



# Halton Regional Police Service Annual Report 2017



One Vision, One Mission, One Team

# Contact Us

---



## Locations:

### Headquarters

1151 Bronte Road  
Oakville, Ontario L6M 3L1  
905-825-4777 (voice)  
905-825-4747 (automated)

### Acton

#1 District - 10 Division  
315 Queen Street  
Halton Hills, ON L7J 1R1  
519-853-5060

### Milton

#1 District - 12 Division  
490 Childs Drive  
Milton, ON L9T 5G2  
905-878-5511

### Oakville

#2 District - 20 Division  
95 Oak Walk Drive  
Oakville, ON L6H 0G6  
905-825-4747 ext. 2205

### Burlington

#3 District - 30 Division  
3800 Constable Henshaw Boulevard  
Burlington, ON L7M 3Y2  
905-825-4747 ext. 2305

### Media Relations:

Sergeant Dana Nicholas  
905-825-4899

### Georgetown

#1 District - 11 Division  
217 Guelph Street  
Georgetown, ON L7G 4A8  
905-878-5511

### Marine Unit / Bronte Substation

2340 Ontario Street  
Oakville, ON L6L 6P7  
905-825-4747 ext. 5322

## Join The Conversation:

Follow us on Twitter [@HaltonPolice](#), [@ChiefTanner](#), [@DeputyNish](#), [@HRPSOak](#), [@HRPSBurl](#) or [@HRPSMilHH](#).

Visit us at [www.haltonpolice.ca](http://www.haltonpolice.ca).





The Halton Regional Police Service has

## One Vision:

*To be the leader in community safety and policing excellence.*

## One Mission:

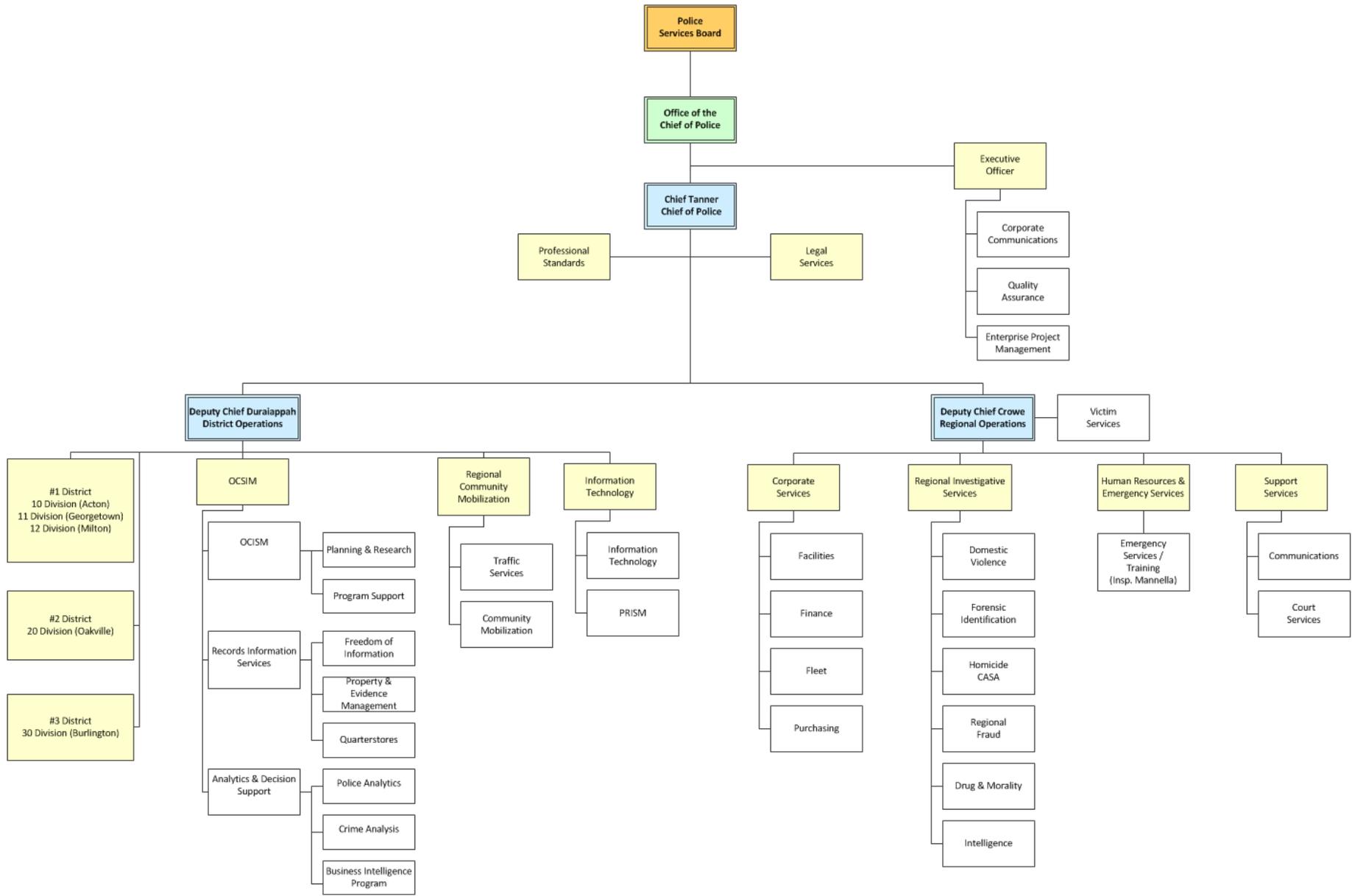
*To provide effective and efficient community-based policing.*

Together with our community, our partners and our employees, we are exemplifying

## One Team:

*One Vision, One Mission, One Team*

# 2017 Organizational Chart



January 2018

# Message from the Chair

On behalf of the Halton Police Services Board, with pride we release our 2017 Halton Regional Police Service Annual Report. Your Police Board and Police Service work to ensure citizens of Halton are the safest in Canada.



In 2017:

- The Region of Halton maintained its standing as one of the safest communities in all of Canada;
- We led large municipality police services in creation of our Community Safety and Well-Being Plan to guide our work for continuous improvement of the public's safety and well-being;
- We reviewed board policies and police practices for sexual assault investigations, in consultation and cooperation with community groups and agencies to understand and meet the needs of sexual assault survivors and committed to on-going community-based case review;
- Recognition of members of our police service at the local, national and international levels came for their contributions to community safety and for pioneering work in business analytics and innovative technology use.

We believe we succeed as a community to the degree that we engage everyone's participation in the work needed to maximize safety and well-being. We succeed because of each person who works with us as a partner and as a volunteer. In Halton we prove time and time again that a police service is only as good and as effective as are the relationships that are built and maintained throughout all corners of our community. For those relationships, and for your continued support, I thank you.



Rob Burton, Chair

*"To maintain at all times a relationship with the public that gives reality to the historic tradition that the police are the public and that the public are the police, the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence."*

Sir Robert Peel

## 2017 Police Services Board Members



Barb Ferrone  
Vice-Chair



Gary Burkett



Rick Craven



Ingrid Hann



Jeff Knoll



Jason Wadden

# Message from the Chief

---



As a public service, the Halton Regional Police Service (HRPS) is accountable to the communities we serve and our citizens are always at the centre of all that we do. As your Chief of Police, I am proud to present the 2017 Halton Regional Police Service Annual Report to our community members and partners. This annual report is our opportunity to share what we do, why we do it and how well we work together to keep our community safe. On the following pages, we share some of our high-level achievements from the year, showcase some of the stories that impact Halton communities and set the stage for our future.

In 2017, the Halton Regional Police Service partnered with Halton Region to launch the Community Safety and Well-Being Plan, which focuses on using a collaborative approach to building safer communities. This philosophy is based on the concept that police officers and private citizens need to work together to solve contemporary and prioritized community problems related to traffic, mental health and addiction, crime prevention and vulnerable persons. This focus has led to many community well-being successes, such as: the Drug and Morality Unit removed large quantities of illegal drugs from our communities and rescued numerous victims of human trafficking; the Commercial Motor Vehicle Unit conducted 10 major enforcement blitzes that resulted in 568 vehicles being taken out of service and 1,826 charges being laid; the Fraud Unit, along with our Seniors and Law Enforcement Together (SALT) team, provided educational presentations about the most popular fraudulent scams that affect our communities and the Mobile Crisis Rapid Response Team (MCRRT) and Crisis Outreach and Support Team (COAST) attended more than 3,000 crisis calls.

