0.3%
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Notes: i: Totals and percentages may not always add up due to rounding. ii: Per cent change based on unrounded rates.

2016 Regional Statistics

Annual District Totalsⁱ



Category	2014	2015	2016	2015-16 Change	2015-16 % Change
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#1 District (Milton and Halton Hills)

Violent Crime	637	630	716	86	13.7%
Property Crime	1,787	1,891	1,831	-60	-3.2%
Other Crime	511	520	647	127	24.4%
Total Crime	2,935	3,041	3,194	153	5.0%
Overall Crime Rate ⁱ	1,754	1,738	1,749	11	0.6%
Motor Vehicle Collisions	2,525	2,487	2,583	96	3.9%

#2 District (Oakville)

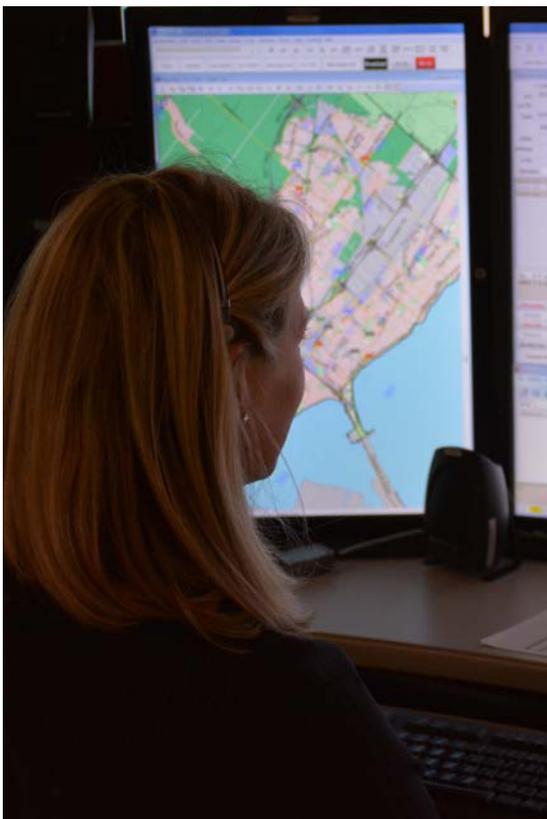
Violent Crime	605	712	758	46	6.5%
Property Crime	2,633	2,435	2,556	121	5.0%
Other Crime	309	395	435	40	10.1%
Total Crime	3,547	3,542	3,749	207	5.8%
Overall Crime Rate ⁱ	1,878	1,830	1,891	61	3.3%
Motor Vehicle Collisions	3,168	3,259	3,081	-178	-5.5%

#3 District (Burlington)

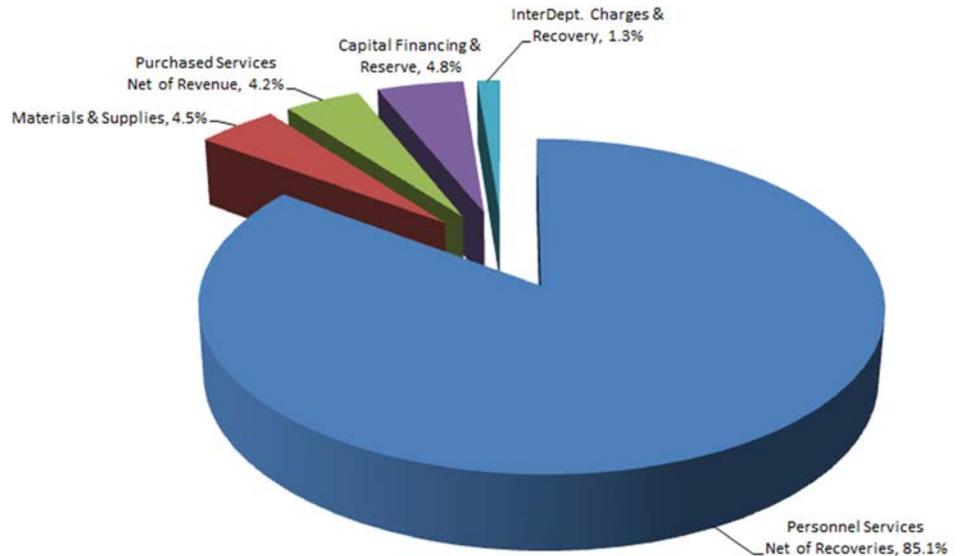
Violent Crime	650	634	697	63	9.9%
Property Crime	2,808	2,430	2,627	197	8.1%
Other Crime	266	268	353	85	31.7%
Total Crime	3,724	3,332	3,677	345	10.4%
Overall Crime Rate ⁱⁱ	2,131	1,903	2,096	193	10.1%
Motor Vehicle Collisions	3,303	3,090	3,205	115	3.7%