Working together with our community and media partners, HRPS stories and critical information were shared through media releases and social media to reach members of the public. The Halton Regional Police Service's media releases generated almost 1,900 news articles and 1,807 twitter posts generated over 8.5 million interactions.

With the population in Halton growing to more than 560,000, the Halton Regional

Police Service is committed to keeping the Region safe through the hiring of 13 additional frontline officers and 4 civilians to assist with the workload needs of the Service and to support our community-based programs. These new hires bring the total number of service members to 695 sworn officers and 299 civilians.

The Halton Regional Police Service was pleased to announce that Halton has retained its distinction as one of Canada's safest regional municipalities with a population of 100,000 or more. With the additional growth in the Region over the year, HRPS officers responded to over 158,000 requests for service in 2017, an increase of 3.6 per cent over last year, while our percentage of occurrences closed remained in the 49th percentile (an extremely high level and tremendous accomplishment).

Looking ahead to 2018, the Service is excited to begin our move into our new headquarters located at 2485 North Service Road West, in Oakville. At 235,000 square feet and spanning four floors, this new building has been designed to accommodate over 400 staff members and provide us with room to expand over the next 25 years. It also allows us to consolidate a number of units from across the Region into one central location to increase collaboration across multiple units in the service. We are looking forward to moving into our new headquarters and anticipate that the new building will be open to the public by summer 2018.

It is an honour to call Halton Region one of the safest communities in Canada and an even greater honour to continue to serve as your Chief of Police. Although police play an important role in creating and maintaining a safe community, by no means do we do it alone. It is in our ability to work with you, the public we serve, to not only prevent and report crime but to foster the development of initiatives that benefit us all. This annual report is a testament to how we work in partnership with the communities we serve to ensure Halton remains as safe tomorrow as it is today.

A handwritten signature in black ink, appearing to read 'Steve Tanner'.

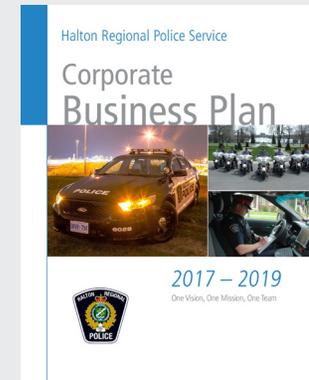
Stephen J. (Steve) Tanner, Chief of Police

# 2017 Service Highlights

The Halton Regional Police Service's 2017 Annual Report provides an overview of its departmental objectives, key programs and statistical measures of performance as related to the 2017-2019 Corporate Business Plan. The Plan can be found on our website at: <https://www.haltonpolice.ca/services/publications/businessplan.php>

This Plan focuses on four distinct themes (Community Safety and Well-Being, Outreach and Collaboration, Organizational Capacity and Organizational Excellence) and 27 associated goals that guide the delivery of police services in Halton Region.

The following is a top-line summary of the 2017 Service highlights in four key areas: Operations, Human Resources, Technology and Facilities as they relate to the Corporate Business Plan.



## Operations

### 2017-2019 Business Plan Highlights

The Halton Regional Police Services Board approved the 2017–2019 Business Plan for the Halton Regional Police Service in January 2017. Chief Steve Tanner presented the Plan outlining the goals to be accomplished over the next three years within four areas: Community Safety and Well-Being, Outreach and Collaboration, Organizational Capacity and Organizational Excellence. The Plan will be used as a guide in setting specific annual policing initiatives within the Region.

### Communications

In 2017, the Communications Bureau received 260,976 telephone calls, 114,093 of which were placed to the emergency 9-1-1 line. The Bureau maintained an average call answer time of less than five seconds.

### Halton Region Retains Distinction as One of Canada's Safest

The Halton Regional Police Service was pleased to announce that Halton has retained its distinction as one of Canada's safest regional municipalities with a population of 100,000 or more. Statistics Canada's annual report on crime in Canada is expected to be released in June 2018.

### Mobile Crisis Rapid Response Team

The Halton Regional Police Services Board unanimously approved the continuation of the Mobile Crisis Rapid Response Team (MCRRT) program in January 2017. These Rapid Response Teams are trained to defuse or de-escalate crisis situations, advocate for the person and families in crisis, ensure mental health assessments are completed and are better equipped to provide resources, help and support for everyone involved. MCRRT responded to a total of 2,105 events from January to December 2017. As a result, 122 individuals were safely diverted from emergency rooms and as many as 770 individuals were connected to services in the community. MCRRT assisted on over 60 per cent of all mental health related calls to the Halton Regional Police Service during this period.

### Situation Table

With the formation of the Halton Region Community Safety and Well-Being Plan, the Situation Table was identified as an integral component. Throughout 2017, the Situation Table was utilized in some of the most complex multi-agency acutely elevated cases. There was consistent interest from multiple agencies to be part of the collaborative group and to assist in the continued enhancement of services provided to the community. A full-time Regional Community Mobilization Bureau officer will facilitate the Table and will assume the role of Regional Coordinator in early 2018. During 2017, the Situation Table managed 103 situations of acutely elevated risk.

# 2017 Service Highlights

## The Crisis Outreach and Support Team (COAST)

COAST continues to support the Mobile Crisis Rapid Response Team and Crisis Aftercare. The COAST team responded to 920 occurrences in 2017, 792 of them being mental health related. The COAST team made 109 apprehensions (8 in Halton Hills, 8 in Milton, 35 in Oakville and 58 in Burlington). 91.3 per cent of the time spent was on mental health occurrences.

## Project Nighthawk/Shatter



In the Town of Oakville, one of the most common crimes is theft of personal property from automobiles. These crimes typically take place overnight when people are sleeping. The Halton Regional Police Service is committed to investigating these crimes and pursuing all investigative leads. In an attempt to stop the break-ins, police increased their presence in targeted communities and developed an educational campaign to promote awareness. Prevention messages were shared using both conventional and social media with community groups, associations and other stakeholders. These prevention efforts were coupled with investigative techniques such as the use of bait cars and judicial authorizations. A total of 12 charges and 112 clearances were supported by these efforts.

## Project "CROSS"

In November 2017, a large quantity of stolen property was recovered from a rural location in the Town of Milton. The estimated value of the stolen property was \$180,000, which included pick-up trucks, trailers and large quantities

of construction equipment and power tools. An in-depth investigation was initiated and quickly revealed several suspects and suspect vehicles. Halton Police investigators liaised at length with their counterparts from the Ontario Provincial Police, York Regional Police, Peel Regional Police and Waterloo Regional Police. Four persons were identified as responsible and charges were laid from all police services involved.

## Drug and Morality Unit

Drug teams executed 69 search warrants that resulted in a seizure of 1,250g of cocaine, 66,500g of marijuana, 150g of heroin, 300g of methamphetamine, 14 illegal guns and \$130,000 in currency. This resulted in 23 people being arrested, facing 189 criminal charges. The Morality Team arrested 13 people and laid 55 criminal charges. Working with other police agencies and non-government partners, the Morality Unit rescued eight victims of human trafficking.

## Human Resources

### By the Numbers



Human Resources ran 82 competitions for civilian, uniform and volunteer job postings. In total, the Service hired 20 civilian members, filled 31 internal uniform job postings, contracted 37 temporary employees and selected 29 volunteers. These new hires bring the total number of Halton Regional Police Service employees at year's end to 695 sworn officers and 299 civilians.

# 2017 Service Highlights

---

## Organizational Wellness Unit

The Ministry of Labour passed Bill 163 in April 2016 regarding the Workplace Safety and Insurance Board's presumption that Post-Traumatic Stress Disorder (PTSD) in first responders is a result of their occupation. In 2017, every first responder agency in Ontario was mandated to provide a PTSD Prevention Plan to the Ministry of Labour. The Halton Regional Police Service provided a "Psychological Wellness Plan," incorporating not only PTSD prevention but also education and intervention strategies related to all types of mental health challenges. This submission was lauded as the gold standard for wellness provision by first responder agencies in Ontario.

## Training Bureau

The Training Bureau developed and implemented the Cohort Training Program in which officers receive consistent and programmed curriculum in a cohort environment leading to greater retention and application of skill sets in the operational field. This skills development and learning program will raise the foundational standards of every one of our police officers in the future by using a standardized, pre-planned strategy. This increased level of professional competence will help to maximize officer skill sets, engagement and quality of service delivery. This program is the foundational piece to a career-long professional development model that is currently being developed by our Training Bureau.

## Victim Services Unit

The Victim Services Unit (VSU) is comprised of 51 highly-trained, multilingual volunteers and staff who work with police to provide crisis intervention and assistance 24 hours a day, seven days a week. In 2017, the VSU supported over 1,500 victims of crime and tragedy in Halton, an increase of 81 per cent from 2016. In addition, thanks to funding provided by the Ministry of the Attorney General's Victim Quick Response Program, VSU contributed over \$324,000 through refunded expenses for victims of crime. These refunded expenses contribute to community wellness through eligible categories like safety, counselling, practical assistance, funeral expenses and many others.

## Recruiting

The Recruiting Unit has established relationships with Sheridan and Humber Colleges through Police Advisory Councils. These Councils allow Recruiting to share in the responsibility of shaping the Police Foundations, Criminal Justice and Law and Security programs at these institutions, along with faculty and student advisors. This initiative also provides a forum for our recruiters to enhance community awareness about the type of candidate that our Service is looking to recruit and hire.

## Technology

### Halton Regional Police Service Adds New Rescue Vehicles to Fleet



In April of 2017, the Halton Regional Police Service formally unveiled two additions to its fleet: a smaller Mobile Command Unit (MCU) and Armoured Rescue Vehicle (ARV). The MCU vehicle is designed to provide flexible response to many situations and will also be used by the Service's Search Incident Response Team and Crisis Negotiation Team. This new MCU has the capability to be used as a mobile command unit at small-scale critical incidents and provide operational flexibility should the need arise. The ARV will be deployed in incidents that pose a greater threat to public and officer safety, such as high-risk search warrants, the rescue of injured citizens or officers, and armed, barricaded persons. The ARV will be used by the Tactical Rescue Unit.

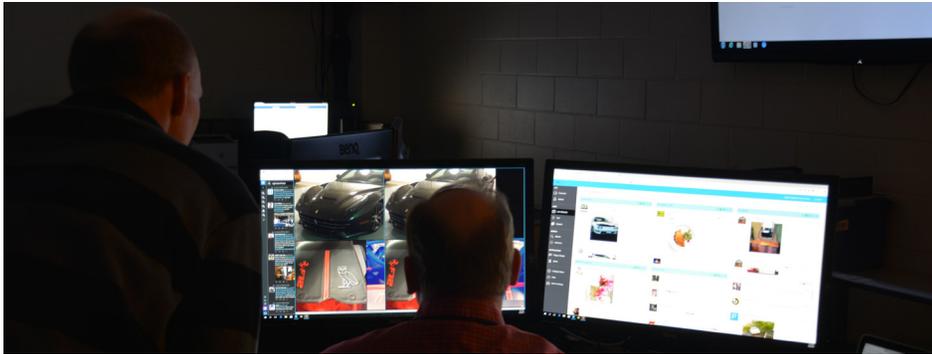
# 2017 Service Highlights

---

## Halton Regional Police Service First in Canada to Adopt a Dedicated Public Safety Wireless Network

The Halton Regional Police Service announced in October 2017 that it is partnering with Motorola Solutions to commission Canada's first public safety Long Term Evolution (LTE) wireless network for first responders only. With the addition of a secure wireless network used by more than 1,000 members, first responders will be able to access and share information vital for heightened situational awareness, preserving the radio system for crucial voice communications.

## Cyber Crime Investigative Support Unit



In 2017, this new Cyber Crime Investigative Support Unit was created as part of the Intelligence Unit. The mandate of this Unit is to provide an expedient response to requests for assistance with cyber-related investigations for both frontline and investigative units. Additionally, the Unit collaborates with community stakeholders and external agencies to increase community engagement and awareness related to cyber crime prevention. During 2017, there were 307 total requests for assistance submitted to the Cyber Crime Investigative Support Unit. Requests for assistance were related to criminal investigations, mental health calls, missing person investigations, background checks on policing applicants and proactive investigations. The Cyber Crime Unit participated in investigations which led to 50 arrests and 181 criminal charges.

## Automatic License Plate Recognition

In 2017, the Halton Regional Police Service launched its highly successful Automated Licence Plate Recognition (ALPR) program. The technology uses specialized cameras to capture images of licence plates and compare them to a list of more than 11.5 million suspect plates. The program currently employs the use of 10 ALPR equipped vehicles and 111 trained operators. To date, this program has been responsible for the issuance of more than 4,200 provincial offence notices, over 350 criminal code and other provincial offence charges as well as numerous recovered stolen vehicles and wanted parties. The ALPR program demonstrates the Service's commitment to maximizing the effectiveness and efficiency of the organization by harnessing new technologies and maximizing innovation.

## Facilities

### New Headquarters



The Halton Regional Police Service is building a new headquarters to accommodate its growing needs over the next 25 years. The new 235,000 square foot building has been designed to accommodate over 400 staff members over 4 floors. The headquarters will be mainly administrative in function, holding bureaus such as central records, investigative units and Senior Command offices. It will also house a 24-hour 9-1-1 communications centre, forensics laboratories and a portion of the service's training, including a 50-metre state-of-the-art firing range and a defensive tactics area.

# 2017 Service Awards



## OACP Traffic Safety Award of Excellence Award

*Cst. Martin and Cst. Oldfield*

Partnered since 2013, Constables Martin and Oldfield have investigated 75 collisions involving a commercial motor vehicle(s) and have identified and removed more than 2,100 unsafe vehicles from Halton Region roadways. A superb educational and enforcement team, they are also integral to the success of one of the largest safety blitzes in the province, the Mohawk Blitz at Mohawk Raceway in Milton.



## Canadian Bankers Association Award

*D/Cst. MacEwan*

The Canadian Bankers Association presented to the police officers of the Zak Bayfield robberies and their police agencies in recognition of their exemplary performance in the investigation of a series of bank robberies and related offences involving firearms. Their professionalism and dedication resulted in the successful capture of a violent criminal and prevented the continuation of this multi-jurisdictional crime spree.



## IACP/Cisco Community Policing Award

The Halton Regional Police Service was presented with the 2017 IACP/CISCO Community Policing Award by the International Association of Chiefs of Police (IACP) in October 2017. The Service was recognized as a model for improved community policing through the application of collaborative risk-driven solutions to crime and social disorder. The award for community policing includes recognition of the exemplary use of technology to enhance community-police relations.



## Niche Innovation Award: "Enhanced Impaired Driving Enforcement with NicheRMS"

The Halton Regional Police Service (HRPS) was presented with the Niche Innovation Award by the Niche User Group in May 2017. This award was for their operational use of the Niche RMS software to significantly benefit the safety of their citizens and communities. Through an analysis of the factors that have historically led to impaired arrests and charges, HRPS has created new metrics to help understand the underlying risk factors associated with this crime and develop collaborative educational tools and responses with our community partners.

# 2017 Major Projects

## Project Lifesaver Halton



To better serve the most vulnerable in our community, the Halton Regional Police Service launched Project Lifesaver Halton, a proactive life protection program for individuals living with cognitive disorders. This program combines radio technology with a coordinated police response to assist in locating wandering and disorientated loved ones. This enhances the probability of the individual's rescue and makes it possible to reduce the search effort from days and hours to minutes.

## Fraud Unit Conclude Investigation into Identity Fraud

Members of the Halton Regional Police Service's Fraud Unit, working in partnership with investigators from the Ontario Motor Vehicle Industry Council, concluded an investigation into identity fraud in March 2017. The investigation was triggered by a complaint whereby the victim had a motor vehicle registered in his name that he was not aware of until he started to receive 407 bills. Police identified four additional victims when the investigation led them to a small independent auto dealer in the Town of Milton.

## Three Males Charged with Weapons and Drug Offences

Members of the Halton Regional Police Service's Drug and Morality Unit, with assistance from the Emergency Services Unit, arrested three males for weapons and drug offences in March 2017. Police discovered a quantity of illegal guns and an estimated street value of \$60,000 in drugs.