Notes: ⁱ Totals will not exactly match regional total.

2016 Regional Statistics



Operating Budget (2016)



Service at a Glance

Category	2014	2015	2016
Population Served	530,944	543,577	556,210
Uniform Officers	667	677	682
Civilian Employees	290.5	292.5	295.5
Total Staff	957.5	969.5	977.5
Uniform Officers: Ratio to Population	1:796	1:803	1:816
Annual Budget	\$130,124,315	\$134,807,701	\$139,714,702
Cost per Capita	\$245.08	\$248.00	\$251.19



2016 Regional Statistics



Crime Stoppers of Halton

Category	2015	2016	Total Since 1988
Tips	1,176	1,218	17,122
Arrests	31	36	1,155
Cases Cleared due to Tips	28	25	2,125
Weapons Recovered	3	0	92
Rewards Approved	29	26	1,209
Dollars Approved	\$5,940	\$4,350	\$169,496
Narcotics Seized	\$23,127	\$87,600	\$18,084,213
Property Recovered	\$84,796	\$40,630	\$2,685,007
Total	\$107,923	\$128,230	\$20,769,290



Professional Standards



Category	2014	2015	2016
Total Citizen Complaints (Received from Public)	69	66	67
Chief's Complaints (Internal Investigations)	17	16	14



Halton Regional Police Service Milestone Recognition

The Halton Regional Police Service recognized the following officers and civilians who reached career milestones in 2016:

Officers:

35 Year Service Pin

Insp. Walt Bucci (ret.) Insp. Al Frost

30 Year Police Exemplary Service Bar

Insp. Jeff Corey (ret.) Cst. Carla Draper
S/Sgt. Peter Corner Cst. Shawn Mazzuto
S/Sgt. Troy Izlakar (ret.) Cst. Vince Mulholland
Sgt. Kerry Brettschneider (ret.) Cst. Drew Scott
Sgt. Duncan Foot (ret.) Cst. Danna Wigg (ret.)
Sgt. Barry Hughes

20 Year Police Exemplary Service Medal

Supt. Roger Wilkie Sgt. Dana Nicholas
S/Sgt. Chris Clarke Sgt. Rhonda Paxton
Sgt. William Clayton Cst. Leslie Baylis
Sgt. Maureen Martin Cst. Grant MacAulay
Sgt. Stephen Metelsky Cst. Mark Vegso

Civilians:

35 Year Service Pin

Ms. Dianne Goldsmith Ms. Lezlie Smith (ret.)
Ms. Lesley Martin (ret.) Ms. Lori Taylor (ret.)
Ms. Alicia Smith

Civilian 30 Year Service Pin

Ms. Irene Kun Mr. Rob. Thomas

Civilian 25 Year Service Pin

Ms. Karen Bettsworth Ms. Karen Entwistle
Ms. Karen Brown Ms. Sue Maher
Ms. Marianne Davidson Ms. Susan McLaughlin

Civilian 20 Year Service Pin

Ms. Noreen Heaney Ms. Melissa Woods



Halton Regional Police Service Retiree Recognition

The Halton Regional Police Service 2016 Retirees:

The Halton Regional Police Service congratulates the following officers and civilians on their retirement and thanks them for their years of dedicated service to the people of Halton Region:

Officers	Years of Service
D/Chief Bob Percy	30
Insp. Walt Bucci	35
D/Sgt. Dave Broughton	24
Sgt. Gary Gold	30
Sgt. Steve MacDonald	31
D/Cst. Lyle Parker	31
D/Cst. Dave Shortt	34
Cst. Luis Arruda	35
Cst. John Channell	28
Cst. Mike Dinsmore	36
Cst. Paul Patterson	31
Cst. Danna Wigg	30
Cst. John Wolak	31

Civilians	Years of Service
Ms. Joanne Anderson	17
Ms. Judy Coish	10
Ms. Linda Freeman	34
Mr. Dave Humby	22
Ms. Lesley Martin	35
Mr. John Poaps	20
Ms. Lesley Smith	35
Ms. Lori Taylor	35



Deputy Chief Bob Percy with then Chief of Police Gary Crowell on the occasion of his 2008 Swearing-In Ceremony. Deputy Chief Percy retired in 2016 after 30 years of service.



Chief Stephen Tanner, Ms. Leslie Martin and PSB Vice-Chair Barb Ferrone at the Police Exemplary Service Ceremony, 2017. Ms. Martin worked for HRPS for 35 years before retiring in 2016.



Halton Regional Police Service In Our Community



Service Donates \$9,000 to Wellspring Cancer Support Centre

In recognition of its longstanding support of people living with cancer in Burlington, Oakville, Mississauga and the surrounding areas, Deputy Chief Carol Crowe and other Service members presented Wellspring Birmingham Gilgan House with a cheque for \$9,000 on Dec. 20, 2016. The funds were raised through an employee BBQ held at 2 District in Oakville earlier in the fall and the sale of *Your battle is my battle* pink breast cancer bracelets.

Toys for Tots Raises Almost \$250K for Region's Less Fortunate

A holiday tradition for the past 16 years, the 2016 HRPS' *Toys for Tots* toy drive, which ran from Nov. 15 until Dec. 24, raised \$248,800 in toys, gift cards, cash and food for local families in Halton Region. All told, more than 4,350 holidays were brightened because of the generosity of citizens, businesses, school and sports teams. Sworn, civilian, Auxiliary and other volunteer Service members donated their time and talents in support of collection efforts at Canadian Tire locations region-wide, at each city/town's Santa Claus Parade, at three Cram-a-Cruiser events and at numerous other community events. Service volunteers were also responsible for packaging and delivering toys to area families in their homes and in hospital.

Did You Know? Our Service's Teen Random Acts of Community Kindness Team (T.R.A.C.K.) participated in 13 events in 2016, including Earth Day clean-ups and Habitat for Humanity builds.



Annual TRU Autism Fundraiser in Support of Autism Ontario - Halton Chapter

In late Sep. 2016, Service members gathered at Ivy Bar & Kitchen in Burlington for their annual *TRU Autism Fundraiser*. Approximately 600 people attended the popular social event which included food, raffles, door prizes and entertainment by HRPS bands, Jo Jo & The Chintos and The 3 Second Rule. Proceeds from the evening totaling \$15,400 were presented to Autism Ontario – Halton Chapter on Nov. 30, 2016.

2016 In Photos



From L to R: DeadMau5 makes surprise *Toys for Tots* donation (Photo Credit: Graham Paine, Metroland); Deputy Chief Duraiappah and members of the Organizational Wellness Unit create ConvoPlate in support of mental health; HRPS Chorus at Police Day; Youth meet K9 Unit at *Take Our Kids to Work Day*; Emergency Services Introduction for New Canadians (ESINC); Ride To Remember, and; Canada Day fun at Spencer Smith Park (Photo Credit: Justaclick Photography).