## Project Endure

Project Endure was a multi-jurisdictional investigation into a highly sophisticated drug network in the Halton and Hamilton Region. The project resulted in the arrests of high profile organized crime members, seizure of 0.5 kg of cocaine, 18 kg of benzocaine and 2 illegal handguns. A subsequent search warrant resulted in a seizure of 5 illegal guns, 2 silencers, 900 rounds of ammunition as well as a quantity of various illegal drugs and currency.

## Campaign 911



The Halton Regional Police Service is committed to getting impaired drivers off our roads and partnered with MADD Canada to launch Campaign 911 in Halton Region. Campaign 911 is a Canada-wide campaign to encourage and empower the Canadian public to report suspected impaired driving by calling 9-1-1. By calling 9-1-1 and reporting suspected impaired drivers to police, all Canadians can play a role in reducing impaired driving cases, deaths and injuries.

## Halton Regional Police Service Investigate Shooting in Burlington

Officers responded to reports of a single gunshot fired in the parking lot of the Motel 6 located at 4345 North Service Road at 11:30 a.m. on July 11, 2017. The shot was fired at two occupants in a motor vehicle. Both the suspect, believed to be a lone male, and the victims, left the scene in separate vehicles. Police also confirmed a second scene at Mainway and Dillon Road where the victim's vehicle was recovered. The suspect was located in Hamilton later that afternoon and taken into custody without incident.

# 2017 Major Projects

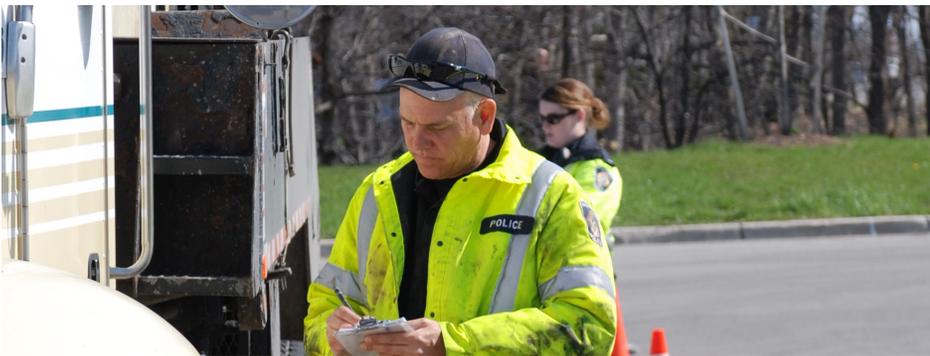
---

## Safe Cycling Initiative



The Halton Regional Police Service, Halton Region, four local municipalities, Ontario Cycling Association, Epic Tour Halton and members of the farming community are committed to raising awareness about safe cycling. The Safe Cycling Initiative was launched at an event hosted at the Velodrome by the community partners in June 2017. More than 100 visitors of all ages attended the Safe Cycling Open House to visit with community partners, tour the Velodrome, try out the track for free, check out farming equipment and learn more about safe cycling in Halton Region.

## Commercial Motor Vehicle Blitz



The Halton Regional Police, in partnership with other police and law enforcement agencies, conducted a two-day Commercial Motor Vehicle inspection and enforcement blitz in October 2017. Results showed some encouraging signs for road safety. A record number of vehicles that were inspected showed an increase

in compliance from the prior year. 477 commercial vehicles were inspected during the blitz, with 156 (33% failure rate) vehicles taken out of service, 331 charges laid and 24 plates seized.

## Three Men Arrested for Bank Robberies in Burlington and Oakville

The Halton Regional Police Service quickly responded to calls for service in regards to bank robberies in Burlington and Oakville on November 21, 2017. Officers successfully followed three culprits to a commercial plaza in Mississauga and recovered a replica firearm, an undisclosed amount of money, clothing worn during the robberies, a Mazda 3 and a small amount of marihuana. All three suspects were arrested without incident and charged.

## Purse Thieves Arrested

The Halton Regional Police Service received 16 reports of purse thefts between November and December of 2017 where persons targeted were older adults. Their purses and/or wallets were stolen from their shopping carts while the owner was not looking. Investigators worked with Loss Prevention Officers to identify the persons responsible, which resulted in the arrest of three suspects from Mississauga.

## Halton Regional Police Service Ends Robbery Spree

The Halton Regional Police Service responded to a robbery at a Mac's Convenience Store located in the Town of Halton Hills on December 30, 2017. Four male suspects entered the store, brandishing a firearm and bound the clerk. The suspects then proceeded to steal a quantity of cigarettes, cash and candy before fleeing in a vehicle. The clerk did not sustain any injuries. Later that evening, responding officers located the suspect's vehicle and arrested three of the males. A fourth suspect was able to briefly flee but was arrested nearby with the assistance of the Canine Unit. Four young offenders from Toronto and Brampton have been charged with a number of criminal offences.

# 2017 Major Projects

## Community Safety and Well-Being Plan



Halton Regional Police Service's Framework for Community Safety and Well-being has the following strategic priorities:

1. Incident response: To ensure those in need get the right response, at the right time, by the right responders.
2. Risk intervention: To address the criminal behaviour that most affects the safety of community members.
3. Prevention: Community collaboration is the catalyst for positive, working relationships with all community agencies, resources and partners.
4. Social development: To assist in the continued development, education and support of all social groups in Halton Region.

Halton Region and the Halton Regional Police Service launched Halton's Community Safety and Well-Being Plan in November 2017. The Plan recognizes that the safety and well-being of a community are shared responsibilities and outlines a model for collaboration, planning and action to help keep Halton safe and healthy as our population continues to grow. The Plan, approved by Halton Regional Council and the Halton Region Police Services Board, was formed with public input collected through an online survey and at community consultations held in Burlington, Halton Hills, Milton and Oakville in 2017.

The goal of the Plan is to strengthen collaboration amongst Halton Region, the Halton Regional Police Service and our community partners to support individuals who may be vulnerable in our community due to social, economic or health related risk factors. This approach to planning recognizes that complex risks to community safety and well-being cannot be addressed by one sector alone; a multi-sector response involving police, public health, social services, education, health care and community-based human service agencies is most effective for addressing challenges that impact the health and safety of vulnerable individuals. Halton's Plan enhances our ability to respond to issues in a coordinated manner and builds on many successful efforts that contribute to a strong sense of community safety and well-being in our community.

The Halton Regional Police Service will reinforce the community safety model by incorporating the Plan's principles into the Service's training, project development and ongoing initiatives. The Service's four priorities of focus reflect the key concerns of the community, which include mental health and addictions, vulnerable populations, traffic safety and crime prevention. The Halton Regional Police Service is committed to engaging and mobilizing the community, including our Situation Table partners, to collaboratively share responsibility for keeping Halton Region safe.

# 2017 In the News

---

## Conclusion of Warrant Execution in the Town of Milton

January 16, 2017

Members of the 2 District Criminal Investigation Bureau executed a search warrant at a rural property on the Oakville/Milton border in relation to the theft of several high definition televisions from transport trailers. With the assistance of the Emergency Services Unit, two individuals were safely detained and eight firearms (long guns) were seized. During an ensuing search of the property, investigators recovered 15 of the stolen televisions, valued at \$54,000.

## Impaired Driver Arrested and Handgun and Ammunition Seized

February 7, 2017

The Halton Regional Police Service responded to a report of an impaired driver in the Town of Oakville. Officers located the vehicle and the subsequent investigation resulted in the seizure of a handgun and ammunition from the motor vehicle. The driver was charged with multiple offences in relation to this incident.

## Search Warrant Execution of Illegal Marihuana Dispensary

February 14, 2017



The Street Crime Unit members executed a search warrant at a business on Harvester Road in Burlington. During the search, police recovered 6 pounds of marijuana, approximately \$27,000 worth of edible THC based products and capsules, \$2,800 in currency and drug trafficking items. The estimated total value of all drugs seized was \$67,000.

## Serious Single Motor Vehicle Collision in Burlington

March 9, 2017

The Halton Regional Police Service, along with Burlington Fire and Halton's Paramedic Services responded to a report of a single motor vehicle collision on Oaklands Park Court in the City of Burlington. A luxury sports car (valued at over \$300,000), with two occupants, was travelling at a high rate of speed when it left the roadway and struck a hydro transformer. The 23-year-old male driver of the vehicle was arrested at the scene for impaired driving.

## Male Attempts to Bring a Loaded Firearm into Milton Court

March 13, 2017

While a male was entering the Milton Courthouse located at 491 Steeles Avenue in the Town of Milton and was being screened through a security checkpoint, a Halton Regional Police Service Court Officer noticed that he had a firearm. The male was immediately arrested without incident. A subsequent search of the male uncovered a number of knives, one of which was a prohibited weapon. A further search of the male's motor vehicle resulted in the seizure of a second loaded firearm. The male was charged with several firearms related offences.

## Arrest Made in Oakville Homicide

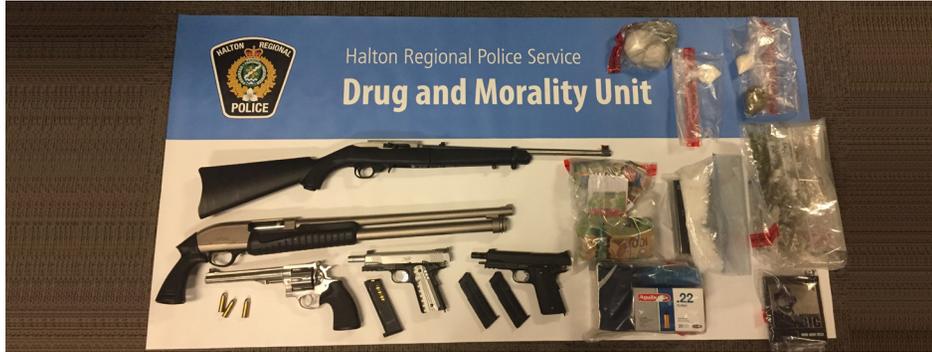
April 12, 2017

As a result of a call by a citizen on March 8, 2017, the Halton Regional Police Service attended a condominium complex on Lakeshore Road in downtown Oakville where a woman was discovered deceased. On April 12, 2017, a 53-year-old male from Fort Erie, Ontario, who was known to the victim, was arrested without incident in the City of Mississauga by Halton Regional Police Service officers and charged with First Degree Murder.

# 2017 In the News

## Three Males Charged with Weapons and Drug Offences

April 14, 2017



The Halton Regional Police Service Drug and Morality Unit, with assistance from the Emergency Services Unit, executed a search warrant on a property located on Dundas Street West in the Town of Oakville. Upon entry, police discovered a quantity of illegal guns, drugs and a dog breeding centre. Police seized a .44 magnum revolver, a .22 semi-automatic revolver, a 12-gauge shotgun, a .22 semi-automatic rifle, 2 silencers, 2 Tasers, ammunition, Canadian currency and illegal drugs with an estimated street value of \$60,000. Two Milton males and a young offender from Mississauga were charged with numerous weapons and drug offences.

## Project Drive Thru Launch

April 2017



As part of #Campaign911 and #MakeTheCall911 initiatives to get impaired drivers off area roads, the Halton Regional Police Service (HRPS) launched Project Drive Thru. Project Drive Thru is a partnership between police and 38 local restaurants with drive thrus to educate and train employees on the signs of impairment and empowers them to respond effectively.

## Four Males Arrested After Fleeing Stolen Vehicle

May 2, 2017

A uniformed officer observed a red Cadillac driving in an erratic manner as it travelled southbound on Guelph Line from Dundas Street in Burlington. Upon seeing police, the vehicle made several turns and pulled into a private driveway after which four male occupants ran from the vehicle. Police determined that the vehicle had been stolen earlier in the evening from a driveway in Brampton. Additional police resources attended the area and the four males were quickly located and arrested.

## Acton Robbery

May 9, 2017

A lone male entered the Cash Inn on Main Street East in the Town of Acton during the afternoon of May 2, 2017. Inside, the suspect pepper sprayed a female employee before leaving with an undisclosed amount of money. On May 9, 2017, the suspect was located and charged with Robbery, Carry Concealed Weapon and Theft of Motor Vehicle.

## Several Arrests Made in Oakville Break and Enters

May 2017

Investigators with the Halton Regional Police Service, Criminal Investigations Bureau, in conjunction with investigators from the York Regional Police Service made several arrests in relation to residential break and enters that occurred in the Town of Oakville during the months of April and May 2017. The suspects were initially knocking on doors to see if people were home, and upon no reply, would break in through rear doors and windows and steal any accessible valuables. Two males from Columbia have been arrested on charges of Break and Enter.

# 2017 In the News

---

## **Distracted Driving Pledge Campaign**

*June 2017*



The Halton Regional Police Service, along with the City of Burlington, Halton District and Halton District Catholic School Boards, the Canadian Wireless Telecommunications Association and Ministry of Transportation, launched a distracted driving pledge campaign to tackle distracted driving on Burlington roads. 2,029 Burlington high school students pledged in June 2017 to never be a distracted driver.

## **Uber Driver Charged with Sexual Assault**

*July 3, 2017*

The Halton Regional Police Service Child Abuse and Sexual Assault Unit investigated an incident of sexual assault allegedly perpetrated by an Uber driver in Oakville. The victim was a young female passenger. As a result of the investigation, a 33-year-old male from Toronto was arrested on July 3, 2017 and charged with one count of Sexual Assault and Breach of Probation.

## **Three Men Arrested with Stolen Car in Burlington**

*July 5, 2017*

A uniformed officer was operating a police vehicle equipped with an Automated Licence Plate Recognition System (ALPR) on Dundas Street in Burlington and was alerted that a stolen vehicle was traveling eastbound on Dundas Street near Tim Dobbie Drive. The officer followed the vehicle as it turned onto Millcroft Park

Drive and conducted a traffic stop. The vehicle, a black 2008 Toyota Sienna van, was confirmed to have been stolen from Hamilton. Three male occupants were arrested for Possession of Property Obtained by Crime.

## **Male Arrested for Sexual Assault**

*July 20, 2017*

The Halton Regional Police Service Child Abuse and Sexual Assault Unit concluded an investigation into an incident of sexual assault that took place at Mapleview Mall in Burlington in the evening on July 4, 2017. An adult female was shopping in the mall when she was approached by a male. A short conversation ensued in the mall, followed by the accused sexually assaulting the female. The accused fled on foot once a passerby was alerted by the female. As a result of an investigation, police identified a 51-year-old male from Burlington, who was charged with one count of Sexual Assault.

## **Woman Charged After Three Officers Assaulted During Arrest**

*July 25, 2017*

Members of the Halton Regional Police Service responded to the Georgetown Marketplace for a complaint of a female attempting to enter vehicles. In the course of investigating the female, she became violent and assaulted three officers as they attempted to arrest her. She was charged with Assault Peace Officer, Resist Arrest, Mischief Under \$5,000 and Obstruct Police.

## **Remaining Suspect Arrested After Spree of Street Robberies**

*August 14, 2017*

Detectives from 1 District Criminal Investigations Bureau Robbery Unit arrested a fourth and final suspect for his role in a series of daytime violent street robberies in the Town of Milton. A group of four males began stealing items such as cell phones, money, watches and backpacks from unsuspecting pedestrians. Three males were arrested shortly after the initial police response. The suspect vehicle was also recovered. Detectives executed a search warrant on the vehicle and recovered several pieces of stolen property.

# 2017 In the News

---

## **Handyman Arrested for Fraud in Oakville**

*August 23, 2017*

The 2 District Criminal Investigations Bureau, concluded a seven month fraud investigation involving a male posing as a handyman. This male canvassed his victims by travelling door-to-door and offering such services as eavestrough cleaning and offering to conduct miscellaneous work such as chimney repair. On multiple occasions this male retained cash deposits for the promised jobs, which he failed to complete. This male generally targeted the older adult population. On August 23, 2017, a 54-year-old male from Toronto was arrested and charged with the nine counts of Fraud Under \$5,000 and one count of Fraud Over \$5,000.

## **Young Offender Arrested for Overnight Fires in Burlington**

*August 27, 2017*



Members of the Halton Regional Police Service and Burlington Fire Department responded to a series of deliberately set fires in the area of Palmer Drive and Newlands Crescent in Burlington in the early morning. Fire had been intentionally set to several items stored outside four different homes. The smell of smoke was initially detected by a homeowner after a decorative wreath was set on fire. The wreath was displayed on the front door of the house. There was minor damage sustained to the house as a result of the fire. At nearby homes, the fires also destroyed a Ski-Doo, damaged a fence and other miscellaneous property items. A total of four homes were affected. The Halton Regional Police Service arrested and charged a young offender with four counts of Arson (damage to property) and Fail to Comply Recognizance on August 27, 2017.

## **Armed Robbery at Shoppers Drug Mart in Oakville**

*September 21, 2017*

The Halton Regional Police Service arrested two men alleged to have committed a robbery from the Shoppers Drug Mart, located at 3023 New Street in Burlington on June 22, 2017. Both men were found to be in possession of a variety of prescription narcotics (opioids) and cocaine. In the early morning hours of September 21, 2017, the Tactical Rescue Unit executed a search warrant at a residence on Mount Forest Drive, Burlington. A search of the residence resulted in the seizure of two replica firearms, prescription narcotics and clothing linking both suspects to the robberies.

## **Theft from Auto Video Launch**

*October 2017*



The Halton Regional Police Service has a message for Oakville residents: "Don't be a victim." The message is part of a new approach by the 2 District Street Crime Unit (Criminal Investigations Bureau) who are responsible for investigating thefts from automobiles in Oakville. To raise awareness for the campaign, the Street Crime Unit produced a short video that illustrates how unlocked vehicles are targeted by thieves.

## **Oakville Man Arrested for Stabbing**

*October 23, 2017*

In the early morning hours, the Halton Regional Police Service responded to a report of a stabbing incident which occurred at a residence on Churchill Avenue in the Town of Oakville. The male victim was taken to hospital, treated for a puncture

# 2017 In the News

---

wound and released later the same evening. The victim and the accused were known to one another. Officers executed a search warrant at two residences in the Town of Oakville. The party responsible for the stabbing was located and arrested during the execution of the search warrants.

## School Break-in Suspect Caught

*November 1, 2017*

The Halton Regional Police received an early morning alarm call at St. Peter Catholic Elementary School in the Town of Milton. Uniform officers responded and quickly set up a perimeter around the school. A suspect quickly emerged and retreated back into the school upon observing police. The suspect attempted to flee out the opposite side but was unsuccessful. The suspect was arrested and a number of stolen items were recovered.

## Crime Prevention Week

*November 2017*



The Halton Regional Police Service participated in Crime Prevention Week 2017 by producing five short videos focusing on our top operational priorities of Mental Health and Addictions, Traffic Safety, Priority Populations and Focus on Crime. These videos showcased our community partnerships and how we are committed to building safer communities together. Distributed through social media channels, these videos were viewed over 13,400 times.

## Arrest Made in Production of Counterfeit Credit Cards

*November 15, 2017*



Following a month-long investigation into illegal credit card production, members of the Halton Regional Police Service Fraud Unit (Card Team) executed a search warrant on a private Milton residence. During the search, officers seized numerous items including a card embossing machine, a magnetic strip writer and bundles of blank credit cards. It is alleged that the accused was using stolen credit card information to manufacture counterfeit credit cards that could be used both in Canada and the United States of America to fraudulently obtain goods and services. A 28-year-old female was arrested on charges of Unauthorized Use of Credit Card Data, Forgery of a Credit Card and Possession of Instruments for Forging Credit Cards.

## Fraud Unit Makes Large Cash Recovery

*December 12, 2017*

While investigating a fraud commonly known as a "Lottery Scam" (a type of advanced fee scam), members of the Halton Regional Police Service Fraud Unit intercepted two packages that contained a large quantity of cash. The victims were instructed to send cash in order to claim a substantially larger sum of money and the money sent is often alleged to pay taxes or administration fees before the larger sum can be released. The combined amount of money recovered was \$40,000 in Canadian currency. The victims were identified and the funds were returned.

# 2017 Trends and Indicators

## Halton Region — Quick Facts

- The Region's 2017 population is approximately 570,000 and is expected to grow to nearly 600,000 by 2019. By 2031, Halton Region will be home to more than 750,000 people.
- The Region's population growth rate is more than double the provincial average (as of the 2016 Census) and is the second-fastest growing region in the GTA.
- Milton continues to grow rapidly and was the 6th fastest-growing municipality in Canada between 2011 and 2016, increasing by 30.5% over those five years. Milton was Halton's smallest municipality as recently as 2006, but will become the second largest (following Oakville) by 2024.
- Halton's median age is increasing and was 39.4 years in 2016 compared to the provincial median of 41.9 years. Milton's population is significantly younger than the rest of the Region at 34.3 years and is the lowest in the GTA.
- According to the 2016 Census, about 20,500 recent immigrants (defined by Statistics Canada as immigrants who arrived in Canada during the five years prior to a census) moved to Halton Region. Almost half (49.7%) of the newcomers to Halton settled in Oakville, followed by Milton at 27.5%, Burlington at 20.2% and Halton Hills at 2.8%.
- At the last Census, more than 90,000 Halton residents indicated they spoke a home language (the language spoken most often or on a regular basis at home) other than English or French. Approximately one third of these were bilingual, which means they also spoke English at home. Together they represent about 16% of the total population.
- The top five mother tongues (which are first languages learned at home in childhood and are still understood) that are an immigrant language are: Urdu, Arabic, Spanish, Mandarin and Polish. Collectively, these five languages are spoken by more than 10% of Halton residents.

## Halton Regional Police Service — Key Indicators

- The crime rate in Halton has generally been declining since 1991.
- 2016 Statistics Canada reported that the overall crime rate for Halton Region was the second lowest recorded since the municipality was formed in 1974.
- Halton has the lowest violent crime rate of all regional and similar-sized police agencies in Ontario.
- The Statistics Canada Crime Severity Index, which measures the volume and seriousness of crime, indicates that Halton has the lowest (best) values for overall crime, violent crime and non-violent crime, when compared to other sizable municipalities in Ontario and Canada (2016).
- On average, close to 9,000 motor vehicle collisions are reported to the Halton Regional Police Service every year.
- The Service issues about 50,000 Provincial Offence Notices annually.
- The number of calls for service handled by the Halton Regional Police Service continues to climb and crime clearance rates have been improving in recent years.
- Halton has the lowest sworn staff and total staff per 100,000 population ratios of the twelve largest police services in Ontario.
- Approximately 30% of the Service's employees are civilians.
- Halton also has the lowest cost per capita ratio of the twelve largest police services in Ontario.



# 2017 Statistical Highlights

## Statistical Summary

This section of the Halton Regional Police Service's Annual Report provides a statistical summary for 2016 and 2017. Data was obtained from the Service's in-house Niche Records Management System and from the Police Analytics Unit. It should be noted that the crime categories are slightly different than those reported by Statistics Canada at each year's end due to the reporting requirements and data processes utilized by Statistics Canada.

Analysis indicates that 1,435 more criminal offences were reported in 2017 (12,092) than were recorded in 2016 (10,657). This is a raw number increase of 13.5%, but represents an increase in the crime rate of 10.8% when regional population growth is taken into account. This marked the second increase in the crime rate in Halton since 2010.

Violent crime offences increased by 5.2% from 2,175 in 2016 to 2,288 in 2017. This represents a violent crime rate increase of 2.7% taking population change within Halton into account. These crimes accounted for 18.9% of all criminal offences, down from 20.4% in 2016.

Property crime increased by 18.4% from 7,046 in 2016 to 8,344 in 2017. This represents a property crime rate increase of 15.6%.

The "Other Crimes" category of offences was up by 1.7% in 2017 (from 1,436 to 1,460 offences). This represents a crime rate decrease of 0.8% in this category of crimes.

The 2017 clearance rate (49.3%) was virtually unchanged from the 2016 value (49.7%).

## Other Trends

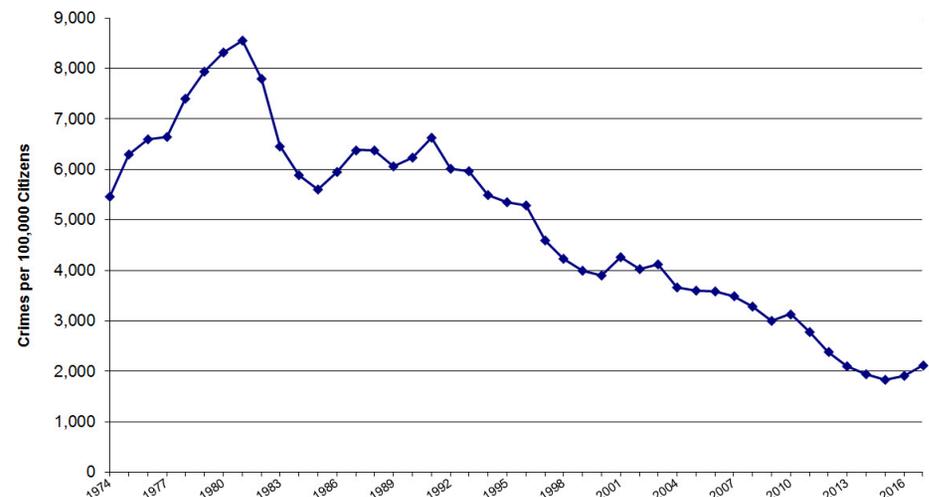
Reportable motor vehicle collision totals were 5.0% higher during 2017, compared to 2016 (up from 8,824 to 9,261). Property Damage collisions were up from 7,744 to 8,158 (5.3%). Injury collision totals were up 2.3% in 2017, rising from 1,068 to 1,093. Fatal collisions decreased from 12 in 2016 to 10 in 2017.

Impaired driving apprehensions were up 24.4% in 2017 (from 402 to 500).

Warning Notices (Warns) were created to provide officers with an opportunity to document an offence and educate the public, but proceed by way of a warning option instead of a charge. Total enforcement (including Warns) was up by 6,786 to 53,661 (from 46,875 in 2016), and as expected the Provincial Offence Notices (PONs) charges issued were slightly down to compensate for the educational community initiative.

Total Requests for Service increased by 5,552, or 3.6%, to 158,784 (from 153,232) in 2017.

Halton's Crime Rate - 1974 to 2017



Source: HRPSS and Statistics Canada Data

# 2017 Regional Statistics

## Annual Totals

## Annual Rates\*

(per 100,000 population)

Category	2015	2016	2017	2016-2017 Change	2016-2017 % Change	2016	2017	2016-2017 % Change**
<b>Violent Crime</b>								
Homicide	2	1	3	2	200.0%	0.2	0.5	192.9%
Attempted Murder	3	1	5	4	400.0%	0.2	0.9	388.1%
Sexual Assault	159	125	186	61	48.8%	22.5	32.6	45.3%
Assault	1,291	1,457	1,407	-50	-3.4%	262.0	246.9	-5.7%
Other Sexual Offences	31	62	74	12	19.4%	11.1	13.0	16.5%
Abduction/Forcible Confinement	16	22	32	10	45.5%	4.0	5.6	40.0%
Robbery	60	103	133	30	29.1%	18.5	23.3	26.0%
Other Violent Crime	434	404	403	-1	-0.2%	72.6	70.7	-2.6%
<b>Violent Crime Total</b>	<b>1,996</b>	<b>2,175</b>	<b>2,288</b>	<b>113</b>	<b>5.2%</b>	<b>391</b>	<b>402</b>	<b>2.7%</b>
<b>Property Crime</b>								
Break & Enter	900	959	1,035	76	7.9%	172.4	181.6	5.4%
Auto Theft	371	408	500	92	22.5%	73.4	87.8	19.6%
Theft Over \$5,000	94	112	122	10	8.9%	20.1	21.4	6.3%
Theft Under \$5,000	3,353	3,527	4,469	942	26.7%	634.1	784.3	23.7%
Have Stolen Goods	94	71	101	30	42.3%	12.8	17.7	38.9%
Fraud	875	1,027	998	-29	-2.8%	184.6	175.2	-5.1%
Mischief	1,095	913	1,085	172	18.8%	164.1	190.4	16.0%
Arson	24	29	34	5	17.2%	5.2	6.0	14.4%
<b>Property Crime Totals</b>	<b>6,806</b>	<b>7,046</b>	<b>8,344</b>	<b>1,298</b>	<b>18.4%</b>	<b>1,267</b>	<b>1,464</b>	<b>15.6%</b>

**Notes:** \*: Totals and percentages may not always add up due to rounding. \*\*: Percent change based on unrounded rates

# 2017 Regional Statistics

## Annual Totals

## Annual Rates\*

(per 100,000 population)

Category	2015	2016	2017	2016-2017 Change	2016-2017 % Change	2016	2017	2016-2017 % Change**
<b>Other Crime</b>								
Prostitution	2	1	0	-1	-100.0%	0.2	0.0	-100.0%
Gaming & Betting	0	1	0	-1	-100.0%	0.2	0.0	-100.0%
Offensive Weapons	58	88	103	15	17.0%	15.8	18.1	14.3%
Other Criminal Code Offences	1,139	1,346	1,357	11	0.8%	242.2	238.2	-1.6%
<b>Other Crime Total</b>	<b>1,199</b>	<b>1,436</b>	<b>1,460</b>	<b>24</b>	<b>1.7%</b>	<b>258</b>	<b>256</b>	<b>-0.8%</b>
<b>Total Crime</b>	<b>10,001</b>	<b>10,657</b>	<b>12,092</b>	<b>1,435</b>	<b>13.5%</b>	<b>1,916</b>	<b>2,122</b>	<b>10.8%</b>
<b>Road Safety</b>								
Impaired	457	402	500	98	24.4%	72	88	21.4%
Property Damage Collisions	7,676	7,744	8,158	414	5.3%	1,392	1,432	2.8%
Injury Collisions	1,166	1,068	1,093	25	2.3%	192	192	-0.1%
Fatal Collisions	6	12	10	-2	-16.7%	2	2	-18.7%
<b>Other Performance Indicators</b>								
Requests For Service	151,355	153,232	158,784	5,552	3.6%	27,549	27,867	1.2%
Crime Clearance Rate	46.8%	49.7%	49.3%	-0.4%				

**Notes:** \*: Totals and percentages may not always add up due to rounding. \*\*: Percent change based on unrounded rates

# 2017 Regional Statistics

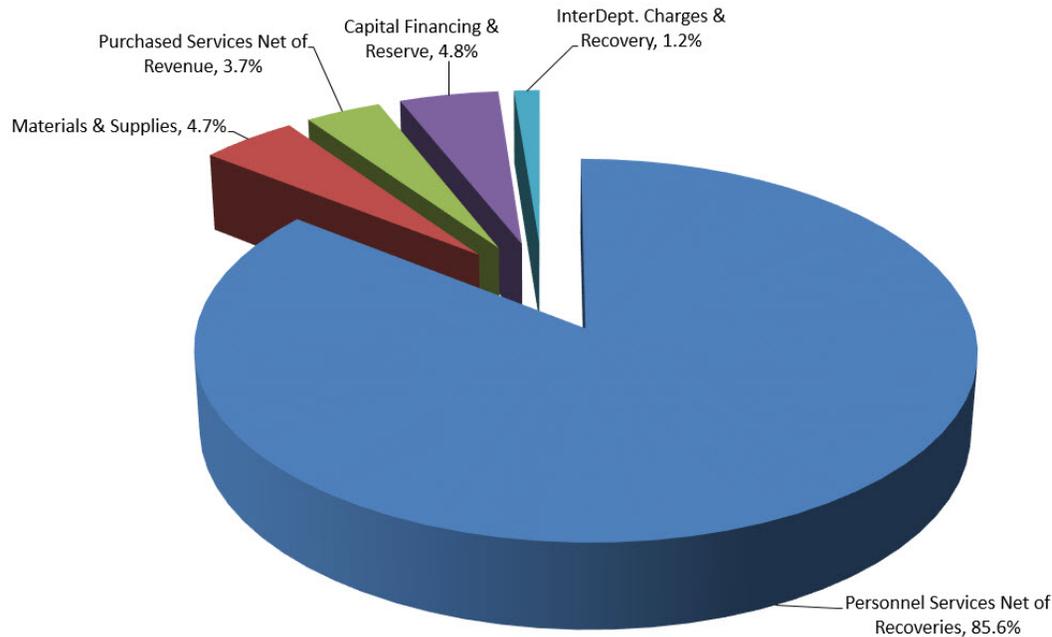
## Annual District Totals\*

Category	2015	2016	2017	2016-2017 Change	2016-2017 % Change
<b>#1 District (Milton and Halton Hills)</b>					
Violent Crime	639	716	777	61	8.5%
Property Crime	1,905	1,839	2,362	523	28.4%
Other Crime	524	646	663	17	2.6%
Total Crime	3,068	3,201	3,802	601	18.8%
Overall Crime Rate *	1,754	1,753	1,993	240	13.7%
Motor Vehicle Collisions	2,492	2,559	2,860	301	11.8%
<b>#2 District (Oakville)</b>					
Violent Crime	716	759	803	44	5.8%
Property Crime	2,446	2,563	2,771	208	8.1%
Other Crime	401	434	470	36	8.3%
Total Crime	3,563	3,756	4,044	288	7.7%
Overall Crime Rate *	1,841	1,895	1,993	98	5.2%
Motor Vehicle Collisions	3,238	3,040	3,094	54	1.8%
<b>#3 District (Burlington)</b>					
Violent Crime	640	697	705	8	1.1%
Property Crime	2,434	2,625	3,190	565	21.5%
Other Crime	270	355	326	-29	-8.2%
Total Crime	3,344	3,677	4,221	544	14.8%
Overall Crime Rate *	1,910	2,096	2,397	301	14.4%
Motor Vehicle Collisions	3,100	3,206	3,258	52	1.6%

**Notes:** \*: Totals will not exactly match regional total

# 2017 Regional Statistics

## Operating Budget (2017)

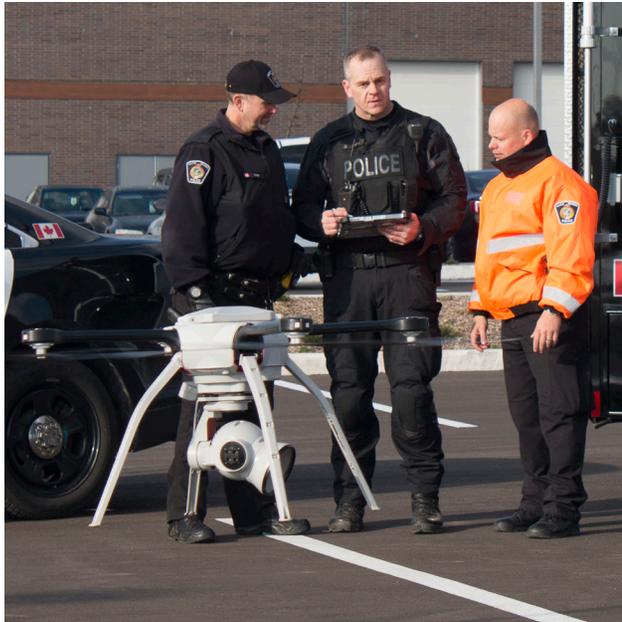


## Service at a Glance

Category	2015	2016	2017
Population Served	543,577	556,210	569,787
Uniform Officers	677	682	695
Civilian Employees	292.5	295.5	299.5
Total Staff	969.5	977.5	994.5
Uniform Officers: Ratio to Population	1:803	1:816	1:820
Annual Budget	\$134,807,701	\$139,714,702	\$144,940,030
Cost per Capita	\$248.00	\$251.19	\$254.38



# 2017 Regional Statistics



## Crime Stoppers of Halton

Category	2016	2017	Total Since 1988
Tips	1,218	1,504	18,630
Arrests	36	30	1,185
Cases Cleared due to Tips	25	47	2,172
Weapons Recovered	0	0	92
Rewards Approved	26	26	1,235
Dollars Approved	\$4,350	\$4,300	\$173,796
Narcotics Seized	\$87,600	\$15,720	\$18,098,333
Property Recovered	\$40,630	\$50,600	\$2,734,747
<b>Total</b>	<b>\$128,230</b>	<b>\$66,320</b>	<b>\$20,833,080</b>

## Professional Standards

Category	2015	2016	2017
Total Citizen Complaints (Received from Public)	66	67	70
Chief's Complaints (Internal Investigations)	16	14	16



# Milestone Recognition

---

The Halton Regional Police Service recognized the following officers and civilians who reached career milestones in 2017.

## Officers:

### 50 Year Police Exemplary Service Bar

Insp. John Van der Lelie

### 35 Year Service Pin

Chief Stephen Tanner

Insp. David McCartney

Insp. Bradley Brand

Sgt. Patrick Overholt

### 30 Year Police Exemplary Service Bar

Insp. Kevin Maher

S/Sgt. Gerard Kelly

Sgt. James Barnes

Sgt. David McConnell (retired)

Cst. Allen Bonner (retired)

Cst. Peter Panagabko

S/Sgt. David Cross

S/Sgt. Robert Lloyd

Sgt. Brian Lowe

Cst. Keith Alcock

Cst. Scott Oldfield

Cst. Tara Shepherdson (retired)

### 30 Year Peace Officer Exemplary Service Bar

S/Cst. Mary Harris

### 20 Year Police Exemplary Service Medal

Insp. Derek Davis

S/Sgt. Jeffrey Foster

Sgt. Matthew Kohler

Cst. Stephen Elms

Cst. Baldeep (Garry) Hans

Insp. Jeffrey Sandy

S/Sgt. Stephanie Jamieson

Sgt. Michael Leighton

Cst. Michael Gore

Cst. Daniel Mathews

### 20 Year Peace Officer Exemplary Service Medal

S/Cst. Lori Dunne-Babin

S/Cst. M. Andrew Spark

## Civilians:

### Civilian 30 Year Service Pin

Ms. Patricia Chinappi

Ms. Carrie Overholt

Ms. Lee Ann McLaughlin

Ms. Susan Sosniak

### Civilian 25 Year Service Pin

Ms. Kathleen Dvernechuk

Ms. Deborah Scott

Ms. Deborah Panagabko

### Civilian 20 Year Service Pin

Mr. Keith Barker

Ms. Carla Onorato

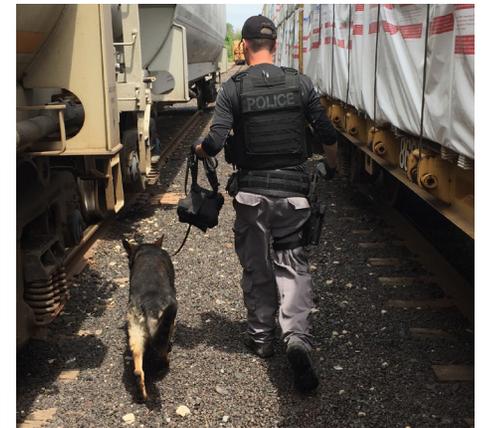
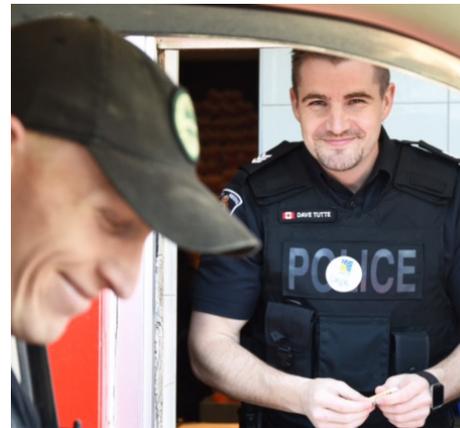
# Retiree Recognition

The Halton Regional Police Service congratulates the following officers and civilians on their retirement and thanks them for their years of dedicated service to the people of Halton Region.

Officers	Years of Service	Civilians	Years of Service
Sergeant Kerry Brettschneider	30	Christine Ellis	29
Constable Allan Bryer	30	Diane Escott	9
Inspector Jeff Corey	30	Dianne Goldsmith	35
Constable Carla Draper	31	Katrina Graci	27
Sergeant Duncan Foot	30	Lynn McBratney	32
Staff Sergeant Troy Izlakar	30	Valerie Mills-Smith	28
Constable Rick Lostracco	20		
Constable Scott Mason	34		
Detective Constable John McCann	21		
Detective Constable John MacKinnon	32		
Sergeant Dave McConnell	30		
Constable Dave McInnis	13		
Detective Stephen Metelsky	20		
Superintendent Martin Power	36		
Constable Brad Simpson	26		
Detective Constable Tara Shepherdson	30		
Sergeant Chuck Vlastic	36		
Constable Troy Wideman	27		



# In Our Community





Halton Regional Police Service  
1151 Bronte Road  
Oakville, ON, L6M 3L1  
905-825-4747  
[www.haltonpolice.ca](http://www.haltonpolice.ca)